

Appendix A

**TULARE COUNTY OFFICE OF EDUCATION
SCHOOL YEAR 2017-2018
*Certificated Salary Schedule***

EXPERIENCE STEPS	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
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1	56003	59147	62315	65510	68728	71978
2	58572	61732	64911	68113	71346	74610
3	61145	64320	67507	70720	73967	77238
4	63721	66892	70101	73338	76597	79875
5	66291	69478	72700	75941	79212	82510
6	68870	72065	75298	78555	81829	85145
7	71432	74651	77892	81160	84453	87773
8	74012	77235	80488	83767	87074	90403
9	74012	79817	83085	86380	89695	93042
10	74012	82400	85673	88983	92319	95672
11	74012	82400	88278	91591	94933	98307
12	74012	82400	90871	94204	97557	100941

**Vocational Education Teachers
(Career Technical Education Credential)**

1	2	3	4	5	6	7
43811	45636	47538	49519	51582	53732	56003

- Class I Bachelors Degree
- Class II Bachelors Degree plus 15 upper division semester units
- Class III Bachelors Degree plus 30 upper division semester units
- Class IV Bachelors Degree plus 45 upper division semester units or Masters Degree
- Class V Bachelors Degree plus 60 upper division or graduate semester units
or Masters Degree plus 15 upper division or graduate units
- Class VI Bachelors Degree plus 75 upper division or graduate semester units
or Masters Degree plus 30 upper division or graduate units after receiving degree

1. A maximum of ten years outside credit may be granted.
2. The normal assignment for certificated employees subject to this schedule will be 185 days (or 1,387.5 duty hours in a year-round program) for salary computation.
3. Fifteen (15) continuing education units (CEU's) will be equal to one (1) upper division semester unit.
4. Teachers who have been on Step 12, Class V or VI for four years shall receive a \$1,000 longevity increase at the beginning of their 17th year and at the beginning of each 5th year of consecutive service thereafter.
5. Only one step down for service allowed per year.
6. Degree plus means units after degree.
7. Transcripts for newly acquired units which may affect salary classification should be received in Human Resources no later than August 10th. If transcripts are not available, Human Resources will need a statement from the college or university indicating the course, grade and number of units by August 10th. Supporting transcripts are then to be forwarded to Human Resources and received no later than October 10th.
8. Effective July 1, 2003, newly hired certificated employees who do not possess a preliminary or clear credential shall remain in Class I on the salary schedule until they obtain a credential. A certificated employee who is issued a preliminary credential will be placed on the step and class on the salary schedule pursuant to his/her experience and degree/units earned on the first day of the following month after the credential is issued. Effective July 1, 2008, a Special Education teacher who is in a CTC-approved Intern Program, whose Intern Program Director certifies in writing that the Intern has met all the requirements for a preliminary credential, may be placed in the step and class on the salary schedule pursuant to his/her experience and degree/units earned. The Intern will be placed on the salary schedule on the first day of the following month after notification by the Intern Program Director that the Intern has met all the requirements for a preliminary credential.
9. An employee's daily rate of pay for the Super Class Teachers is defined as the annual salary earned by a 185-day employee at the teacher's placement on the certificated salary schedule, plus the teacher's earned annual longevity divided by 185 days, divided by 7.5 hours per day. This is the hourly rate of pay that will be paid for any time sheet work and for any extended school year work for Super Class Teachers.