

Tulare County Office Of Education

Classified Management and Confidential Annual Salary Schedules 2023-2024

Last Updated:01/12/2024

Title	Annual Days*	Work Days	Holidays	Pd Vac	Months	1	2	3	4	5	6	7	8	Range
Accounting Officer	260.00	245.00	15.00	0.00	12	\$129,625.60	\$134,243.20	\$139,027.20	\$143,977.60	\$149,115.20	\$154,419.20	\$159,931.20	\$165,630.40	209
Accounts Payable Coordinator	260.00	245.00	15.00	0.00	12	\$111,841.60	\$115,814.40	\$119,932.80	\$124,238.40	\$128,648.00	\$133,224.00	\$137,987.20	\$142,896.00	352
Administrative Assistant Human Resources	260.00	245.00	15.00	0.00	12	\$60,299.20	\$62,420.80	\$64,646.40	\$66,976.00	\$69,347.20	\$71,822.40	\$74,380.80	\$77,022.40	358
Administrative Secretary	260.00	245.00	15.00	0.00	12	\$76,211.20	\$78,894.40	\$81,723.20	\$84,635.20	\$87,651.20	\$90,750.40	\$94,016.00	\$97,344.00	224
Administrative/Legal Assistant	260.00	245.00	15.00	0.00	12	\$76,211.20	\$78,894.40	\$81,723.20	\$84,635.20	\$87,651.20	\$90,750.40	\$94,016.00	\$97,344.00	223
Administrator, Behavioral Health Services	253.37	220.00	14.00	19.37	12	\$179,102.19	\$185,487.11	\$192,095.00	\$198,946.12	\$206,020.21	\$213,378.08	\$220,958.91	\$228,843.78	343
Administrator, Child Care Program	260.00	245.00	15.00	0.00	12	\$153,275.20	\$158,724.80	\$164,382.40	\$170,227.20	\$176,321.60	\$182,582.40	\$189,092.80	\$195,832.00	255
Administrator-California Friday Night Live Partnership	260.00	245.00	15.00	0.00	12	\$153,275.20	\$158,724.80	\$164,382.40	\$170,227.20	\$176,321.60	\$182,582.40	\$189,092.80	\$195,832.00	228
Application Manager	260.00	245.00	15.00	0.00	12	\$129,625.60	\$134,243.20	\$139,027.20	\$143,977.60	\$149,115.20	\$154,419.20	\$159,931.20	\$165,630.40	243
Assistant Administrator, Early Childhood Ed	260.00	245.00	15.00	0.00	12	\$134,617.60	\$139,401.60	\$144,372.80	\$149,531.20	\$154,856.00	\$160,368.00	\$166,088.00	\$172,016.00	307
Assistant Administrator, ECEP - Fiscal Officer	260.00	245.00	15.00	0.00	12	\$134,617.60	\$139,401.60	\$144,372.80	\$149,531.20	\$154,856.00	\$160,368.00	\$166,088.00	\$172,016.00	333
Assistant Director, Behavior Health Services	253.37	220.00	14.00	19.37	12	\$137,184.65	\$142,069.63	\$147,116.76	\$152,366.58	\$157,778.57	\$163,413.52	\$169,230.89	\$175,271.23	348
Audiologist	230.70	200.00	13.00	17.70	12	\$109,259.52	\$113,153.74	\$117,195.60	\$121,366.66	\$125,703.82	\$130,170.17	\$134,821.08	\$139,619.64	308
Behavior Consultant	215.70	185.00	13.00	17.70	12	\$89,265.58	\$71,715.94	\$74,287.08	\$76,927.25	\$79,670.95	\$82,500.94	\$85,451.71	\$88,471.51	304
Behavior Consultant II	225.70	195.00	13.00	17.70	12	\$84,664.58	\$87,679.94	\$90,803.62	\$94,053.70	\$97,394.06	\$100,860.82	\$104,453.96	\$108,173.50	317
Behavior Intervention Resource Consultant I	215.70	185.00	13.00	17.70	12	\$72,544.22	\$75,132.62	\$77,807.30	\$80,602.78	\$83,450.02	\$86,435.30	\$89,506.87	\$92,699.23	326
Behavior Intervention Resource Consultant II	215.70	185.00	13.00	17.70	12	\$76,167.98	\$78,877.18	\$81,707.16	\$84,606.17	\$87,625.97	\$90,749.30	\$93,976.18	\$97,323.84	327
Behavior Intervention Resource Consultant III	215.70	185.00	13.00	17.70	12	\$81,948.74	\$84,865.01	\$87,884.81	\$91,008.14	\$94,252.27	\$97,617.19	\$101,085.65	\$104,692.15	328
Board Certified Behavior Analyst	230.70	200.00	13.00	17.70	12	\$118,579.80	\$122,806.22	\$127,198.75	\$131,720.47	\$136,426.75	\$141,280.68	\$146,319.17	\$151,523.78	341
