

**Tulare County Office of Education**

**Classified Management Salary Schedule 2025-26 - Annual Pay**

*Last Updated 9/15/25*

	Title	Annual Days	Hours	Months	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
210	Accounting Officer, External Business	260	8	12	\$133,536.00	\$138,299.20	\$143,228.80	\$148,324.80	\$153,628.80	\$159,078.40	\$164,756.80	\$170,643.20
362	Accounts Manager, CCTC	260	8	12	\$133,536.00	\$138,299.20	\$143,228.80	\$148,324.80	\$153,628.80	\$159,078.40	\$164,756.80	\$170,643.20
243	Application Manager	260	8	12	\$133,536.00	\$138,299.20	\$143,228.80	\$148,324.80	\$153,628.80	\$159,078.40	\$164,756.80	\$170,643.20
307	Assistant Administrator, ECEP	260	8	12	\$138,694.40	\$143,603.20	\$148,720.00	\$154,044.80	\$159,515.20	\$165,214.40	\$171,100.80	\$177,216.00
333	Assistant Administrator, ECEP - Fiscal Officer	260	8	12	\$138,694.40	\$143,603.20	\$148,720.00	\$154,044.80	\$159,515.20	\$165,214.40	\$171,100.80	\$177,216.00
348	Assistant Director, Behavior Health Services	243.37	8	12	\$135,761.52	\$140,589.98	\$145,593.67	\$150,772.58	\$156,126.72	\$161,714.50	\$167,458.03	\$173,435.20
308	Audiologist	230.7	8	12	\$132,181.87	\$136,795.87	\$141,575.98	\$146,559.10	\$151,689.86	\$157,005.19	\$162,486.62	\$168,171.07
304	Behavior Consultant I	215.7	8	12	\$71,353.56	\$73,890.19	\$76,530.36	\$79,256.81	\$82,069.54	\$85,003.06	\$88,040.11	\$91,146.19
317	Behavior Consultant II	225.7	8	12	\$87,228.54	\$90,334.17	\$93,548.14	\$96,888.50	\$100,337.19	\$103,912.28	\$107,613.76	\$111,441.63
341	Board Certified Behavior Analyst	230.7	8	12	\$122,160.26	\$126,515.88	\$131,037.60	\$135,688.51	\$140,542.44	\$145,562.47	\$150,730.15	\$156,100.85
371	Board Certified Behavior Analyst	215.7	8	12	\$114,217.46	\$118,289.88	\$122,517.60	\$126,866.11	\$131,404.44	\$136,098.07	\$140,929.75	\$145,951.25
301	Business & Program Analyst	260	8	12	\$92,934.40	\$96,241.60	\$99,673.60	\$103,209.60	\$106,891.20	\$110,697.60	\$114,649.60	\$118,705.60
324	Clinical Social Worker I	215.7	8	12	\$79,394.86	\$82,207.58	\$85,141.10	\$88,195.42	\$91,318.75	\$94,562.88	\$97,927.80	\$101,430.77
325	Clinical Social Worker II	215.7	8	12	\$90,162.60	\$93,389.47	\$96,702.62	\$100,153.82	\$103,725.82	\$107,401.34	\$111,249.43	\$115,218.31
339	College and Career Engagement Specialist	230.7	8	12	\$116,328.17	\$120,480.77	\$124,781.02	\$129,228.91	\$133,806.00	\$138,586.10	\$143,513.86	\$148,626.17
340	Communications Specialist	260	8	12	\$69,097.60	\$71,531.20	\$74,131.20	\$76,752.00	\$79,497.60	\$82,326.40	\$85,259.20	\$88,296.00
361	Compliance Data Specialist	260	8	12	\$92,934.40	\$96,241.60	\$99,673.60	\$103,209.60	\$106,891.20	\$110,697.60	\$114,649.60	\$118,705.60
286	Conference Specialist, SCICON	215.7	4	12	\$23,071.27	\$23,890.93	\$24,745.10	\$25,633.79	\$26,539.73	\$27,480.18	\$28,472.40	\$29,481.88
352	Coordinator, Accounts Payable	260	8	12	\$115,232.00	\$119,308.80	\$123,552.00	\$128,003.20	\$132,537.60	\$137,238.40	\$142,147.20	\$147,222.40
365	Coordinator, CCSPP	230.7	8	12	\$69,025.44	\$71,498.54	\$74,045.47	\$76,647.77	\$79,397.71	\$82,221.48	\$85,155.98	\$88,182.77
315	Coordinator, CCTC Residency Program	260	8	12	\$141,481.60	\$146,515.20	\$151,756.80	\$157,164.80	\$162,760.00	\$168,584.00	\$174,574.40	\$180,772.80
310	Coordinator, Foster Youth Services	260	8	12	\$115,232.00	\$119,308.80	\$123,552.00	\$128,003.20	\$132,537.60	\$137,238.40	\$142,147.20	\$147,222.40
335	Coordinator, K12 Pathway	215.7	8	11	\$61,741.97	\$63,933.48	\$66,211.27	\$68,575.34	\$71,025.70	\$73,562.33	\$76,167.98	\$78,877.18
363	Coordinator, Sales & Customer Service	253.37	8	12	\$122,104.07	\$126,462.03	\$130,982.16	\$135,623.89	\$140,468.33	\$145,495.19	\$150,663.94	\$156,035.38
