

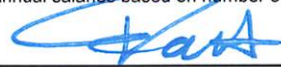
Tulare County Office of Education

Classified Management Salary Schedule 2026-27 - Annual Pay

	Title	Annual Days	Hours	Months	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
210	Accounting Officer, External Business	260	8	12	\$136,884.80	\$141,752.00	\$146,806.40	\$152,027.20	\$157,476.80	\$163,051.20	\$168,875.20	\$174,907.20
362	Accounts Manager, CCTC	260	8	12	\$136,884.80	\$141,752.00	\$146,806.40	\$152,027.20	\$157,476.80	\$163,051.20	\$168,875.20	\$174,907.20
243	Application Manager	260	8	12	\$136,884.80	\$141,752.00	\$146,806.40	\$152,027.20	\$157,476.80	\$163,051.20	\$168,875.20	\$174,907.20
307	Assistant Administrator, ECEP	260	8	12	\$142,168.00	\$147,201.60	\$152,443.20	\$157,892.80	\$163,508.80	\$169,353.60	\$175,385.60	\$181,646.40
333	Assistant Administrator, ECEP - Fiscal Officer	260	8	12	\$142,168.00	\$147,201.60	\$152,443.20	\$157,892.80	\$163,508.80	\$169,353.60	\$175,385.60	\$181,646.40
348	Assistant Director, Behavior Health Services	224	8	12	\$128,074.24	\$132,643.84	\$137,356.80	\$142,248.96	\$147,284.48	\$152,570.88	\$157,982.72	\$163,627.52
308	Audiologist	213	8	12	\$125,090.64	\$129,452.88	\$133,985.52	\$138,705.60	\$143,544.96	\$148,588.80	\$153,768.96	\$159,153.60
304	Behavior Consultant I	198	8	12	\$67,129.92	\$69,521.76	\$72,008.64	\$74,574.72	\$77,220.00	\$79,976.16	\$82,843.20	\$85,757.76
317	Behavior Consultant II	208	8	12	\$82,401.28	\$85,329.92	\$88,375.04	\$91,520.00	\$94,781.44	\$98,159.36	\$101,653.76	\$105,264.64
341	Board Certified Behavior Analyst	213	8	12	\$115,599.36	\$119,723.04	\$124,017.12	\$128,413.44	\$132,997.20	\$137,751.36	\$142,641.84	\$147,719.76
371	Board Certified Behavior Analyst	198	8	12	\$107,458.56	\$111,291.84	\$115,283.52	\$119,370.24	\$123,631.20	\$128,050.56	\$132,596.64	\$137,316.96
301	Business & Program Analyst	260	8	12	\$95,264.00	\$98,654.40	\$102,169.60	\$105,788.80	\$109,553.60	\$113,464.00	\$117,520.00	\$121,680.00
324	Clinical Social Worker I	198	8	12	\$74,701.44	\$77,346.72	\$80,102.88	\$82,985.76	\$85,916.16	\$88,973.28	\$92,141.28	\$95,436.00
325	Clinical Social Worker II	198	8	12	\$84,839.04	\$87,864.48	\$90,984.96	\$94,232.16	\$97,590.24	\$101,059.20	\$104,670.72	\$108,408.96
339	College and Career Engagement Specialist	213	8	12	\$110,095.44	\$114,014.64	\$118,087.20	\$122,296.08	\$126,624.24	\$131,156.88	\$135,808.80	\$140,648.16
340	Communications Specialist	260	8	12	\$70,824.00	\$73,320.00	\$75,982.40	\$78,665.60	\$81,494.40	\$84,385.60	\$87,380.80	\$90,500.80
361	Compliance Data Specialist	260	8	12	\$95,264.00	\$98,654.40	\$102,169.60	\$105,788.80	\$109,553.60	\$113,464.00	\$117,520.00	\$121,680.00
286	Conference Specialist, SCICON	198	4	12	\$21,708.72	\$22,476.96	\$23,284.80	\$24,116.40	\$24,971.76	\$25,858.80	\$26,793.36	\$27,735.84
352	Coordinator, Accounts Payable	260	8	12	\$118,123.20	\$122,283.20	\$126,651.20	\$131,206.40	\$135,844.80	\$140,670.40	\$145,704.00	\$150,904.00
365	Coordinator, CCSP	213	8	12	\$65,331.36	\$67,665.84	\$70,068.48	\$72,539.28	\$75,146.40	\$77,804.64	\$80,582.16	\$83,444.88
315	Coordinator, CCTC Residency Program	260	8	12	\$145,017.60	\$150,176.00	\$155,542.40	\$161,096.00	\$166,836.80	\$172,806.40	\$178,942.40	\$185,286.40
310	Coordinator, Foster Youth Services	260	8	12	\$118,123.20	\$122,283.20	\$126,651.20	\$131,206.40	\$135,844.80	\$140,670.40	\$145,704.00	\$150,904.00
335	Coordinator, K12 Pathway	198	8	11	\$58,085.28	\$60,160.32	\$62,298.72	\$64,516.32	\$66,828.96	\$69,220.80	\$71,660.16	\$74,210.40
363	Coordinator, Sales & Customer Service	234	8	12	\$115,596.00	\$119,714.40	\$124,001.28	\$128,381.76	\$132,968.16	\$137,723.04	\$142,627.68	\$147,700.80
