

Tulare County Office of Education

Tim A. Hire, County Superintendent of Schools

Tulare County Office of Education

Evaluation Form for School Counselor

Name of Teacher _____ Name of Supervisor _____

Program _____ Date of Evaluation _____

Status: Probationary (*twice per year*) Permanent (*Once every other year*)

Dates of:

Pre-evaluation Conference ____/____/____ Observation ____/____/____

Evaluation Conference ____/____/____

Evaluation Parameters	Comments	Meets Standards	Needs Improvement	Does Not Meet Standards
1.0 Program Services				
1.1 Quality of individual student plan.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.2 Effectiveness of crisis intervention.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.3 Quality of counseling.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.4 Quality of records and report.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1.5 Quality of inservice programs.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.0 Interpersonal Skills				
2.1 Rapport with students.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.2 Rapport with parents.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.3 Rapport with school personnel.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.4 Rapport with agencies/community resources.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

3.0 Professional Standards

3.1 Displays initiative and follow through.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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3.2 Appearance of work area.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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3.3 Professional growth.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
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Strengths _____

Recommendations _____

Employee _____

Date _____

Supervisor _____

Date _____

pc: Personnel File
Supervisor
Employee