

**Tulare County Office of Education  
Classified Salary Schedule 2026-27**

|                                                    |       | Step A  |            | Step B  |            | Step C  |            | Step D  |            | Step E  |            |
|----------------------------------------------------|-------|---------|------------|---------|------------|---------|------------|---------|------------|---------|------------|
|                                                    | Range | Hourly  | Monthly*   | Hourly  | Monthly*   | Hourly  | Monthly*   | Hourly  | Monthly*   | Hourly  | Monthly*   |
| Accountant                                         | 56    | \$46.84 | \$8,118.93 | \$49.23 | \$8,533.20 | \$51.66 | \$8,954.40 | \$54.21 | \$9,396.40 | \$56.93 | \$9,867.87 |
| After School Account Specialist                    | 36    | \$28.60 | \$4,957.33 | \$30.00 | \$5,200.00 | \$31.54 | \$5,466.93 | \$33.10 | \$5,737.33 | \$34.78 | \$6,028.53 |
| After School Site Lead                             | 25    | \$21.75 | \$3,770.00 | \$22.84 | \$3,958.93 | \$24.01 | \$4,161.73 | \$25.19 | \$4,366.27 | \$26.45 | \$4,584.67 |
| Air Conditioning/HVAC Mechanic                     | 43    | \$33.97 | \$5,888.13 | \$35.70 | \$6,188.00 | \$37.52 | \$6,503.47 | \$39.35 | \$6,820.67 | \$41.37 | \$7,170.80 |
| Assistive Technology Specialist                    | 42    | \$33.15 | \$5,746.00 | \$34.83 | \$6,037.20 | \$36.57 | \$6,338.80 | \$38.44 | \$6,662.93 | \$40.31 | \$6,987.07 |
| Behavior Plan Support Technician                   | 31    | \$25.31 | \$4,387.07 | \$26.57 | \$4,605.47 | \$27.89 | \$4,834.27 | \$29.27 | \$5,073.47 | \$30.77 | \$5,333.47 |
| Behavior Technician, Court Community Schools       | 31    | \$25.31 | \$4,387.07 | \$26.57 | \$4,605.47 | \$27.89 | \$4,834.27 | \$29.27 | \$5,073.47 | \$30.77 | \$5,333.47 |
| Behavior Tutor - Bright Future                     | 26    | \$22.35 | \$3,874.00 | \$23.49 | \$4,071.60 | \$24.60 | \$4,264.00 | \$25.88 | \$4,485.87 | \$27.15 | \$4,706.00 |
| Behavior Tutor - Bright Start FACES                | 26    | \$22.35 | \$3,874.00 | \$23.49 | \$4,071.60 | \$24.60 | \$4,264.00 | \$25.88 | \$4,485.87 | \$27.15 | \$4,706.00 |
| Behavior Tutor - PEI-X                             | 26    | \$22.35 | \$3,874.00 | \$23.49 | \$4,071.60 | \$24.60 | \$4,264.00 | \$25.88 | \$4,485.87 | \$27.15 | \$4,706.00 |
| Business Services Technician                       | 41    | \$32.30 | \$5,598.67 | \$33.94 | \$5,882.93 | \$35.64 | \$6,177.60 | \$37.40 | \$6,482.67 | \$39.31 | \$6,813.73 |
| Certified Occupational Therapy Assistant           | 41    | \$32.30 | \$5,598.67 | \$33.94 | \$5,882.93 | \$35.64 | \$6,177.60 | \$37.40 | \$6,482.67 | \$39.31 | \$6,813.73 |
| Clerical Assistant                                 | 25    | \$21.75 | \$3,770.00 | \$22.84 | \$3,958.93 | \$24.01 | \$4,161.73 | \$25.19 | \$4,366.27 | \$26.45 | \$4,584.67 |
| Clerical Assistant / Secretary                     | 29    | \$24.08 | \$4,173.87 | \$25.29 | \$4,383.60 | \$26.54 | \$4,600.27 | \$27.87 | \$4,830.80 | \$29.26 | \$5,071.73 |
| Clerical Assistant, CCTC                           | 29    | \$24.08 | \$4,173.87 | \$25.29 | \$4,383.60 | \$26.54 | \$4,600.27 | \$27.87 | \$4,830.80 | \$29.26 | \$5,071.73 |
