

Tulare County Office of Education

Last Updated: 2/9/2022

Classified Salary Schedule 2021-2022

Job Title	Range	Steps									
		A		B		C		D		E	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
Accountant	52	6,141	35.43	6,446	37.17	6,770	39.06	7,107	41.00	7,464	43.06
Accountant - Migrant	52	6,141	35.43	6,446	37.17	6,770	39.06	7,107	41.00	7,464	43.06
Administrative Support Specialist - Migrant	29	3,487	20.10	3,660	21.11	3,841	22.15	4,035	23.27	4,232	24.43
Air Conditioning/HVAC Mechanic	43	4,917	28.36	5,165	29.80	5,428	31.31	5,694	32.85	5,987	34.54
Assistive Technology Specialist	42	4,799	27.68	5,040	29.07	5,292	30.52	5,562	32.08	5,830	33.65
Behavior Plan Support Technician - Special Services	31	3,664	21.13	3,843	22.17	4,037	23.29	4,234	24.44	4,452	25.68
Braille Transcriber	27	3,309	19.09	3,481	20.08	3,653	21.08	3,836	22.13	4,029	23.24
Budget & Operations Clerk	33	3,843	22.17	4,037	23.29	4,234	24.44	4,452	25.68	4,671	26.94
Business Services Technician	41	4,673	26.95	4,911	28.33	5,159	29.75	5,414	31.22	5,686	32.81
Choreographer & Theatre Support	40	4,572	26.36	4,792	27.64	5,034	29.05	5,285	30.48	5,555	32.04
Clerical Assistant	25	3,147	18.15	3,304	19.06	3,475	20.03	3,644	21.03	3,827	22.07
Clerical Assistant/Cook - La Sierra	25	3,147	18.15	3,304	19.06	3,475	20.03	3,644	21.03	3,827	22.07
Clerical Assistant / Secretary	29	3,487	20.10	3,660	21.11	3,841	22.15	4,035	23.27	4,232	24.43
Client Retention Assistant	25	3,147	18.15	3,304	19.06	3,475	20.03	3,644	21.03	3,827	22.07
College and Career Support Assistant	25	3,147	18.15	3,304	19.06	3,475	20.03	3,644	21.03	3,827	22.07
College and Career Support Specialist	36	4,138	23.87	4,345	25.05	4,565	26.33	4,788	27.63	5,032	29.03
Computer Programmer/Analyst	66	8,679	50.06	9,097	52.48	9,533	55.00	9,986	57.60	10,473	60.41
COVID Response Coordinator	39	4,465	25.76	4,689	27.05	4,915	28.35	5,161	29.77	5,425	31.30
Credentials & Retirement Technician	42	4,799	27.68	5,040	29.07	5,292	30.52	5,562	32.08	5,830	33.65
Credentials & Retirement Technician, Lead	50	5,844	33.72	6,134	35.39	6,446	37.17	6,765	39.02	7,105	40.99
Custodian	26	3,236	18.66	3,401	19.61	3,562	20.54	3,744	21.60	3,927	22.66
Custodian, Lead	29	3,487	20.10	3,660	21.11	3,841	22.15	4,035	23.27	4,232	24.43
Delivery/Supply/Mail Clerk	28	3,401	19.61	3,569	20.58	3,746	21.61	3,934	22.71	4,126	23.80
Desktop Support Assistant	42	4,799	27.68	5,040	29.07	5,292	30.52	5,562	32.08	5,830	33.65
Development Support Administrator	57	6,947	40.07	7,295	42.08	7,660	44.20	8,045	46.42	8,447	48.72
Dietitian - Lead, TCOE	46	5,297	30.56	5,564	32.09	5,837	33.68	6,130	35.37	6,439	37.14
Dining Services Specialist	35	4,035	23.27	4,232	24.43	4,448	25.65	4,663	26.90	4,905	28.29
Duplication Equipment Operator II	31	3,664	21.13	3,843	22.17	4,037	23.29	4,234	24.44	4,452	25.68
Early Intervention Assistant	31	3,664	21.13	3,843	22.17	4,037	23.29	4,234	24.44	4,452	25.68
Educational Technology Specialist - CCS	51	5,987	34.54	6,290	36.28	6,598	38.06	6,936	40.01	7,283	42.02
Eligibility Specialist Assistant	25	3,147	18.15	3,304	19.06	3,475	20.03	3,644	21.03	3,827	22.07
Employment & Benefits Specialist	44	5,040	29.07	5,292	30.52	5,562	32.08	5,830	33.65	6,122	35.33
Facilitator, Character Education	45	5,165	29.80	5,428	31.31	5,694	32.85	5,987	34.54	6,290	36.28
Facilitator, CHOICES After School Program	45	5,165	29.80	5,428	31.31	5,694	32.85	5,987	34.54	6,290	36.28
Facilitator, Prevention/Intervention Education	45	5,165	29.80	5,428	31.31	5,694	32.85	5,987	34.54	6,290	36.28
Family Services Worker	44	5,040	29.07	5,292	30.52	5,562	32.08	5,830	33.65	6,122	35.33
Fiscal Support Analyst	52	6,141	35.43	6,446	37.17	6,770	39.06	7,107	41.00	7,464	43.06
Forestry Specialist	29	3,487	20.10	3,660	21.11	3,841	22.15	4,035	23.27	4,232	24.43
Forestry Specialist II	31	3,664	21.13	3,843	22.17	4,037	23.29	4,234	24.44	4,452	25.68
Foster Youth Services Coordinating Program Secretary	36	4,138	23.87	4,345	25.05	4,565	26.33	4,788	27.63	5,032	29.03
Front Office & Information Clerk	33	3,843	22.17	4,037	23.29	4,234	24.44	4,452	25.68	4,671	26.94
Graphic Designer	42	4,799	27.68	5,040	29.07	5,292	30.52	5,562	32.08	5,830	33.65
Health Information Specialist	33	3,843	22.17	4,037	23.29	4,234	24.44	4,452	25.68	4,671	26.94
Helpdesk Support Specialist	21	2,864	16.53	3,017	17.39	3,156	18.20	3,309	19.09	3,481	20.08