332	Credential & Retirement Analyst	260	8	12	\$97,572.80	\$101,025.60	\$104,644.80	\$108,368.00	\$112,236.80	\$116,230.40	\$120,369.60	\$124,675.20
209	Director, Accounting	260	8	12	\$157,913.60	\$163,508.80	\$169,353.60	\$175,364.80	\$181,646.40	\$188,094.40	\$194,812.80	\$201,739.20
357	Director, ActVnet Development	253.37	8	12	\$157,900.18	\$163,494.59	\$169,352.51	\$175,372.58	\$181,635.89	\$188,081.62	\$194,770.59	\$201,743.33
345	Director, California Center on Teaching Careers	260	8	12	\$157,913.60	\$163,508.80	\$169,353.60	\$175,364.80	\$181,646.40	\$188,094.40	\$194,812.80	\$201,739.20
228	Director, California Friday Night Live Partnership	260	8	12	\$157,913.60	\$163,508.80	\$169,353.60	\$175,364.80	\$181,646.40	\$188,094.40	\$194,812.80	\$201,739.20
226	Director, Communications	260	8	12	\$126,068.80	\$130,561.60	\$135,200.00	\$140,004.80	\$145,038.40	\$150,196.80	\$155,563.20	\$161,096.00
311	Director, General Services	260	8	12	\$157,913.60	\$163,508.80	\$169,353.60	\$175,364.80	\$181,646.40	\$188,094.40	\$194,812.80	\$201,739.20
202	Director, Information Systems	260	8	12	\$157,913.60	\$163,508.80	\$169,353.60	\$175,364.80	\$181,646.40	\$188,094.40	\$194,812.80	\$201,739.20
234	Director, Maintenance & Operations	260	8	12	\$95,700.80	\$99,091.20	\$102,627.20	\$106,308.80	\$110,073.60	\$113,984.00	\$118,040.00	\$122,262.40
360	Director, Operational Services	260	8	12	\$157,913.60	\$163,508.80	\$169,353.60	\$175,364.80	\$181,646.40	\$188,094.40	\$194,812.80	\$201,739.20
300	Director, SCICON	258.37	8	12	\$149,069.16	\$154,401.91	\$159,900.03	\$165,604.84	\$171,516.34	\$177,593.20	\$183,918.10	\$190,491.03
314	Director, Theatre Company	243.37	8	12	\$118,005.25	\$122,210.68	\$126,552.40	\$131,049.88	\$135,761.52	\$140,589.98	\$145,613.14	\$150,792.05
351	Fiscal Program Development Coordinator	260	8	12	\$115,232.00	\$119,308.80	\$123,552.00	\$128,003.20	\$132,537.60	\$137,238.40	\$142,147.20	\$147,222.40
220	Food Service Manager	260	8	12	\$55,640.00	\$57,616.00	\$59,675.20	\$61,796.80	\$64,001.60	\$66,268.80	\$68,660.80	\$71,094.40
342	Grant Coordinator, Behavioral Health	230.7	8	12	\$77,441.38	\$80,209.78	\$83,070.46	\$86,004.96	\$89,105.57	\$92,261.54	\$95,565.17	\$98,942.62
344	Grant Coordinator, CFNLP	260	8	12	\$77,792.00	\$80,579.20	\$83,449.60	\$86,382.40	\$89,481.60	\$92,664.00	\$95,971.20	\$99,382.40
306	Grant Coordinator, Special Services	230.7	8	12	\$77,441.38	\$80,209.78	\$83,070.46	\$86,004.96	\$89,105.57	\$92,261.54	\$95,565.17	\$98,942.62
364	Grant Manager, Choices	253.37	8	12	\$131,549.70	\$136,252.25	\$141,116.96	\$146,123.55	\$151,312.56	\$156,744.82	\$162,339.23	\$168,116.06
355	Graphic Designer, ActVnet	253.37	8	12	\$69,119.34	\$71,551.69	\$74,105.66	\$76,781.24	\$79,497.37	\$82,335.12	\$85,253.94	\$88,294.38
313	Human Resources Analyst	260	8	12	\$97,572.80	\$101,025.60	\$104,644.80	\$108,368.00	\$112,236.80	\$116,230.40	\$120,369.60	\$124,675.20
218	Maintenance Supervisor, SCICON	260	8	12	\$69,846.40	\$72,342.40	\$74,921.60	\$77,584.00	\$80,329.60	\$83,200.00	\$86,174.40	\$89,273.60
330	Manager, Prevention / Intervention	253.37	8	12	\$131,549.70	\$136,252.25	\$141,116.96	\$146,123.55	\$151,312.56	\$156,744.82	\$162,339.23	\$168,116.06
282	Mental Health Clinician I	215.7	8	12	\$79,394.86	\$82,207.58	\$85,141.10	\$88,195.42	\$91,318.75	\$94,562.88	\$97,927.80	\$101,430.77
297	Mental Health Clinician II	215.7	8	12	\$90,162.60	\$93,389.47	\$96,702.62	\$100,153.82	\$103,725.82	\$107,401.34	\$111,249.43	\$115,218.31
367	Mental Health Crisis Manager	230.7	8	12	\$102,246.24	\$105,863.62	\$109,628.64	\$113,578.22	\$117,601.63	\$121,772.69	\$126,128.30	\$130,631.57