| Clerical Assistant, College and Career             | 29    | \$24.08 | \$4,173.87 | \$25.29 | \$4,383.60 | \$26.54 | \$4,600.27 | \$27.87 | \$4,830.80 | \$29.26 | \$5,071.73 |
| College and Career Support Specialist              | 36    | \$28.60 | \$4,957.33 | \$30.00 | \$5,200.00 | \$31.54 | \$5,466.93 | \$33.10 | \$5,737.33 | \$34.78 | \$6,028.53 |
| Credentials & Retirement Technician                | 42    | \$33.15 | \$5,746.00 | \$34.83 | \$6,037.20 | \$36.57 | \$6,338.80 | \$38.44 | \$6,662.93 | \$40.31 | \$6,987.07 |
| Curriculum Support Technician                      | 34    | \$27.25 | \$4,723.33 | \$28.60 | \$4,957.33 | \$30.00 | \$5,200.00 | \$31.54 | \$5,466.93 | \$33.10 | \$5,737.33 |
| Custodian                                          | 29    | \$24.08 | \$4,173.87 | \$25.29 | \$4,383.60 | \$26.54 | \$4,600.27 | \$27.87 | \$4,830.80 | \$29.26 | \$5,071.73 |
| Custodian, Lead                                    | 35    | \$27.87 | \$4,830.80 | \$29.26 | \$5,071.73 | \$30.73 | \$5,326.53 | \$32.24 | \$5,588.27 | \$33.90 | \$5,876.00 |
| Delivery/Supply/Mail Clerk                         | 28    | \$23.49 | \$4,071.60 | \$24.65 | \$4,272.67 | \$25.89 | \$4,487.60 | \$27.21 | \$4,716.40 | \$28.52 | \$4,943.47 |
| Desktop Support Assistant                          | 42    | \$33.15 | \$5,746.00 | \$34.83 | \$6,037.20 | \$36.57 | \$6,338.80 | \$38.44 | \$6,662.93 | \$40.31 | \$6,987.07 |
| Dining Services Specialist                         | 35    | \$27.87 | \$4,830.80 | \$29.26 | \$5,071.73 | \$30.73 | \$5,326.53 | \$32.24 | \$5,588.27 | \$33.90 | \$5,876.00 |
| Division Secretary                                 | 47    | \$37.52 | \$6,503.47 | \$39.35 | \$6,820.67 | \$41.37 | \$7,170.80 | \$43.46 | \$7,533.07 | \$45.60 | \$7,904.00 |
| Division Secretary, Special Services               | 49    | \$39.35 | \$6,820.67 | \$41.37 | \$7,170.80 | \$43.46 | \$7,533.07 | \$45.60 | \$7,904.00 | \$47.94 | \$8,309.60 |
| Duplication Equipment Operator II                  | 31    | \$25.31 | \$4,387.07 | \$26.57 | \$4,605.47 | \$27.89 | \$4,834.27 | \$29.27 | \$5,073.47 | \$30.77 | \$5,333.47 |
| Early Intervention Assistant                       | 31    | \$25.31 | \$4,387.07 | \$26.57 | \$4,605.47 | \$27.89 | \$4,834.27 | \$29.27 | \$5,073.47 | \$30.77 | \$5,333.47 |
| Educational Technology Specialist                  | 51    | \$41.37 | \$7,170.80 | \$43.46 | \$7,533.07 | \$45.60 | \$7,904.00 | \$47.94 | \$8,309.60 | \$50.35 | \$8,727.33 |
| Expanded Learning Services Specialist              | 36    | \$28.60 | \$4,957.33 | \$30.00 | \$5,200.00 | \$31.54 | \$5,466.93 | \$33.10 | \$5,737.33 | \$34.78 | \$6,028.53 |
| Facilitator, CHOICES After School Program          | 45    | \$35.70 | \$6,188.00 | \$37.52 | \$6,503.47 | \$39.35 | \$6,820.67 | \$41.37 | \$7,170.80 | \$43.46 | \$7,533.07 |
| Facilitator, Prevention/Intervention Education     | 45    | \$35.70 | \$6,188.00 | \$37.52 | \$6,503.47 | \$39.35 | \$6,820.67 | \$41.37 | \$7,170.80 | \$43.46 | \$7,533.07 |
| Facilitator, Stage & Space Collaborative           | 40    | \$31.58 | \$5,473.87 | \$33.11 | \$5,739.07 | \$34.81 | \$6,033.73 | \$36.52 | \$6,330.13 | \$38.38 | \$6,652.53 |
| Food Service Program Lead                          | 42    | \$33.15 | \$5,746.00 | \$34.83 | \$6,037.20 | \$36.57 | \$6,338.80 | \$38.44 | \$6,662.93 | \$40.31 | \$6,987.07 |