\* Monthly values are based on an 8 hour work day and a 260 day work year.

Tulare County Office of Education

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Classified Salary Schedule 2021-2022

Job Title	Range	Steps											
		A		B		C		D		E			
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour		
Human Resources Receptionist/Assistant	25	3,147	18.15	3,304	19.06	3,475	20.03	3,644	21.03	3,827	22.07		
Human Resources Specialist	36	4,138	23.87	4,345	25.05	4,565	26.33	4,788	27.63	5,032	29.03		
Identification & Recruitment Quality Control Specialist	44	5,040	29.07	5,292	30.52	5,562	32.08	5,830	33.65	6,122	35.33		
Information Systems Accounting Specialist	52	6,141	35.43	6,446	37.17	6,770	39.06	7,107	41.00	7,464	43.06		
Instructional Assistant	25	3,147	18.15	3,304	19.06	3,475	20.03	3,644	21.03	3,827	22.07		
Instructional Assistant, Court & Community Schools	25	3,147	18.15	3,304	19.06	3,475	20.03	3,644	21.03	3,827	22.07		
Instructional Assistant, Early Start	29	3,487	20.10	3,660	21.11	3,841	22.15	4,035	23.27	4,232	24.43		
Instructional Assistant / Hearing Impaired	25	3,147	18.15	3,304	19.06	3,475	20.03	3,644	21.03	3,827	22.07		
Instructional Assistant, Mild/Moderate	25	3,147	18.15	3,304	19.06	3,475	20.03	3,644	21.03	3,827	22.07		
Instructional Assistant - Severely Handicapped	27	3,309	19.09	3,481	20.08	3,653	21.08	3,836	22.13	4,029	23.24		
Instructional Consultant Support Technician	32	3,746	21.61	3,934	22.71	4,126	23.80	4,338	25.02	4,551	26.25		
Instructional Support Technician, NTLD	32	3,746	21.61	3,934	22.71	4,126	23.80	4,338	25.02	4,551	26.25		
Instructional Technology Specialist	57	6,947	40.07	7,295	42.08	7,660	44.20	8,045	46.42	8,447	48.72		
Intern/Recruitment Program Specialist	36	4,138	23.87	4,345	25.05	4,565	26.33	4,788	27.63	5,032	29.03		
Lead Assistive Technology Specialist	46	5,297	30.56	5,564	32.09	5,837	33.68	6,130	35.37	6,439	37.14		
Leadership and Support Services Specialist	36	4,138	23.87	4,345	25.05	4,565	26.33	4,788	27.63	5,032	29.03		
Library Media Technician	30	3,575	20.62	3,746	21.61	3,936	22.72	4,135	23.86	4,342	25.04		
Library Media Technician/Instructional Consultant Support Technician	32	3,746	21.61	3,934	22.71	4,126	23.80	4,338	25.02	4,551	26.25		
LVN - Behavioral Health Services	39	4,465	25.76	4,689	27.05	4,915	28.35	5,161	29.77	5,425	31.30		