Business & Program Analyst, Early Childhood Education Program (ECEP)	260.00	245.00	15.00	0.00	12	\$90,209.60	\$93,412.80	\$96,740.80	\$100,193.60	\$103,750.40	\$107,452.80	\$111,280.00	\$115,232.00	316
Clinical Supervisor	243.37	210.00	14.00	19.37	12	\$104,688.04	\$108,406.73	\$112,261.71	\$116,291.92	\$120,419.48	\$124,702.79	\$129,161.33	\$133,756.15	298
Clinical Supervisor	230.70	200.00	13.00	17.70	12	\$99,237.91	\$102,763.01	\$106,417.30	\$110,237.69	\$114,150.38	\$118,210.68	\$122,437.10	\$126,792.72	331
College and Career Engagement Specialist	230.70	200.00	13.00	17.70	12	\$112,913.81	\$116,955.67	\$121,108.27	\$125,445.43	\$129,893.33	\$134,525.78	\$139,324.34	\$144,270.55	339
Communications Director	260.00	245.00	15.00	0.00	12	\$122,366.40	\$128,734.40	\$131,248.00	\$135,907.20	\$140,774.40	\$145,787.20	\$150,987.20	\$156,374.40	226
Communications Specialist	260.00	245.00	15.00	0.00	12	\$67,080.00	\$69,451.20	\$71,947.20	\$74,505.60	\$77,168.00	\$79,913.60	\$82,763.20	\$85,716.80	340
Compliance Data Specialist	260.00	245.00	15.00	0.00	12	\$90,209.60	\$93,412.80	\$96,740.80	\$100,193.60	\$103,750.40	\$107,452.80	\$111,280.00	\$115,232.00	361
Conference Specialist, SCICON (4 HOURS)	215.70	185.00	13.00	17.70	12	\$22,398.29	\$23,182.06	\$24,020.35	\$24,883.15	\$25,763.21	\$26,677.78	\$27,635.48	\$28,619.08	286
Coordinator, CCTC/Manager, Accounts & Recruitment	260.00	245.00	15.00	0.00	12	\$137,342.40	\$142,230.40	\$147,305.60	\$152,568.00	\$157,996.80	\$163,633.60	\$169,457.60	\$175,489.60	315
Credential & Retirement Analyst	260.00	245.00	15.00	0.00	12	\$94,702.40	\$98,072.00	\$101,566.40	\$105,185.60	\$108,950.40	\$112,819.20	\$116,854.40	\$121,014.40	332
Director, External Business Services	260.00	245.00	15.00	0.00	12	\$153,275.20	\$158,724.80	\$164,382.40	\$170,227.20	\$176,321.60	\$182,582.40	\$189,092.80	\$195,832.00	203
Director, General Services	260.00	245.00	15.00	0.00	12	\$153,275.20	\$158,724.80	\$164,382.40	\$170,227.20	\$176,321.60	\$182,582.40	\$189,092.80	\$195,832.00	311
Director, Human Resources	260.00	245.00	15.00	0.00	12	\$163,758.40	\$169,582.40	\$175,614.40	\$181,896.00	\$188,364.80	\$195,083.20	\$202,030.40	\$209,227.20	288
Director, Information Systems	260.00	245.00	15.00	0.00	12	\$153,275.20	\$158,724.80	\$164,382.40	\$170,227.20	\$176,321.60	\$182,582.40	\$189,092.80	\$195,832.00	202
Director, Internal Business Services	260.00	245.00	15.00	0.00	12	\$153,275.20	\$158,724.80	\$164,382.40	\$170,227.20	\$176,321.60	\$182,582.40	\$189,092.80	\$195,832.00	204
Director, Maintenance & Operations	260.00	245.00	15.00	0.00	12	\$92,892.80	\$96,200.00	\$99,611.20	\$103,188.80	\$106,849.60	\$110,656.00	\$114,587.20	\$118,684.80	234
Director, Operational Services	260.00	245.00	15.00	0.00	12	\$153,275.20	\$158,724.80	\$164,382.40	\$170,227.20	\$176,321.60	\$182,582.40	\$189,092.80	\$195,832.00	360
Director, School Safety Program	253.37	245.00	15.00	0.00	12	\$153,258.45	\$158,710.97	\$164,386.48	\$170,224.10	\$176,304.98	\$182,588.29	\$189,074.83	\$195,824.61	357
Director, SCICON	258.37	220.00	14.00	19.37	12	\$144,707.87	\$149,875.27	\$155,208.03	\$160,747.48	\$166,472.96	\$172,405.13	\$178,544.00	\$184,910.24	300
Director, Theater Company	230.70	226.00	14.00	19.37	12	\$77,422.92	\$80,172.86	\$83,033.54	\$86,004.96	\$89,068.66	\$92,243.09	\$95,528.26	\$98,942.62	314