| Forestry Specialist I                              | 29    | \$24.08 | \$4,173.87 | \$25.29 | \$4,383.60 | \$26.54 | \$4,600.27 | \$27.87 | \$4,830.80 | \$29.26 | \$5,071.73 |
| Forestry Specialist II                             | 31    | \$25.31 | \$4,387.07 | \$26.57 | \$4,605.47 | \$27.89 | \$4,834.27 | \$29.27 | \$5,073.47 | \$30.77 | \$5,333.47 |
| Graphic Designer                                   | 42    | \$33.15 | \$5,746.00 | \$34.83 | \$6,037.20 | \$36.57 | \$6,338.80 | \$38.44 | \$6,662.93 | \$40.31 | \$6,987.07 |
| Health Information Specialist                      | 33    | \$26.57 | \$4,605.47 | \$27.89 | \$4,834.27 | \$29.27 | \$5,073.47 | \$30.77 | \$5,333.47 | \$32.28 | \$5,595.20 |
| Helpdesk Support Specialist                        | 31    | \$25.31 | \$4,387.07 | \$26.57 | \$4,605.47 | \$27.89 | \$4,834.27 | \$29.27 | \$5,073.47 | \$30.77 | \$5,333.47 |
| High School Secretary                              | 33    | \$26.57 | \$4,605.47 | \$27.89 | \$4,834.27 | \$29.27 | \$5,073.47 | \$30.77 | \$5,333.47 | \$32.28 | \$5,595.20 |
| Human Resources Specialist                         | 36    | \$28.60 | \$4,957.33 | \$30.00 | \$5,200.00 | \$31.54 | \$5,466.93 | \$33.10 | \$5,737.33 | \$34.78 | \$6,028.53 |
| Instructional Assistant, AcCEL                     | 27    | \$22.88 | \$3,965.87 | \$24.06 | \$4,170.40 | \$25.25 | \$4,376.67 | \$26.51 | \$4,595.07 | \$27.83 | \$4,823.87 |
| Instructional Assistant, AcCEL (Arts Program)      | 27    | \$22.88 | \$3,965.87 | \$24.06 | \$4,170.40 | \$25.25 | \$4,376.67 | \$26.51 | \$4,595.07 | \$27.83 | \$4,823.87 |
| Instructional Assistant, Court & Community Schools | 25    | \$21.75 | \$3,770.00 | \$22.84 | \$3,958.93 | \$24.01 | \$4,161.73 | \$25.19 | \$4,366.27 | \$26.45 | \$4,584.67 |
| Instructional Assistant, Early Start               | 29    | \$24.08 | \$4,173.87 | \$25.29 | \$4,383.60 | \$26.54 | \$4,600.27 | \$27.87 | \$4,830.80 | \$29.26 | \$5,071.73 |
| Instructional Assistant, Hearing Impaired          | 25    | \$21.75 | \$3,770.00 | \$22.84 | \$3,958.93 | \$24.01 | \$4,161.73 | \$25.19 | \$4,366.27 | \$26.45 | \$4,584.67 |
| Instructional Assistant, Mild/Moderate             | 25    | \$21.75 | \$3,770.00 | \$22.84 | \$3,958.93 | \$24.01 | \$4,161.73 | \$25.19 | \$4,366.27 | \$26.45 | \$4,584.67 |

|                                                       | Range | Hourly  | Monthly*    | Hourly  | Monthly*    | Hourly  | Monthly*    | Hourly  | Monthly*    | Hourly  | Monthly*    |
|-------------------------------------------------------|-------|---------|-------------|---------|-------------|---------|-------------|---------|-------------|---------|-------------|
| Instructional Assistant, Speech & Language            | 25    | \$21.75 | \$3,770.00  | \$22.84 | \$3,958.93  | \$24.01 | \$4,161.73  | \$25.19 | \$4,366.27  | \$26.45 | \$4,584.67  |
| Instructional Technology Specialist                   | 57    | \$48.00 | \$8,320.00  | \$50.41 | \$8,737.73  | \$52.95 | \$9,178.00  | \$55.62 | \$9,640.80  | \$58.37 | \$10,117.47 |
| Intern/Recruitment Specialist                         | 36    | \$28.60 | \$4,957.33  | \$30.00 | \$5,200.00  | \$31.54 | \$5,466.93  | \$33.10 | \$5,737.33  | \$34.78 | \$6,028.53  |
| Interpreter/Translator, Special Services              | 32    | \$25.89 | \$4,487.60  | \$27.21 | \$4,716.40  | \$28.52 | \$4,943.47  | \$29.97 | \$5,194.80  | \$31.45 | \$5,451.33  |