LVN - School Health	39	4,465	25.76	4,689	27.05	4,915	28.35	5,161	29.77	5,425	31.30		
LVN - Special Services	39	4,465	25.76	4,689	27.05	4,915	28.35	5,161	29.77	5,425	31.30		
Maintenance Worker I	29	3,487	20.10	3,660	21.11	3,841	22.15	4,035	23.27	4,232	24.43		
Maintenance Worker - Lead	35	4,035	23.27	4,232	24.43	4,448	25.65	4,663	26.90	4,905	28.29		
Medical Billing Clerk	33	3,843	22.17	4,037	23.29	4,234	24.44	4,452	25.68	4,671	26.94		
Migrant Office Support Data Technician	32	3,746	21.61	3,934	22.71	4,126	23.80	4,338	25.02	4,551	26.25		
Network Engineer	70	9,581	55.26	10,038	57.90	10,516	60.68	11,022	63.60	11,551	66.64		
Networked Improvement Community (NIC) Coordinator	42	4,799	27.68	5,040	29.07	5,292	30.52	5,562	32.08	5,830	33.65		
Nutrition Education Obesity Program Database Specialist	50	5,844	33.72	6,134	35.39	6,446	37.17	6,765	39.02	7,105	40.99		
Nutrition Network Dietician	46	5,297	30.56	5,564	32.09	5,837	33.68	6,130	35.37	6,439	37.14		
Parent Liaison/Secretary	32	3,746	21.61	3,934	22.71	4,126	23.80	4,338	25.02	4,551	26.25		
Parent Outreach Coordinator	32	3,746	21.61	3,934	22.71	4,126	23.80	4,338	25.02	4,551	26.25		
Parent/School Liaison	42	4,799	27.68	5,040	29.07	5,292	30.52	5,562	32.08	5,830	33.65		
Payroll & Retirement Specialist	47	5,428	31.31	5,694	32.85	5,987	34.54	6,290	36.28	6,598	38.06		
Personal Computer Support Technician	51	5,987	34.54	6,290	36.28	6,598	38.06	6,936	40.01	7,283	42.02		
Planetarium & Science Center Facilitator	30	3,575	20.62	3,746	21.61	3,936	22.72	4,135	23.86	4,342	25.04		
Planetarium & Science Center Media Specialist	57	6,947	40.07	7,295	42.08	7,660	44.20	8,045	46.42	8,447	48.72		
Planetarium & Science Center Technician	40	4,572	26.36	4,792	27.64	5,034	29.05	5,285	30.48	5,555	32.04		
Program Accounting Specialist	45	5,165	29.80	5,428	31.31	5,694	32.85	5,987	34.54	6,290	36.28		
Program Data Technician	48	5,568	32.12	5,844	33.72	6,134	35.39	6,446	37.17	6,765	39.02		
Project Specialist, CFNLP	37	4,236	24.45	4,459	25.72	4,673	26.95	4,911	28.33	5,159	29.75		
Psychiatric Technician	39	4,465	25.76	4,689	27.05	4,915	28.35	5,161	29.77	5,425	31.30		
Receptionist - Human Resources	25	3,147	18.15	3,304	19.06	3,475	20.03	3,644	21.03	3,827	22.07		
Recruitment Analyst	36	4,138	23.87	4,345	25.05	4,565	26.33	4,788	27.63	5,032	29.03		