Employment Services Coordinator, SEE	260.00	200.00	13.00	17.70	12	\$111,841.60	\$115,814.40	\$119,932.80	\$124,238.40	\$128,648.00	\$133,224.00	\$137,987.20	\$142,896.00	329
Executive Assistant to the Superintendent	260.00	245.00	15.00	0.00	12	\$103,916.80	\$107,640.00	\$111,467.20	\$115,419.20	\$119,537.60	\$123,801.60	\$128,211.20	\$132,787.20	227
Executive Director, California Center on Teaching Careers	260.00	245.00	15.00	0.00	12	\$153,275.20	\$158,724.80	\$164,382.40	\$170,227.20	\$176,321.60	\$182,582.40	\$189,092.80	\$195,832.00	345
Food Service Manager	260.00	245.00	15.00	0.00	12	\$54,017.60	\$55,931.20	\$57,928.00	\$59,987.20	\$62,129.60	\$64,334.40	\$66,643.20	\$69,014.40	220
Foster Youth Services Coordinator	260.00	245.00	15.00	0.00	12	\$111,841.60	\$115,814.40	\$119,932.80	\$124,238.40	\$128,648.00	\$133,224.00	\$137,987.20	\$142,896.00	310
Foster Youth Services Project Specialist	215.70	245.00	15.00	0.00	12	\$76,167.98	\$78,877.18	\$81,707.16	\$84,806.17	\$87,625.97	\$90,749.30	\$93,976.18	\$97,323.84	322
Grant Coordinator	230.70	185.00	13.00	17.70	11	\$75,171.29	\$77,865.86	\$80,634.26	\$83,494.94	\$86,484.82	\$89,548.51	\$92,759.86	\$96,045.02	306
Grant Coordinator, BHS	230.70	200.00	13.00	17.70	12	\$75,171.29	\$77,865.86	\$80,634.26	\$83,494.94	\$86,484.82	\$89,548.51	\$92,759.86	\$96,045.02	342
Grant Coordinator, CFNLP	260.00	200.00	13.00	17.70	12	\$75,524.80	\$78,208.00	\$80,995.20	\$83,965.60	\$86,860.80	\$89,960.00	\$93,163.20	\$96,470.40	344
Graphic Designer, ActVnet	253.37	245.00	15.00	0.00	12	\$67,092.38	\$69,463.92	\$71,936.81	\$74,531.32	\$77,166.37	\$79,923.03	\$82,760.78	\$85,720.14	355
Human Resources Analyst	260.00	220.00	14.00	19.37	12	\$94,702.40	\$98,072.00	\$101,566.40	\$105,185.60	\$108,950.40	\$112,819.20	\$116,854.40	\$121,014.40	313
K12 Pathway Coordinator	215.70	245.00	15.00	0.00	12	\$59,930.09	\$62,052.58	\$64,278.60	\$66,556.39	\$68,937.72	\$71,405.33	\$73,924.70	\$76,564.87	335
Maintenance Supervisor/SCICON	260.00	245.00	15.00	0.00	12	\$87,787.20	\$70,220.80	\$72,716.80	\$75,316.80	\$77,979.20	\$80,766.40	\$83,657.60	\$86,652.80	218
Manager, CHOICES - Prevention/Intervention Programs	253.37	245.00	15.00	0.00	12	\$127,698.48	\$132,259.14	\$136,961.69	\$141,848.66	\$146,893.79	\$152,143.62	\$157,575.87	\$163,170.28	330
Mental Health Clinician I	215.70	185.00	13.00	17.70	12	\$77,065.30	\$79,809.00	\$82,638.98	\$85,607.02	\$88,644.07	\$91,801.92	\$95,063.30	\$98,462.74	282
Mental Health Clinician II	215.70	185.00	13.00	17.70	12	\$80,913.38	\$83,795.14	\$86,780.42	\$89,896.50	\$93,078.86	\$96,392.02	\$99,825.96	\$103,380.70	283
Mental Health Clinician III	215.70	185.00	13.00	17.70	12	\$87,522.43	\$90,645.77	\$93,872.64	\$97,220.30	\$100,688.78	\$104,260.75	\$107,988.05	\$111,836.14	297
Occupational Therapist	215.70	185.00	13.00	17.70	12	\$93,976.18	\$97,323.84	\$100,792.30	\$104,398.80	\$108,108.84	\$111,956.93	\$115,960.32	\$120,067.25	237
Occupational Therapist	180.70	185.00	13.00	17.70	11	\$78,727.38	\$81,531.84	\$84,437.50	\$87,458.80	\$90,566.84	\$93,790.53	\$97,144.32	\$100,584.85	266
Office Manager	260.00	150.00	13.00	17.70	11	\$76,211.20	\$78,894.40	\$81,723.20	\$84,635.20	\$87,651.20	\$90,750.40	\$94,016.00	\$97,344.00	238