| Lead Assistive Technology Specialist                  | 46    | \$36.61 | \$6,345.73  | \$38.45 | \$6,664.67  | \$40.34 | \$6,992.27  | \$42.37 | \$7,344.13  | \$44.50 | \$7,713.33  |
| Leadership and Support Services Specialist            | 36    | \$28.60 | \$4,957.33  | \$30.00 | \$5,200.00  | \$31.54 | \$5,466.93  | \$33.10 | \$5,737.33  | \$34.78 | \$6,028.53  |
| Library Media Technician                              | 30    | \$24.69 | \$4,279.60  | \$25.89 | \$4,487.60  | \$27.22 | \$4,718.13  | \$28.59 | \$4,955.60  | \$29.99 | \$5,198.27  |
| Library Support Technician                            | 34    | \$27.25 | \$4,723.33  | \$28.60 | \$4,957.33  | \$30.00 | \$5,200.00  | \$31.54 | \$5,466.93  | \$33.10 | \$5,737.33  |
| Licensed Vocational Nurse, Behavioral Health Services | 39    | \$30.85 | \$5,347.33  | \$32.41 | \$5,617.73  | \$33.96 | \$5,886.40  | \$35.67 | \$6,182.80  | \$37.50 | \$6,500.00  |
| Licensed Vocational Nurse, School Health              | 39    | \$30.85 | \$5,347.33  | \$32.41 | \$5,617.73  | \$33.96 | \$5,886.40  | \$35.67 | \$6,182.80  | \$37.50 | \$6,500.00  |
| Licensed Vocational Nurse, Special Services           | 39    | \$30.85 | \$5,347.33  | \$32.41 | \$5,617.73  | \$33.96 | \$5,886.40  | \$35.67 | \$6,182.80  | \$37.50 | \$6,500.00  |
| Maintenance Worker I                                  | 29    | \$24.08 | \$4,173.87  | \$25.29 | \$4,383.60  | \$26.54 | \$4,600.27  | \$27.87 | \$4,830.80  | \$29.26 | \$5,071.73  |
| Maintenance Worker, Lead                              | 35    | \$27.87 | \$4,830.80  | \$29.26 | \$5,071.73  | \$30.73 | \$5,326.53  | \$32.24 | \$5,588.27  | \$33.90 | \$5,876.00  |
| Medical Billing Clerk                                 | 33    | \$26.57 | \$4,605.47  | \$27.89 | \$4,834.27  | \$29.27 | \$5,073.47  | \$30.77 | \$5,333.47  | \$32.28 | \$5,595.20  |
| Migrant Office Support Data Technician                | 32    | \$25.89 | \$4,487.60  | \$27.21 | \$4,716.40  | \$28.52 | \$4,943.47  | \$29.97 | \$5,194.80  | \$31.45 | \$5,451.33  |
| NEOP Database Specialist                              | 50    | \$40.40 | \$7,002.67  | \$42.40 | \$7,349.33  | \$44.53 | \$7,718.53  | \$46.75 | \$8,103.33  | \$49.11 | \$8,512.40  |
| Network Engineer                                      | 70    | \$66.22 | \$11,478.13 | \$69.38 | \$12,025.87 | \$72.70 | \$12,601.33 | \$76.20 | \$13,208.00 | \$79.86 | \$13,842.40 |
| Networked Improvement Community (NIC) Coordinator     | 42    | \$33.15 | \$5,746.00  | \$34.83 | \$6,037.20  | \$36.57 | \$6,338.80  | \$38.44 | \$6,662.93  | \$40.31 | \$6,987.07  |
| OnStage Lead                                          | 29    | \$24.08 | \$4,173.87  | \$25.29 | \$4,383.60  | \$26.54 | \$4,600.27  | \$27.87 | \$4,830.80  | \$29.26 | \$5,071.73  |
| Parent Liaison/Secretary                              | 32    | \$25.89 | \$4,487.60  | \$27.21 | \$4,716.40  | \$28.52 | \$4,943.47  | \$29.97 | \$5,194.80  | \$31.45 | \$5,451.33  |
| Parent Outreach Coordinator                           | 32    | \$25.89 | \$4,487.60  | \$27.21 | \$4,716.40  | \$28.52 | \$4,943.47  | \$29.97 | \$5,194.80  | \$31.45 | \$5,451.33  |
| Payroll & Retirement Specialist                       | 47    | \$37.52 | \$6,503.47  | \$39.35 | \$6,820.67  | \$41.37 | \$7,170.80  | \$43.46 | \$7,533.07  | \$45.60 | \$7,904.00  |
