# Tulare County Office of Education **JOB DESCRIPTION**

# Job Summary:

The Program Specialist - Designated Instructional Services (DIS) assists the special education staff and consults, coordinates, plans program, provides curricular resources for, and assesses the effectiveness of the program for students with exceptional needs. The program specialist shall also participate in inservice training, research, program development, and innovation of special methods and approaches. The Program Specialist may also be responsible for appropriate identification, assessment and educational programming for special education students.

# **Essential Job Functions:**

- Manages difficult cases to assure appropriate special education services.
- Insures due process requirements are met to complete the appropriate development of Individual Education Plans.
- Encourages innovative, special methods, approaches and programs to assure that students receive the most appropriate instructional program.
- Provides inservice presentations to assist school and staff to develop appropriate programs for students.
- Insures mainstream programming to the maximum extent possible to support core curriculum.
- Reviews individual education programs of special education students to confirm the program is ontask or to make changes.
- Facilitates initial IEP's to insure that the instructional program focuses on reading and core curriculum.
- Cooperates with other agencies to assure a coordinated approach to meet individual students' needs.
- Facilitates research to develop special projects.
- Designs Behavior Plans and insures proper implementation of plans to meet the needs of students.

# **Essential Job Requirements - Qualifications:**

## Experience Required:

Three years of experience in the special education area of expertise.

## Skills, Knowledge and/or Abilities Required:

- Knowledge of:
  - due process rights and procedures;
  - regular education curriculum, specialized curriculum and curriculum modifications;
  - effective interpersonal communication techniques;
  - IEP process;
  - Agency services available in the educational planning for students with exceptional needs;
    Behavior modification strategies;
- Skills to:
  - speak effectively;
  - demonstrate effective teaching strategies;
- ► Ability to:
  - identify, assess, conduct IEP meetings and facilitate a program for students with special needs;
  - provide inservices to staff, agencies and others;
  - interact effectively with parents, staff, agencies, and others;
  - collaborate and coordinate with others to provide comprehensive services for students.

### **Education Required:**

Masters Degree in Special Education or related field.

### Licenses, Certifications, Bonding, and/or Testing Required:

- Valid California Driver's License and proof of automobile insurance.
- Credential authorizing service in special education or pupil personnel services.

### **Other Specialized Requirements:**

- Specialized knowledge of special education students.
- Experience should include application of diagnostic/prescriptive techniques, inservice training of professionals and parents, and participation in the Individualized Education Program meetings.

This organization is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, creed, age, gender or disability. Inquiries regarding compliance procedures may be directed to our personnel office.

This organization complies with the Americans with Disabilities Act. Persons with a disability who may need some accommodation in the hiring process should contact our personnel office.

This organization is a Drug and Tobacco - Free Workplace

This organization requires a successful candidate to provide it with employment eligibility and verification of a legal right to work in the United States in compliance with the Immigration Reform and Control Act.