Parent Liaison Coordinator	243.37	245.00	15.00	0.00	12	\$91,331.89	\$94,583.32	\$97,951.56	\$101,436.62	\$105,057.96	\$108,815.59	\$112,690.04	\$116,681.31	273
Payroll Coordinator	260.00	210.00	14.00	19.37	12	\$111,841.60	\$115,814.40	\$119,932.80	\$124,238.40	\$128,648.00	\$133,224.00	\$137,987.20	\$142,896.00	353
Personnel Technician	260.00	245.00	15.00	0.00	12	\$69,763.20	\$72,259.20	\$74,817.60	\$77,500.80	\$80,248.40	\$83,116.80	\$86,091.20	\$89,148.80	221
Physical Therapist	215.70	245.00	15.00	0.00	12	\$109,057.92	\$112,957.78	\$116,995.68	\$121,137.12	\$125,468.38	\$129,937.68	\$134,562.28	\$139,359.46	267
Planetarium & Science Center Coordinator	260.00	245.00	15.00	0.00	12	\$111,841.60	\$115,814.40	\$119,932.80	\$124,238.40	\$128,648.00	\$133,224.00	\$137,987.20	\$142,896.00	319
Program Analyst, CCTC	260.00	185.00	13.00	17.70	11	\$70,990.40	\$73,528.00	\$76,169.60	\$78,873.60	\$81,681.60	\$84,593.60	\$87,609.60	\$90,708.80	351
Program Analyst, CFNLP	260.00	245.00	15.00	0.00	12	\$70,990.40	\$73,528.00	\$76,169.60	\$78,873.60	\$81,681.60	\$84,593.60	\$87,609.60	\$90,708.80	256
Program Coordinator, Behavioral Health	253.37	245.00	15.00	0.00	12	\$108,989.84	\$112,861.13	\$116,874.51	\$121,070.32	\$125,367.48	\$129,826.79	\$134,488.53	\$139,252.15	280
Program Coordinator, Behavioral Health	243.37	245.00	15.00	0.00	12	\$104,688.04	\$108,406.73	\$112,261.71	\$116,291.92	\$120,419.48	\$124,702.79	\$129,161.33	\$133,756.15	354
Program Director, CFNLP	260.00	220.00	14.00	19.37	12	\$129,625.60	\$134,243.20	\$139,027.20	\$143,977.60	\$149,115.20	\$154,419.20	\$159,931.20	\$165,630.40	287
Program Manager, CCTC	260.00	210.00	14.00	19.37	12	\$94,702.40	\$98,072.00	\$101,566.40	\$105,185.60	\$108,950.40	\$112,819.20	\$116,854.40	\$121,014.40	346
Program Specialist	230.70	200.00	13.00	17.70	12	\$118,579.80	\$122,808.22	\$127,198.75	\$131,720.47	\$136,426.75	\$141,280.68	\$146,319.17	\$151,523.76	321
Project Coordinator I, Prevention	260.00	245.00	15.00	0.00	12	\$111,841.60	\$115,814.40	\$119,932.80	\$124,238.40	\$128,648.00	\$133,224.00	\$137,987.20	\$142,896.00	261
Project Coordinator II, Prevention	230.70	245.00	15.00	0.00	12	\$128,306.11	\$132,864.74	\$137,607.94	\$142,498.78	\$147,574.18	\$152,852.59	\$158,297.11	\$163,926.19	290
Project Coordinator II, Prevention	253.37	200.00	13.00	17.70	12	\$140,914.26	\$145,920.85	\$151,130.14	\$156,501.58	\$162,075.72	\$167,872.83	\$173,852.36	\$180,034.59	336
Project Coordinator, CHOICES	253.37	245.00	15.00	0.00	12	\$111,827.38	\$115,820.49	\$119,935.22	\$124,212.11	\$128,630.88	\$133,232.08	\$137,975.17	\$142,880.41	264
Project Coordinator, School Safety Program	253.37	200.00	13.00	17.70	12	\$118,536.62	\$122,752.70	\$127,130.93	\$131,651.05	\$136,353.60	\$141,218.30	\$146,245.16	\$151,454.45	356
Purchasing & Agreements Manager	260.00	220.00	14.00	19.37	12	\$95,638.40	\$99,070.40	\$102,585.60	\$106,225.60	\$110,032.00	\$113,942.40	\$117,998.40	\$122,200.00	359
Regional Coordinator, SEE	260.00	219.00	14.00	19.37	12	\$90,209.60	\$93,412.80	\$96,740.80	\$100,193.60	\$103,750.40	\$107,452.80	\$111,260.00	\$115,232.00	260