| Personal Computer Support Technician                  | 51    | \$41.37 | \$7,170.80  | \$43.46 | \$7,533.07  | \$45.60 | \$7,904.00  | \$47.94 | \$8,309.60  | \$50.35 | \$8,727.33  |
| Physical Therapy Assistant                            | 43    | \$33.97 | \$5,888.13  | \$35.70 | \$6,188.00  | \$37.52 | \$6,503.47  | \$39.35 | \$6,820.67  | \$41.37 | \$7,170.80  |
| Planetarium & Science Center Media Specialist         | 57    | \$48.00 | \$8,320.00  | \$50.41 | \$8,737.73  | \$52.95 | \$9,178.00  | \$55.62 | \$9,640.80  | \$58.37 | \$10,117.47 |
| Program Recruitment Lead                              | 44    | \$34.83 | \$6,037.20  | \$36.57 | \$6,338.80  | \$38.44 | \$6,662.93  | \$40.31 | \$6,987.07  | \$42.32 | \$7,335.47  |
| Program Specialist, NTLD                              | 36    | \$28.60 | \$4,957.33  | \$30.00 | \$5,200.00  | \$31.54 | \$5,466.93  | \$33.10 | \$5,737.33  | \$34.78 | \$6,028.53  |
| Program Support Specialist, Migrant                   | 36    | \$28.60 | \$4,957.33  | \$30.00 | \$5,200.00  | \$31.54 | \$5,466.93  | \$33.10 | \$5,737.33  | \$34.78 | \$6,028.53  |
| Project Specialist, CFNLP                             | 37    | \$29.28 | \$5,075.20  | \$30.81 | \$5,340.40  | \$32.30 | \$5,598.67  | \$33.94 | \$5,882.93  | \$35.64 | \$6,177.60  |
| Psychiatric Technician                                | 39    | \$30.85 | \$5,347.33  | \$32.41 | \$5,617.73  | \$33.96 | \$5,886.40  | \$35.67 | \$6,182.80  | \$37.50 | \$6,500.00  |
| Receptionist, Human Resources                         | 30    | \$24.69 | \$4,279.60  | \$25.89 | \$4,487.60  | \$27.22 | \$4,718.13  | \$28.59 | \$4,955.60  | \$29.99 | \$5,198.27  |
| Recruitment Analyst, NTLD                             | 36    | \$28.60 | \$4,957.33  | \$30.00 | \$5,200.00  | \$31.54 | \$5,466.93  | \$33.10 | \$5,737.33  | \$34.78 | \$6,028.53  |
| Registered Behavior Technician                        | 39    | \$30.85 | \$5,347.33  | \$32.41 | \$5,617.73  | \$33.96 | \$5,886.40  | \$35.67 | \$6,182.80  | \$37.50 | \$6,500.00  |
| School Secretary II                                   | 32    | \$25.89 | \$4,487.60  | \$27.21 | \$4,716.40  | \$28.52 | \$4,943.47  | \$29.97 | \$5,194.80  | \$31.45 | \$5,451.33  |
| SCICON Activity Specialist                            | 29    | \$24.08 | \$4,173.87  | \$25.29 | \$4,383.60  | \$26.54 | \$4,600.27  | \$27.87 | \$4,830.80  | \$29.26 | \$5,071.73  |
| SCICON Cook I                                         | 23    | \$20.84 | \$3,612.27  | \$21.81 | \$3,780.40  | \$22.88 | \$3,965.87  | \$24.06 | \$4,170.40  | \$25.25 | \$4,376.67  |
| SCICON Cook II                                        | 25    | \$21.75 | \$3,770.00  | \$22.84 | \$3,958.93  | \$24.01 | \$4,161.73  | \$25.19 | \$4,366.27  | \$26.45 | \$4,584.67  |
| SCICON Cook's Helper                                  | 20    | \$19.27 | \$3,340.13  | \$20.26 | \$3,511.73  | \$21.26 | \$3,685.07  | \$22.33 | \$3,870.53  | \$23.47 | \$4,068.13  |
| SCICON Liaison                                        | 33    | \$26.57 | \$4,605.47  | \$27.89 | \$4,834.27  | \$29.27 | \$5,073.47  | \$30.77 | \$5,333.47  | \$32.28 | \$5,595.20  |
| SCICON Museum/Raptor Center Specialist                | 29    | \$24.08 | \$4,173.87  | \$25.29 | \$4,383.60  | \$26.54 | \$4,600.27  | \$27.87 | \$4,830.80  | \$29.26 | \$5,071.73  |