332	Credential & Retirement Analyst	260	8	12	\$100,006.40	\$103,542.40	\$107,265.60	\$111,072.00	\$115,044.80	\$119,142.40	\$123,385.60	\$127,795.20
374	Digital Media Specialist	260	8	12	\$70,824.00	\$73,320.00	\$75,982.40	\$78,665.60	\$81,494.40	\$84,385.60	\$87,380.80	\$90,500.80
209	Director, Accounting	260	8	12	\$161,865.60	\$167,606.40	\$173,596.80	\$179,753.60	\$186,180.80	\$192,795.20	\$199,680.00	\$206,772.80
357	Director, ActVnet Development	234	8	12	\$149,479.20	\$154,776.96	\$160,318.08	\$166,008.96	\$171,943.20	\$178,045.92	\$184,373.28	\$190,981.44
345	Director, California Center on Teaching Careers	260	8	12	\$161,865.60	\$167,606.40	\$173,596.80	\$179,753.60	\$186,180.80	\$192,795.20	\$199,680.00	\$206,772.80
228	Director, California Friday Night Live Partnership	260	8	12	\$161,865.60	\$167,606.40	\$173,596.80	\$179,753.60	\$186,180.80	\$192,795.20	\$199,680.00	\$206,772.80
226	Director, Communications	260	8	12	\$129,230.40	\$133,827.20	\$138,590.40	\$143,499.20	\$148,657.60	\$153,961.60	\$159,452.80	\$165,131.20
311	Director, General Services	260	8	12	\$161,865.60	\$167,606.40	\$173,596.80	\$179,753.60	\$186,180.80	\$192,795.20	\$199,680.00	\$206,772.80
202	Director, Information Systems	260	8	12	\$161,865.60	\$167,606.40	\$173,596.80	\$179,753.60	\$186,180.80	\$192,795.20	\$199,680.00	\$206,772.80
360	Director, Operational Services	260	8	12	\$161,865.60	\$167,606.40	\$173,596.80	\$179,753.60	\$186,180.80	\$192,795.20	\$199,680.00	\$206,772.80
300	Director, SCICON	239	8	12	\$141,335.04	\$146,401.84	\$151,602.48	\$157,013.44	\$162,615.60	\$168,389.84	\$174,374.40	\$180,607.52
319	Director, Stage & Space Collaborative	260	8	12	\$129,230.40	\$133,827.20	\$138,590.40	\$143,499.20	\$148,657.60	\$153,961.60	\$159,452.80	\$165,131.20
314	Director, Theatre Company	224	8	12	\$111,336.96	\$115,297.28	\$119,400.96	\$123,630.08	\$128,074.24	\$132,643.84	\$137,374.72	\$142,266.88
351	Fiscal Program Development Coordinator	260	8	12	\$118,123.20	\$122,283.20	\$126,651.20	\$131,206.40	\$135,844.80	\$140,670.40	\$145,704.00	\$150,904.00
220	Food Service Manager	260	8	12	\$57,033.60	\$59,051.20	\$61,172.80	\$63,336.00	\$65,603.20	\$67,932.80	\$70,387.20	\$72,862.40
342	Grant Coordinator, Behavioral Health	213	8	12	\$73,289.04	\$75,913.20	\$78,622.56	\$81,400.08	\$84,330.96	\$87,312.96	\$90,431.28	\$93,634.80
344	Grant Coordinator, CFNLP	260	8	12	\$79,747.20	\$82,596.80	\$85,529.60	\$88,545.60	\$91,728.00	\$94,972.80	\$98,363.20	\$101,857.60
306	Grant Coordinator, Special Services	213	8	12	\$73,289.04	\$75,913.20	\$78,622.56	\$81,400.08	\$84,330.96	\$87,312.96	\$90,431.28	\$93,634.80
364	Grant Manager, Choices	234	8	12	\$124,525.44	\$128,980.80	\$133,585.92	\$138,322.08	\$143,245.44	\$148,374.72	\$153,672.48	\$159,138.72
355	Graphic Designer, ActVnet	234	8	12	\$65,426.40	\$67,728.96	\$70,143.84	\$72,689.76	\$75,254.40	\$77,950.08	\$80,701.92	\$83,584.80
313	Human Resources Analyst	260	8	12	\$100,006.40	\$103,542.40	\$107,265.60	\$111,072.00	\$115,044.80	\$119,142.40	\$123,385.60	\$127,795.20
218	Maintenance Supervisor, SCICON	260	8	12	\$71,593.60	\$74,152.00	\$76,793.60	\$79,518.40	\$82,347.20	\$85,280.00	\$88,337.60	\$91,499.20
234	Manager, Operational Services	260	8	12	\$98,092.80	\$101,566.40	\$105,185.60	\$108,971.20	\$112,819.20	\$116,833.60	\$120,993.60	\$125,320.00
330	Manager, Prevention / Intervention	234	8	12	\$124,525.44	\$128,980.80	\$133,585.92	\$138,322.08	\$143,245.44	\$148,374.72	\$153,672.48	\$159,138.72
282	Mental Health Clinician I	198	8	12	\$74,701.44	\$77,346.72	\$80,102.88	\$82,985.76	\$85,916.16	\$88,973.28	\$92,141.28	\$95,436.00
297	Mental Health Clinician II	198	8	12	\$84,839.04	\$87,864.48	\$90,984.96	\$94,232.16	\$97,590.24	\$101,059.20	\$104,670.72	\$108,408.96

