

## Tulare County Office of Education Law Seminars 2024-2025



### CalSTRS and CalPERS 101 Hot Topics

*Wednesday, September 18, 2024 8:30am-10:30am - Redwood Room C&D - <http://tulare.k12oms.org/144-254423>*

CalSTRS and CalPERS issues can be convoluted and complex. School employers are increasingly facing new questions regarding the ability to hire retirees, how to creatively calculate salary schedules for hard-to-fill positions, and best practices for spotting potential retirement issues during negotiations. This workshop takes a highly technical topic and breaks down the key principles for school district leaders, providing a deeper analysis of CalSTRS and CalPERS “hot topics” regularly confronted by county offices and school districts. The focus of this workshop will be how to avoid common mistakes. Key topics include:

1. Hiring retirees
2. Developing multiple salary schedules for hard-to-fill positions
3. Retirement issues at the bargaining table
4. Recent legislative changes to the overpayment process.

### Addressing Student Discipline and Disability-Related Behavior

*Thursday, November 14, 2024 8:30am-11:30am - Redwood Room C&D - <http://tulare.k12oms.org/144-254425>*

This training will discuss best practices in handling student discipline matters. We will explore issues related to student behavior that may result from a disability and identifying when a student’s behavior requires a referral for assessment. Further, we will analyze procedures for changes of placement and whether discipline is appropriate. From available discipline strategies and alternatives, as well as questions regarding assessment, placement, and services, this session explores them all. We will also discuss navigating disciplinary alternatives outside of the classroom and highlight recent changes in the law, including changes involving recess, administrator suspensions, and involuntary transfers. This training is intended for all administrators who work on student discipline.

### Navigating the Maze: Implementing New and Current Employee Leave Entitlements

*Thursday, January 30, 2025 8:30am-10:30am - Redwood Room C&D - <http://tulare.k12oms.org/144-254428>*

Dive into the evolving labyrinth of employee leave entitlements, highlighting recent legislative updates and the subtleties that can catch even seasoned professionals off guard. From new rules regarding pregnancy leaves to kin care and industrial accident leaves, we’ll provide you with the tools and knowledge to navigate the complexities and layers of certificated, classified, and unrepresented leaves. Join us to ensure your organization stays compliant, supports all employees, and is prepared to manage leave scenarios.

### Student Custody Orders, Restraining Orders, & Addressing Requests from Registered Sex Offenders

*Wednesday, March 12, 2025 - Redwood Room A&B - <http://tulare.k12oms.org/144-254430>*

In this presentation, we will provide guidance on interpreting child custody orders. We will review the different types of custodial arrangements and consider common issues faced by local educational agencies, including compliance with restraining orders and protective orders, and the rights of non-custodial parents. We will also discuss best practices for dealing with high-conflict custody disputes. We will also discuss parent rights to participate at school and discuss complex issues such as navigating a request from a parent or family member who is a registered sex offender.

### Location

Tulare County Office of  
Education  
6200 S. Mooney Blvd.  
Visalia, CA 93277

### Registration

To register, click the URL for  
any event.

### Access Code

LAW2425

For more information, contact  
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**Tulare County**  
**Office of Education**  
*Tim A. Hire, County Superintendent of Schools*