| Secretary, Administrator - ERS                        | 38    | \$30.00 | \$5,200.00  | \$31.58 | \$5,473.87  | \$33.11 | \$5,739.07  | \$34.81 | \$6,033.73  | \$36.52 | \$6,330.13  |
| Secretary, Administrator - Special Services           | 38    | \$30.00 | \$5,200.00  | \$31.58 | \$5,473.87  | \$33.11 | \$5,739.07  | \$34.81 | \$6,033.73  | \$36.52 | \$6,330.13  |
| Secretary, Administrator II - Special Services        | 40    | \$31.58 | \$5,473.87  | \$33.11 | \$5,739.07  | \$34.81 | \$6,033.73  | \$36.52 | \$6,330.13  | \$38.38 | \$6,652.53  |
| Secretary, CHOICES After School Program               | 36    | \$28.60 | \$4,957.33  | \$30.00 | \$5,200.00  | \$31.54 | \$5,466.93  | \$33.10 | \$5,737.33  | \$34.78 | \$6,028.53  |
| Secretary, Foster Youth Services                      | 36    | \$28.60 | \$4,957.33  | \$30.00 | \$5,200.00  | \$31.54 | \$5,466.93  | \$33.10 | \$5,737.33  | \$34.78 | \$6,028.53  |
| Secretary, General Business Services                  | 36    | \$28.60 | \$4,957.33  | \$30.00 | \$5,200.00  | \$31.54 | \$5,466.93  | \$33.10 | \$5,737.33  | \$34.78 | \$6,028.53  |
| Secretary, Health Services                            | 36    | \$28.60 | \$4,957.33  | \$30.00 | \$5,200.00  | \$31.54 | \$5,466.93  | \$33.10 | \$5,737.33  | \$34.78 | \$6,028.53  |
| Secretary, Hearing Center                             | 40    | \$31.58 | \$5,473.87  | \$33.11 | \$5,739.07  | \$34.81 | \$6,033.73  | \$36.52 | \$6,330.13  | \$38.38 | \$6,652.53  |
| Secretary, Internal Business Services                 | 36    | \$28.60 | \$4,957.33  | \$30.00 | \$5,200.00  | \$31.54 | \$5,466.93  | \$33.10 | \$5,737.33  | \$34.78 | \$6,028.53  |
| Secretary, Leadership Support Services                | 32    | \$25.89 | \$4,487.60  | \$27.21 | \$4,716.40  | \$28.52 | \$4,943.47  | \$29.97 | \$5,194.80  | \$31.45 | \$5,451.33  |
| Secretary, New Teacher & Leadership Development       | 38    | \$30.00 | \$5,200.00  | \$31.58 | \$5,473.87  | \$33.11 | \$5,739.07  | \$34.81 | \$6,033.73  | \$36.52 | \$6,330.13  |
| Secretary, Operational Services                       | 36    | \$28.60 | \$4,957.33  | \$30.00 | \$5,200.00  | \$31.54 | \$5,466.93  | \$33.10 | \$5,737.33  | \$34.78 | \$6,028.53  |

|                                                                             | Range | Hourly  | Monthly*    | Hourly  | Monthly*    | Hourly  | Monthly*    | Hourly  | Monthly*    | Hourly  | Monthly*    |
|-----------------------------------------------------------------------------|-------|---------|-------------|---------|-------------|---------|-------------|---------|-------------|---------|-------------|
| Secretary, School Safety Program                                            | 32    | \$25.89 | \$4,487.60  | \$27.21 | \$4,716.40  | \$28.52 | \$4,943.47  | \$29.97 | \$5,194.80  | \$31.45 | \$5,451.33  |
| Secretary, SCICON                                                           | 36    | \$28.60 | \$4,957.33  | \$30.00 | \$5,200.00  | \$31.54 | \$5,466.93  | \$33.10 | \$5,737.33  | \$34.78 | \$6,028.53  |
| Secretary, Special Services                                                 | 32    | \$25.89 | \$4,487.60  | \$27.21 | \$4,716.40  | \$28.52 | \$4,943.47  | \$29.97 | \$5,194.80  | \$31.45 | \$5,451.33  |
