

Job Summary:

The job of Speech & Language Specialist is done for the purpose/s of identifying, evaluating, and implementing speech and language services for students with speech and language impairments; implements assessment procedures and annual standard tests necessary for thorough and accurate diagnosis; conveys pertinent student information to appropriate staff; works collaboratively with staff, parents and outside agencies.

Essential Functions:

- Conducts screenings and evaluations to meet California state eligibility guidelines;
- Attends to student speech referrals through Child Find and district referral process according to established timelines;
- Provides assessments and written reports for the purpose of identifying and reporting speech language needs;
- Establish goals and identify intervention/instructional methods for each area of student need;
- Develops and implements Individualized Education Plans (IEPs);
- Provide a variety of service delivery models including push-in, pull-out, individual and group;
- Collaborates with parents, teachers, private providers and other specialists for the purpose of assessing, planning, implementing and evaluating students' needs, interventions and progress monitoring;
- Serves as a productive member of the IEP team;
- Provides a full continuum of speech language services for students who qualify;
- Works collaboratively with staff, parents and outside agencies to ensure students needs are adequately met;
- Communicates with parents, teachers, private providers, counselors, and other specialists for the purpose of providing optimal intervention/instructional strategies and generalization across environments;
- Maintain organized documentation and records in accordance with local, state, and federal policies and guidelines;
- Serves as case manager for assigned students;
- May provide supervision to Speech Language Pathologist Assistants (SLPA), interns and instructional aides;

Responsibilities: working under limited supervision following standardized practices and/or methods, and providing information and/or advising others. Utilization of resources from other work units may be required to perform the job's functions. There is some opportunity to impact the Organization's services. The usual and customary methods of performing the job's functions requires the following physical demands: some lifting, carrying, pushing, and/or pulling; some stooping, kneeling, crouching, and/or crawling; and significant fine finger dexterity. Generally, the job requires 70% sitting, 20% walking and 10% standing. The job is performed under minimal temperature variations.

Skills:

- utilize evidence based best practices for addressing speech-language and communication disorders;
- utilize results of current resources to improve program;
- communicate effectively orally and in writing;;
- appropriate use of English word usage, spelling, grammar, syntax and punctuation;
- operate a computer and utilize a variety of applicable programs;

Knowledge of:

- speech, language and hearing delays and disorders;
- best practices for motor speech disorders, phonological disorders, and language disorders including receptive, expressive, and pragmatics;
- best practice for using appropriate evaluation tools for assessment and diagnosis of speech and language communication delays and disorders;
- Augmentative and Alternative (AAC) communication systems including both low and high technology;
- California Content Standards;
- IEP process and procedures;

Ability to:

- communicate effectively, both verbally and in writing, with parents and other professionals;
- drive personal vehicle for travel to various locations throughout the county;
- apply methods and procedures for effective caseload management;

Experience Required:

- One year of experience working with school age students;

Education Required:

- Bachelor's degree required;
- Master's Degree in Speech-Language Pathology **OR** proof of acceptance in an ASHA accredited speech & language program **OR** eligible for a speech language waiver;
- Valid California Credential authorizing service as a speech and language specialist;

Other Requirements:

- Valid California driver's license and proof of automobile insurance;
- Department of Justice and FBI Fingerprint Response (upon hire);
- Must possess an automobile for travel on the job;

FLSA Status: Exempt

March 2023

This organization is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, creed, age, gender or disability. Inquiries regarding compliance procedures may be directed to our personnel office.

This organization complies with the Americans with Disabilities Act. Persons with a disability who may need some accommodation in the hiring process should contact our personnel office. This organization is a Drug and Tobacco - Free Workplace. This organization requires a successful candidate to provide it with employment eligibility and verification of a legal right to work in the United States in compliance with the Immigration Reform and Control Act.