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Job Title	Range	Steps									
		A		B		C		D		E	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
Recruitment Support Technician - CCTC	32	3,746	21.61	3,934	22.71	4,126	23.80	4,338	25.02	4,551	26.25
School Nutrition Liaison	28	3,401	19.61	3,569	20.58	3,746	21.61	3,934	22.71	4,126	23.80
SCICON - Activity Specialist	29	3,487	20.10	3,660	21.11	3,841	22.15	4,035	23.27	4,232	24.43
SCICON - Cook I	23	3,017	17.39	3,156	18.20	3,309	19.09	3,481	20.08	3,653	21.08
SCICON - Cook II	25	3,147	18.15	3,304	19.06	3,475	20.03	3,644	21.03	3,827	22.07
SCICON - Cook's Helper	20	2,792	16.09	2,932	16.91	3,076	17.74	3,234	18.65	3,398	19.60
SCICON - Liaison	33	3,843	22.17	4,037	23.29	4,234	24.44	4,452	25.68	4,671	26.94
SCICON - Museum/Raptor Center Specialist	29	3,487	20.10	3,660	21.11	3,841	22.15	4,035	23.27	4,232	24.43
Secretary	32	3,746	21.61	3,934	22.71	4,126	23.80	4,338	25.02	4,551	26.25
Secretary, Administrator - ERS	38	4,345	25.05	4,572	26.36	4,792	27.64	5,034	29.05	5,285	30.48
Secretary, Administrator - Special Services	38	4,345	25.05	4,572	26.36	4,792	27.64	5,034	29.05	5,285	30.48
Secretary, Assistant Superintendent	47	5,428	31.31	5,694	32.85	5,987	34.54	6,290	36.28	6,598	38.06
Secretary, Assistant Superintendent Special Services	47	5,428	31.31	5,694	32.85	5,987	34.54	6,290	36.28	6,598	38.06
Secretary, CFNLP	32	3,746	21.61	3,934	22.71	4,126	23.80	4,338	25.02	4,551	26.25
Secretary, CHOICES After School Program	36	4,138	23.87	4,345	25.05	4,565	26.33	4,788	27.63	5,032	29.03
Secretary General Business Services	36	4,138	23.87	4,345	25.05	4,565	26.33	4,788	27.63	5,032	29.03
Secretary, Health Services	36	4,138	23.87	4,345	25.05	4,565	26.33	4,788	27.63	5,032	29.03
Secretary, Internal Business Services	36	4,138	23.87	4,345	25.05	4,565	26.33	4,788	27.63	5,032	29.03
Secretary, Leadership Support Services	32	3,746	21.61	3,934	22.71	4,126	23.80	4,338	25.02	4,551	26.25
Secretary, New Teacher & Leadership Development	38	4,345	25.05	4,572	26.36	4,792	27.64	5,034	29.05	5,285	30.48
Secretary, School	31	3,664	21.13	3,843	22.17	4,037	23.29	4,234	24.44	4,452	25.68
Secretary II, School	32	3,746	21.61	3,934	22.71	4,126	23.80	4,338	25.02	4,551	26.25
Secretary, SCICON	36	4,138	23.87	4,345	25.05	4,565	26.33	4,788	27.63	5,032	29.03
Secretary, Special Services	32	3,746	21.61	3,934	22.71	4,126	23.80	4,338	25.02	4,551	26.25
Secretary, Student Academic Services	40	4,572	26.36	4,792	27.64	5,034	29.05	5,285	30.48	5,555	32.04
SELPA Data Technician - Special Services	48	5,568	32.12	5,844	33.72	6,134	35.39	6,446	37.17	6,765	39.02