| SELPA Data Technician                                                       | 48    | \$38.48 | \$6,669.87  | \$40.40 | \$7,002.67  | \$42.40 | \$7,349.33  | \$44.53 | \$7,718.53  | \$46.75 | \$8,103.33  |
| Senior Recruitment Specialist, CCTC                                         | 36    | \$28.60 | \$4,957.33  | \$30.00 | \$5,200.00  | \$31.54 | \$5,466.93  | \$33.10 | \$5,737.33  | \$34.78 | \$6,028.53  |
| Software Engineer Specialist                                                | 56    | \$46.84 | \$8,118.93  | \$49.23 | \$8,533.20  | \$51.66 | \$8,954.40  | \$54.21 | \$9,396.40  | \$56.93 | \$9,867.87  |
| Special Education Parent Liaison                                            | 48    | \$38.48 | \$6,669.87  | \$40.40 | \$7,002.67  | \$42.40 | \$7,349.33  | \$44.53 | \$7,718.53  | \$46.75 | \$8,103.33  |
| Special Needs Assistant                                                     | 23    | \$20.84 | \$3,612.27  | \$21.81 | \$3,780.40  | \$22.88 | \$3,965.87  | \$24.06 | \$4,170.40  | \$25.25 | \$4,376.67  |
| Specialist, Asset Accumulation                                              | 42    | \$33.15 | \$5,746.00  | \$34.83 | \$6,037.20  | \$36.57 | \$6,338.80  | \$38.44 | \$6,662.93  | \$40.31 | \$6,987.07  |
| Specialist, CHOICES After School Program                                    | 42    | \$33.15 | \$5,746.00  | \$34.83 | \$6,037.20  | \$36.57 | \$6,338.80  | \$38.44 | \$6,662.93  | \$40.31 | \$6,987.07  |
| Specialist, I&R Quality Control                                             | 44    | \$34.83 | \$6,037.20  | \$36.57 | \$6,338.80  | \$38.44 | \$6,662.93  | \$40.31 | \$6,987.07  | \$42.32 | \$7,335.47  |
| Specialist, Mid-State Collaborative                                         | 45    | \$35.70 | \$6,188.00  | \$37.52 | \$6,503.47  | \$39.35 | \$6,820.67  | \$41.37 | \$7,170.80  | \$43.46 | \$7,533.07  |
| Specialist, Prevention/Intervention Education                               | 42    | \$33.15 | \$5,746.00  | \$34.83 | \$6,037.20  | \$36.57 | \$6,338.80  | \$38.44 | \$6,662.93  | \$40.31 | \$6,987.07  |
| Specialist, Program Accounting                                              | 45    | \$35.70 | \$6,188.00  | \$37.52 | \$6,503.47  | \$39.35 | \$6,820.67  | \$41.37 | \$7,170.80  | \$43.46 | \$7,533.07  |
| Specialist, Training Services/School Safety                                 | 42    | \$33.15 | \$5,746.00  | \$34.83 | \$6,037.20  | \$36.57 | \$6,338.80  | \$38.44 | \$6,662.93  | \$40.31 | \$6,987.07  |
| Speech & Language Pathology Assistant                                       | 43    | \$33.97 | \$5,888.13  | \$35.70 | \$6,188.00  | \$37.52 | \$6,503.47  | \$39.35 | \$6,820.67  | \$41.37 | \$7,170.80  |
| Student Advocate, Migrant                                                   | 30    | \$24.69 | \$4,279.60  | \$25.89 | \$4,487.60  | \$27.22 | \$4,718.13  | \$28.59 | \$4,955.60  | \$29.99 | \$5,198.27  |
| Student Event Coordinator                                                   | 45    | \$35.70 | \$6,188.00  | \$37.52 | \$6,503.47  | \$39.35 | \$6,820.67  | \$41.37 | \$7,170.80  | \$43.46 | \$7,533.07  |
| Student Recruiter, Migrant                                                  | 30    | \$24.69 | \$4,279.60  | \$25.89 | \$4,487.60  | \$27.22 | \$4,718.13  | \$28.59 | \$4,955.60  | \$29.99 | \$5,198.27  |