	Title	Annual Days	Hours	Months	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
367	Mental Health Crisis Manager	213	8	12	\$96,770.16	\$100,178.16	\$103,756.56	\$107,488.32	\$111,288.24	\$115,241.52	\$119,365.20	\$123,625.20
237	Occupational Therapist	198	8	11	\$98,413.92	\$101,851.20	\$105,399.36	\$109,105.92	\$112,923.36	\$116,867.52	\$120,954.24	\$125,199.36
238	Office Manager	260	8	12	\$80,475.20	\$83,324.80	\$86,278.40	\$89,377.60	\$92,560.00	\$95,825.60	\$99,257.60	\$102,814.40
373	OnStage Program Manager	260	8	12	\$80,475.20	\$83,324.80	\$86,278.40	\$89,377.60	\$92,560.00	\$95,825.60	\$99,257.60	\$102,814.40
273	Parent Liaison Coordinator	224	8	12	\$88,775.68	\$91,929.60	\$95,208.96	\$98,577.92	\$102,108.16	\$105,763.84	\$109,527.04	\$113,397.76
353	Payroll Coordinator	260	8	12	\$118,123.20	\$122,283.20	\$126,651.20	\$131,206.40	\$135,844.80	\$140,670.40	\$145,704.00	\$150,904.00
267	Physical Therapist	198	8	11	\$108,266.40	\$112,052.16	\$115,964.64	\$120,035.52	\$124,217.28	\$128,573.28	\$133,087.68	\$137,712.96
256	Program Analyst, CFNLP	260	8	12	\$74,963.20	\$77,625.60	\$80,433.60	\$83,304.00	\$86,236.80	\$89,336.00	\$92,497.60	\$95,784.00
280	Program Coordinator, Behavioral Health	234	8	12	\$106,310.88	\$110,054.88	\$113,986.08	\$118,085.76	\$122,260.32	\$126,603.36	\$131,133.60	\$135,813.60
354	Program Coordinator, Behavioral Health	224	8	12	\$101,767.68	\$105,351.68	\$109,114.88	\$113,039.36	\$117,035.52	\$121,192.96	\$125,529.60	\$130,009.60
329	Program Coordinator, CFNLP	260	8	12	\$109,740.80	\$113,672.00	\$117,707.20	\$121,867.20	\$126,214.40	\$130,728.00	\$135,408.00	\$140,212.80
347	Program Coordinator, SCICON	260	8	12	\$98,092.80	\$101,566.40	\$105,185.60	\$108,971.20	\$112,819.20	\$116,833.60	\$120,993.60	\$125,320.00
349	Program Director, Behavioral Team	224	8	12	\$128,074.24	\$132,643.84	\$137,356.80	\$142,248.96	\$147,284.48	\$152,570.88	\$157,982.72	\$163,627.52
346	Program Manager, CCTC	260	8	12	\$100,006.40	\$103,542.40	\$107,265.60	\$111,072.00	\$115,044.80	\$119,142.40	\$123,385.60	\$127,795.20
372	Program Manager, Choices	234	8	12	\$124,525.44	\$128,980.80	\$133,585.92	\$138,322.08	\$143,245.44	\$148,374.72	\$153,672.48	\$159,138.72
321	Program Specialist, IRC	213	8	12	\$115,599.36	\$119,723.04	\$124,017.12	\$128,413.44	\$132,997.20	\$137,751.36	\$142,641.84	\$147,719.76
