

## Tulare County Office of Education Law Seminars 2023-2024

#### From Allegation to Action: A Step-by-Step Process for Investigating and Documenting Workplace Misconduct Thursday, September 14, 2023 - Redwood Room CD - http://tulare.k12oms.org/144-238265

# The Essentials of Independent Contractor Agreements: Key Terms, Clauses, and Best Practices

#### Thursday, October 12, 2023 - Redwood Room CD - http://tulare.k12oms.org/144-238266

This presentation will focus on independent contractor services agreements. We will discuss how to determine if a person should be designated as an independent contractor or an employee. We will also cover how to draft and negotiate effective independent contractor agreements, including understanding the necessary terms of these contracts.

#### Title IX Compliance and Investigations

#### Wednesday, January 17, 2024 - Redwood Room AB - http://tulare.k12oms.org/144-238267

We invite you to join us for this robust, in-depth training that focuses on successful implementation and handling of both employee and student Title IX complaints for K-12 school districts. Focusing on the current 2020 Title IX Regulations that remain in place, a Lozano Smith attorney will work through case studies and hypotheticals and cover important topics, such as Trauma-Informed Questioning, Bias, and Relevancy.

#### Addressing Student Discipline and Disability-Related Behavior

#### Thursday, March 14, 2024 - Redwood Room EF - http://tulare.k12oms.org/144-238268

This training will discuss best practices in handling student discipline matters. We will also explore issues related to student behavior that may result from a disability and identifying when a student's behavior requires a referral for assessment. Further, we will analyze procedures for changes of placement and whether discipline is appropriate. From available discipline strategies and alternatives, as well as questions regarding assessment, placement, and services, this session explores them all. This training is intended for all administrators who work on student discipline.



#### Location

Tulare County Office of Education 6200 S. Mooney Blvd. Visalia, CA 93277

#### Time

8:30 a.m. - 10:30 a.m. (9/14/23, 10/12/23 & 3/14/24)

8:30 a.m. - 11:30 a.m. (1/17/24)

### Registration

To register, click the URL for any event.

Access Code LAW2324

For more information, contact Ramon Garcia at ramong@tcoe.org



Tim A. Hire, County Superintendent of Schools