Senior Programmer Analyst	68	9,116	52.60	9,553	55.12	10,016	57.77	10,490	60.51	10,998	63.44
Software Developer I	46	5,297	30.56	5,564	32.09	5,837	33.68	6,130	35.37	6,439	37.14
Software Developer II	56	6,779	39.10	7,125	41.09	7,476	43.12	7,844	45.25	8,237	47.51
Software Developer III	66	8,679	50.06	9,097	52.48	9,533	55.00	9,986	57.60	10,473	60.41
Special Needs Assistant	23	3,017	17.39	3,156	18.20	3,309	19.09	3,481	20.08	3,653	21.08
Special Projects Assistant - After School Program	32	3,746	21.61	3,934	22.71	4,126	23.80	4,338	25.02	4,551	26.25
Specialist, CHOICES After School Program	42	4,799	27.68	5,040	29.07	5,292	30.52	5,562	32.08	5,830	33.65
Specialist, Prevention/Intervention Education	42	4,799	27.68	5,040	29.07	5,292	30.52	5,562	32.08	5,830	33.65
Speech & Language Specialist Assistant	43	4,917	28.36	5,165	29.80	5,428	31.31	5,694	32.85	5,987	34.54
Student Event Coordinator	45	5,165	29.80	5,428	31.31	5,694	32.85	5,987	34.54	6,290	36.28
Student Information Systems Assistant	42	4,799	27.68	5,040	29.07	5,292	30.52	5,562	32.08	5,830	33.65
Student Information Systems Specialist	48	5,568	32.12	5,844	33.72	6,134	35.39	6,446	37.17	6,765	39.02
Student Recruiter - Migrant	30	3,575	20.62	3,746	21.61	3,936	22.72	4,135	23.86	4,342	25.04
System Administrator	57	6,947	40.07	7,295	42.08	7,660	44.20	8,045	46.42	8,447	48.72
Systems Engineer	70	9,581	55.26	10,038	57.90	10,516	60.68	11,022	63.60	11,551	66.64
System Programmer Analyst	70	9,581	55.26	10,038	57.90	10,516	60.68	11,022	63.60	11,551	66.64
System Support Specialist I	31	3,664	21.13	3,843	22.17	4,037	23.29	4,234	24.44	4,452	25.68
System Support Specialist II	41	4,673	26.95	4,911	28.33	5,159	29.75	5,414	31.22	5,686	32.81

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Job Title	Range	Steps									
		A		B		C		D		E	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
System Support Specialist III	51	5,987	34.54	6,290	36.28	6,598	38.06	6,936	40.01	7,283	42.02
Teacher Induction Program Specialist	36	4,138	23.87	4,345	25.05	4,565	26.33	4,788	27.63	5,032	29.03
Theatre Company Choreographer	40	4,572	26.36	4,792	27.64	5,034	29.05	5,285	30.48	5,555	32.04
Theatre Company Vocal Coach	40	4,572	26.36	4,792	27.64	5,034	29.05	5,285	30.48	5,555	32.04
Truancy Intervention Officer	40	4,572	26.36	4,792	27.64	5,034	29.05	5,285	30.48	5,555	32.04
Web Developer	66	8,679	50.06	9,097	52.48	9,533	55.00	9,986	57.60	10,473	60.41
Youth Development Specialist	44	5,040	29.07	5,292	30.52	5,562	32.08	5,830	33.65	6,122	35.33

\_\_\_\_\_  
Tim. A. Hire, County Superintendent of Schools

\_\_\_\_\_  
Date

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