292	Program Specialist, SCICON	198	8	12	\$67,129.92	\$69,521.76	\$72,008.64	\$74,574.72	\$77,220.00	\$79,976.16	\$82,843.20	\$85,757.76
261	Project Coordinator I, Prevention	260	8	12	\$118,123.20	\$122,283.20	\$126,651.20	\$131,206.40	\$135,844.80	\$140,670.40	\$145,704.00	\$150,904.00
290	Project Coordinator II, Prevention	213	8	12	\$125,090.64	\$129,521.04	\$134,172.96	\$138,927.12	\$143,885.76	\$149,014.80	\$154,331.28	\$159,818.16
370	Project Coordinator, ActVnet Graphic Design	234	8	12	\$115,596.00	\$119,714.40	\$124,001.28	\$128,381.76	\$132,968.16	\$137,723.04	\$142,627.68	\$147,700.80
356	Project Coordinator, School Safety Program	234	8	12	\$115,596.00	\$119,714.40	\$124,001.28	\$128,381.76	\$132,968.16	\$137,723.04	\$142,627.68	\$147,700.80
322	Project Specialist, Foster Youth Services	198	8	11	\$73,830.24	\$76,459.68	\$79,200.00	\$82,003.68	\$84,949.92	\$87,959.52	\$91,080.00	\$94,327.20
359	Purchasing & Agreements Manager	260	8	12	\$100,984.00	\$104,624.00	\$108,326.40	\$112,174.40	\$116,188.80	\$120,328.00	\$124,612.80	\$129,043.20
295	Rehabilitation Management Specialist	198	8	12	\$57,087.36	\$59,067.36	\$61,158.24	\$63,280.80	\$65,498.40	\$67,795.20	\$70,171.20	\$72,626.40
255	Senior Director, Child Care Program	260	8	12	\$173,992.00	\$180,086.40	\$186,388.80	\$192,899.20	\$199,659.20	\$206,627.20	\$213,865.60	\$221,374.40
203	Senior Director, External Business Services	260	8	12	\$173,992.00	\$180,086.40	\$186,388.80	\$192,899.20	\$199,659.20	\$206,627.20	\$213,865.60	\$221,374.40
204	Senior Director, Internal Business Services	260	8	12	\$173,992.00	\$180,086.40	\$186,388.80	\$192,899.20	\$199,659.20	\$206,627.20	\$213,865.60	\$221,374.40
368	Social Worker Intern Program Manager	213	8	12	\$96,770.16	\$100,178.16	\$103,756.56	\$107,488.32	\$111,288.24	\$115,241.52	\$119,365.20	\$123,625.20
312	Student Transition Specialist	198	8	11	\$51,575.04	\$53,428.32	\$55,313.28	\$57,277.44	\$59,320.80	\$61,443.36	\$63,645.12	\$65,894.40
369	Supervisor, ERMHS	213	8	12	\$96,770.16	\$100,178.16	\$103,756.56	\$107,488.32	\$111,288.24	\$115,241.52	\$119,365.20	\$123,625.20
350	Training Coordinator, CFNLP	260	8	12	\$88,483.20	\$91,624.00	\$94,889.60	\$98,280.00	\$101,774.40	\$105,414.40	\$109,158.40	\$113,068.80

*Annual salaries based on number of annual days and hours, as listed



Tim A. Hire, County Superintendent of Schools



Date

Last Updated 7/1/2026