	Title	Annual Days	Hours	Months	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
237	Occupational Therapist	215.7	8	11	\$104,588.62	\$108,246.89	\$112,025.95	\$115,960.32	\$120,015.48	\$124,208.69	\$128,557.20	\$133,061.02
238	Office Manager	260	8	12	\$78,520.00	\$81,286.40	\$84,177.60	\$87,193.60	\$90,292.80	\$93,496.00	\$96,844.80	\$100,297.60
273	Parent Liaison Coordinator	243.37	8	12	\$94,096.58	\$97,445.35	\$100,910.94	\$104,493.34	\$108,231.51	\$112,105.96	\$116,097.22	\$120,205.31
353	Payroll Coordinator	260	8	12	\$115,232.00	\$119,308.80	\$123,552.00	\$128,003.20	\$132,537.60	\$137,238.40	\$142,147.20	\$147,222.40
267	Physical Therapist	215.7	8	11	\$115,063.01	\$119,083.66	\$123,242.35	\$127,573.61	\$132,025.66	\$136,650.26	\$141,447.43	\$146,365.39
256	Program Analyst, CFNLP	260	8	12	\$73,132.80	\$75,732.80	\$78,478.40	\$81,265.60	\$84,136.00	\$87,152.00	\$90,251.20	\$93,454.40
280	Program Coordinator, Behavioral Health	253.37	8	12	\$112,293.58	\$116,266.43	\$120,401.42	\$124,739.12	\$129,157.89	\$133,738.82	\$138,522.45	\$143,468.23
354	Program Coordinator, Behavioral Health	243.37	8	12	\$107,861.58	\$111,677.63	\$115,649.42	\$119,815.92	\$124,060.29	\$128,460.42	\$133,055.25	\$137,805.83
329	Program Coordinator, CFNLP	260	8	12	\$107,057.60	\$110,905.60	\$114,836.80	\$118,892.80	\$123,136.00	\$127,545.60	\$132,100.80	\$136,801.60
347	Program Coordinator, SCICON	260	8	12	\$95,700.80	\$99,091.20	\$102,627.20	\$106,308.80	\$110,073.60	\$113,984.00	\$118,040.00	\$122,262.40
349	Program Director, Behavioral Team	243.37	8	12	\$135,761.52	\$140,589.98	\$145,593.67	\$150,772.58	\$156,126.72	\$161,714.50	\$167,458.03	\$173,435.20
346	Program Manager, CCTC	260	8	12	\$97,572.80	\$101,025.60	\$104,644.80	\$108,368.00	\$112,236.80	\$116,230.40	\$120,369.60	\$124,675.20
372	Program Manager, Choices	253.37	8	12	\$131,549.70	\$136,252.25	\$141,116.96	\$146,123.55	\$151,312.56	\$156,744.82	\$162,339.23	\$168,116.06
321	Program Specialist, IRC	230.7	8	12	\$122,160.26	\$126,515.88	\$131,037.60	\$135,688.51	\$140,542.44	\$145,562.47	\$150,730.15	\$156,100.85
292	Program Specialist, SCICON	215.7	8	12	\$71,353.56	\$73,890.19	\$76,530.36	\$79,256.81	\$82,069.54	\$85,003.06	\$88,040.11	\$91,146.19
261	Project Coordinator I, Prevention	260	8	12	\$115,232.00	\$119,308.80	\$123,552.00	\$128,003.20	\$132,537.60	\$137,238.40	\$142,147.20	\$147,222.40
