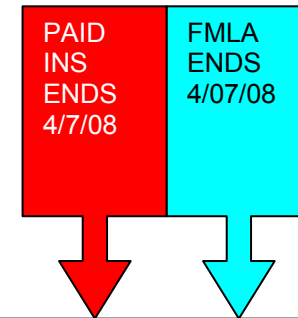


PDL / FMLA /CFRA/Sick Leave (Hypothetical)



01/07/08 Leave Starts	01/16/08 Baby Due	02/27/08 Dr's Release	March	April	Return 5/01/08
FMLA 12 Weeks					
Health Insurance 12 Weeks					
Sick Leave 98 hours/14 days	100 Days Sub Differential Sick Leave	CFRA UNPAID LEAVE 12 Weeks from Dr's Release			

Full Sick Leave exhausted 01/25/08

Sub Pay Ends upon doctor's release. Est. 2.27.08 (Usually 6 wks postpartum.)

UNPAID CFRA BEGINS UPON MED RELEASE ESTIMATED: 2/27 - 4/30