

## Initial Report of Sexual Harassment

On \_\_\_\_\_, I talked with \_\_\_\_\_  
(date) (employee / participant)

about a problem with \_\_\_\_\_ who:  
(alleged harasser)

\_\_\_\_\_ Made remarks with sexual connotations to \_\_\_\_\_.

\_\_\_\_\_ Made derogatory comments to \_\_\_\_\_.

\_\_\_\_\_ Told sexual jokes/stories to \_\_\_\_\_.

\_\_\_\_\_ Made sexual slurs to \_\_\_\_\_.

\_\_\_\_\_ Touched \_\_\_\_\_ in an unwelcome manner.

\_\_\_\_\_ Interfered with movement of \_\_\_\_\_.

\_\_\_\_\_ Moved into an uncomfortable proximity with \_\_\_\_\_.

\_\_\_\_\_ Displayed derogatory sexual material to \_\_\_\_\_.

\_\_\_\_\_ Made sexually suggestive remarks/actions to \_\_\_\_\_.

\_\_\_\_\_ Withheld or promised benefits for exchange of sexual behavior  
to \_\_\_\_\_.

\_\_\_\_\_ Spread rumors of a sexual nature.

\_\_\_\_\_ Displayed sexually suggestive objects.

\_\_\_\_\_ Other: \_\_\_\_\_

\_\_\_\_\_

How this came to my attention: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Possible Witnesses: \_\_\_\_\_

\_\_\_\_\_

Signed: \_\_\_\_\_ Date: \_\_\_\_\_

Position: \_\_\_\_\_ Site: \_\_\_\_\_

Please complete this document and return to the Assistant Superintendent, Human Resources  
at P.O. Box 5091, Visalia, CA 93278-5091.