| Student Resource Specialist                                                 | 30    | \$24.69 | \$4,279.60  | \$25.89 | \$4,487.60  | \$27.22 | \$4,718.13  | \$28.59 | \$4,955.60  | \$29.99 | \$5,198.27  |
| System Administrator                                                        | 57    | \$48.00 | \$8,320.00  | \$50.41 | \$8,737.73  | \$52.95 | \$9,178.00  | \$55.62 | \$9,640.80  | \$58.37 | \$10,117.47 |
| System Programmer Analyst                                                   | 70    | \$66.22 | \$11,478.13 | \$69.38 | \$12,025.87 | \$72.70 | \$12,601.33 | \$76.20 | \$13,208.00 | \$79.86 | \$13,842.40 |
| System Support Specialist I                                                 | 31    | \$25.31 | \$4,387.07  | \$26.57 | \$4,605.47  | \$27.89 | \$4,834.27  | \$29.27 | \$5,073.47  | \$30.77 | \$5,333.47  |
| System Support Specialist II                                                | 41    | \$32.30 | \$5,598.67  | \$33.94 | \$5,882.93  | \$35.64 | \$6,177.60  | \$37.40 | \$6,482.67  | \$39.31 | \$6,813.73  |
| System Support Specialist III                                               | 51    | \$41.37 | \$7,170.80  | \$43.46 | \$7,533.07  | \$45.60 | \$7,904.00  | \$47.94 | \$8,309.60  | \$50.35 | \$8,727.33  |
| Systems Engineer                                                            | 70    | \$66.22 | \$11,478.13 | \$69.38 | \$12,025.87 | \$72.70 | \$12,601.33 | \$76.20 | \$13,208.00 | \$79.86 | \$13,842.40 |
| Teacher Induction Specialist                                                | 36    | \$28.60 | \$4,957.33  | \$30.00 | \$5,200.00  | \$31.54 | \$5,466.93  | \$33.10 | \$5,737.33  | \$34.78 | \$6,028.53  |
| Theatre Company Choreographer                                               | 40    | \$31.58 | \$5,473.87  | \$33.11 | \$5,739.07  | \$34.81 | \$6,033.73  | \$36.52 | \$6,330.13  | \$38.38 | \$6,652.53  |
| Theatre Company Costume Designer                                            | 40    | \$31.58 | \$5,473.87  | \$33.11 | \$5,739.07  | \$34.81 | \$6,033.73  | \$36.52 | \$6,330.13  | \$38.38 | \$6,652.53  |
| Theatre Company OnStage Staff                                               | 21    | \$19.81 | \$3,433.73  | \$20.84 | \$3,612.27  | \$21.81 | \$3,780.40  | \$22.88 | \$3,965.87  | \$24.06 | \$4,170.40  |
| Theatre Company Vocal Coach                                                 | 40    | \$31.58 | \$5,473.87  | \$33.11 | \$5,739.07  | \$34.81 | \$6,033.73  | \$36.52 | \$6,330.13  | \$38.38 | \$6,652.53  |
| Truancy Intervention Officer                                                | 40    | \$31.58 | \$5,473.87  | \$33.11 | \$5,739.07  | \$34.81 | \$6,033.73  | \$36.52 | \$6,330.13  | \$38.38 | \$6,652.53  |
| Vocational Instructor, Graphic Design                                       | 50    | \$40.40 | \$7,002.67  | \$42.40 | \$7,349.33  | \$44.53 | \$7,718.53  | \$46.75 | \$8,103.33  | \$49.11 | \$8,512.40  |
|                                                                             |       |         |             |         |             |         |             |         |             |         |             |
| * Monthly pay rate is based on employees who are paid for 260 days per year |       |         |             |         |             |         |             |         |             |         |             |



Tim A. Hire, County Superintendent of Schools

7/14/26

Date

Last updated 7/1/2026