Rehabilitation Management Specialist	215.70	220.00	14.00	19.37	12	\$46,901.81	\$48,558.38	\$50,301.24	\$52,078.61	\$53,959.51	\$55,874.93	\$57,842.11	\$59,912.83	295
Rehabilitation Specialist Case Manager	215.70	245.00	15.00	0.00	12	\$46,901.81	\$48,558.38	\$50,301.24	\$52,078.61	\$53,959.51	\$55,874.93	\$57,842.11	\$59,912.83	294
SCICON Program Coordinator	260.00	245.00	15.00	0.00	12	\$92,892.80	\$96,200.00	\$99,611.20	\$103,188.80	\$106,849.60	\$110,656.00	\$114,587.20	\$118,684.80	347
SCICON Program Specialist	215.70	185.00	13.00	17.70	12	\$69,265.58	\$71,715.94	\$74,287.08	\$76,927.25	\$79,670.95	\$82,500.94	\$85,451.71	\$88,471.51	292
Student Transition Specialist	215.70	185.00	13.00	17.70	12	\$53,217.50	\$55,115.66	\$57,065.59	\$59,101.80	\$61,207.03	\$63,381.29	\$65,659.08	\$67,988.64	312
Technical Assistance Coordinator, CFNLP	260.00	245.00	15.00	0.00	12	\$83,803.20	\$86,777.60	\$89,876.80	\$93,080.00	\$96,387.20	\$99,819.20	\$103,376.00	\$107,078.40	337
Training Coordinator, CFNLP	260.00	185.00	13.00	17.70	12	\$83,803.20	\$86,777.60	\$89,876.80	\$93,080.00	\$96,387.20	\$99,819.20	\$103,376.00	\$107,078.40	350
Triage Social Worker I	215.70	185.00	13.00	17.70	11	\$69,679.73	\$72,164.59	\$74,718.48	\$77,393.16	\$80,154.12	\$83,018.62	\$85,969.39	\$89,040.96	323
Triage Social Worker II	215.70	185.00	15.00	17.70	12	\$73,165.44	\$75,771.10	\$78,480.29	\$81,258.50	\$84,157.51	\$87,160.06	\$90,266.14	\$93,475.75	324
Triage Social Worker III	215.70	185.00	15.00	17.70	12	\$79,032.48	\$81,827.95	\$84,744.22	\$87,781.27	\$90,904.61	\$94,131.48	\$97,496.40	\$100,964.86	325

Annual salaries based on an 8-hour work day, unless otherwise noted.

Annual days and salaries include paid vacation days, as applicable.



Tim A. Hire, County Superintendent of Schools

1/17/24
Date