290	Project Coordinator II, Prevention	230.7	8	12	\$132,181.87	\$136,869.70	\$141,778.99	\$146,799.02	\$152,040.53	\$157,466.59	\$163,077.22	\$168,872.40
370	Project Coordinator, ActVnet Graphic Design	253.37	8	12	\$122,104.07	\$126,462.03	\$130,982.16	\$135,623.89	\$140,468.33	\$145,495.19	\$150,663.94	\$156,035.38
356	Project Coordinator, School Safety Program	253.37	8	12	\$122,104.07	\$126,462.03	\$130,982.16	\$135,623.89	\$140,468.33	\$145,495.19	\$150,663.94	\$156,035.38
322	Project Specialist, Foster Youth Services	215.7	8	11	\$78,463.03	\$81,258.50	\$84,174.77	\$87,160.06	\$90,283.39	\$93,493.01	\$96,806.16	\$100,257.36
359	Purchasing & Agreements Manager	260	8	12	\$98,529.60	\$102,065.60	\$105,684.80	\$109,428.80	\$113,360.00	\$117,395.20	\$121,576.00	\$125,902.40
295	Rehabilitation Management Specialist	215.7	8	12	\$60,672.10	\$62,777.33	\$65,003.35	\$67,263.89	\$69,610.70	\$72,061.06	\$74,580.43	\$77,186.09
255	Senior Director, Child Care Program	260	8	12	\$169,748.80	\$175,697.60	\$181,833.60	\$188,198.40	\$194,792.00	\$201,593.60	\$208,644.80	\$215,966.40
203	Senior Director, External Business Services	260	8	12	\$169,748.80	\$175,697.60	\$181,833.60	\$188,198.40	\$194,792.00	\$201,593.60	\$208,644.80	\$215,966.40
204	Senior Director, Internal Business Services	260	8	12	\$169,748.80	\$175,697.60	\$181,833.60	\$188,198.40	\$194,792.00	\$201,593.60	\$208,644.80	\$215,966.40
368	Social Worker Intern Program Manager	230.7	8	12	\$102,246.24	\$105,863.62	\$109,628.64	\$113,578.22	\$117,601.63	\$121,772.69	\$126,128.30	\$130,631.57
312	Student Transition Specialist	215.7	8	11	\$54,822.31	\$56,789.50	\$58,791.19	\$60,879.17	\$63,053.42	\$65,296.70	\$67,643.52	\$70,042.10
369	Supervisor, ERMHS	230.7	8	12	\$102,246.24	\$105,863.62	\$109,628.64	\$113,578.22	\$117,601.63	\$121,772.69	\$126,128.30	\$130,631.57
319	Technical Director, Stage & Space Collaborative	260	8	12	\$126,068.80	\$130,561.60	\$135,200.00	\$140,004.80	\$145,038.40	\$150,196.80	\$155,563.20	\$161,096.00
350	Training Coordinator, CFNLP	260	8	12	\$86,320.00	\$89,398.40	\$92,580.80	\$95,888.00	\$99,299.20	\$102,835.20	\$106,496.00	\$110,302.40

\*Annual salaries based on number of annual days and hours, as listed



Tim A. Hire, County Superintendent of Schools

9/18/2025

Date