		Annual						× .		
	Title	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
210	Accounting Officer, External Business	260	\$130,915.20	\$135,595.20	\$140,420.80	\$145,412.80	\$150,612.80	\$155,958.40	\$161,532.80	\$167,294.40
209	Accounting Officer, Internal Business	260	\$130,915.20	\$135,595.20	\$140,420.80	\$145,412.80	\$150,612.80	\$155,958.40	\$161,532.80	\$167,294.40
362	Accounts Manager CCTC	260	\$130,915.20	\$135,595.20	\$140,420.80	\$145,412.80	\$150,612.80	\$155,958.40	\$161,532.80	\$167,294.4
352	Accounts Payable Coordinator	260	\$112,964.80	\$116,979.20	\$121,139.20	\$125,486.40	\$129,937.60	\$134,555.20	\$139,360.00	\$144,331.20
358	Administrative Assistant Human Resources	260	\$60,902.40	\$63,044.80	\$65,291.20	\$67,641.60	\$70,033.60	\$72,550.40	\$75,129.60	\$77,792.0
302	Administrative Assistant to the Superintendent	260	\$91,104.00	\$94,348.80	\$97,718.40	\$101,192.00	\$104,790.40	\$108,534.40	\$112,403.20	\$116,376.0
224	Administrative Secretary	260	\$76,980.80	\$79,684.80	\$82,534.40	\$85,488.00	\$88,524.80	\$91,665.60	\$94,952.00	\$98,321.6
223	Administrative/Legal Assistant	260	\$76,980.80	\$79,684.80	\$82,534.40	\$85,488.00	\$88,524.80	\$91,665.60	\$94,952.00	\$98,321.6
343	Administrator, Behavioral Health Services	253.4	\$180,885.91	\$187,351.91	\$194,020.61	\$200,932.54	\$208,087.71	\$215,506.39	\$223,168.30	\$231,134.2
	Application Manager	260	\$130,915.20	\$135,595.20	\$140,420.80	\$145,412.80	\$150,612.80	\$155,958.40	\$161,532.80	\$167,294.4
	Assistant Administrator, Early Childhood Ed	260	\$135,969.60	\$140,795.20	\$145,808.00	\$151,028.80	\$156,395.20	\$161,969.60	\$167,752.00	\$173,742.4
	Assistant Administrator, ECEP - Fiscal Officer	260	\$135,969.60	\$140,795.20	\$145,808.00	\$151,028.80	\$156,395.20	\$161,969.60	\$167,752.00	\$173,742.4
	Assistant Director, Behavior Health Services	253.4	\$138,562.99	\$143,488.50	\$148,596.44	\$153,886.80	\$159,359.60	\$165,055.35	\$170,913.27	\$177,014.4
308	Audiologist	230.7	\$129,598.03	\$134,119.75	\$138,807.58	\$143,679.96	\$148,718.45	\$153,923.04	\$159,293.74	\$164,867.4
	Behavior Consultant	215.7	\$69,955.82	\$72,440.69	\$75,029.09	\$77,703.77	\$80,464.73	\$83,329.22	\$86,314.51	\$89,351.5
317	Behavior Consultant II	225.7	\$85,513.22	\$88,564.68	\$91,706.42	\$94,992.62	\$98,369.09	\$101,871.95	\$105,501.21	\$109,256.8
327	Behavior Intervention Resource Consultant I	215.7	\$76,927.25	\$79,670.95	\$82,518.19	\$85,451.71	\$88,506.02	\$91,663.87	\$94,908.00	\$98,290.1
328	Behavior Intervention Resource Consultant II	215.7	\$82,759.78	\$85,710.55	\$88,764.86	\$91,922.71	\$95,201.35	\$98,600.78	\$102,103.75	\$105,744.7
341	Board Certified Behavior Analyst	230.7	\$119,760.98	\$124,042.78	\$128,472.22	\$133,030.85	\$137,792.50	\$142,701.79	\$147,777.19	\$153,037.1
	Business & Program Analyst	260	\$91,104.00	\$94,348.80	\$97,718.40		\$104,790.40	\$108,534.40	\$112,403.20	\$116,376.0
	Clinical Supervisor	243.4	\$105,739.40	\$109,497.03	\$113,390.95		\$121,626.59	\$125,948.84	\$130,446.32	\$135,099.5
331	Clinical Supervisor	230.7	\$100,234.54	\$103,796.54	\$107,487.74	\$111,345.05	\$115,294.63	\$119,391.86	\$123,655.20	\$128,066.1
339	College and Career Engagement Specialist	230.7	\$114,039.62	\$118,118.40	\$122,326.37	\$126,700.44	\$131,185.25	\$135,873.07	\$140,708.54	\$145,710.1
226		260	\$123,593.60	\$128,003.20	\$132,558.40	\$137,259.20		\$147,243.20	\$152,505.60	\$157,934.4
340	Communications Specialist	260	\$67,745.60	\$70,137.60	\$72,675.20	\$75,254.40	\$77,937.60	\$80,704.00	\$83,595.20	\$86,569.6
361	Compliance Data Specialist	260	\$91,104.00	\$94,348.80	\$97,718.40	\$101,192.00		\$108,534.40	\$112,403.20	\$116,376.0
286	Conference Specialist, SCICON (4 HOURS)	215.7	\$22,622.62	\$23,425.02	\$24,261.94	\$25,133.36	\$26,022.05	\$26,945.24	\$27,911.58	\$28,903.8
	Coordinator, ActVnet Sales	253.4	\$119,712.26	\$123,989.14	\$128,407.92	\$132,968.58		\$142,637.18	\$147,704.58	\$152,974.6
	Coordinator, CCSPP	230.7	\$67,678.15	\$70,095.89	\$72,587.45	\$75,152.83	\$77,847.41	\$80,615.81	\$83,494.94	\$86,447.9
315	Coordinator, CCTC Residency Program	260	\$138,715.20	\$143,644.80	\$148,782.40			\$165,276.80	\$171,142.40	\$177,236.8
332	Credential & Retirement Analyst	260	\$95,659.20	\$99,049.60	\$102,585.60			\$113,942.40	\$118,019.20	\$122,220.8
357	Director, ActVnet Development	253.4	\$154,798.94	\$160,292.00	\$166,028.29	\$171,926.75	\$178,068.44	\$184,392.55	\$190,959.90	\$197,790.7
	Director, California Center on Teaching Careers	260	\$154,814.40	\$160,305.60	\$166,025.60			\$184,412.80	\$190,985.60	\$197,787.2
	Director, California Friday Night Live Partnership	260	\$154,814.40	\$160,305.60	\$166,025.60			\$184,412.80	\$190,985.60	\$197,787.2
	Director, General Services	260	\$154,814.40	\$160,305.60	\$166,025.60	\$171,932.80		\$184,412.80	\$190,985.60	
202	Director, Information Systems	260	\$154,814.40	\$160,305.60	\$166,025.60			\$184,412.80		
234	Director, Maintenance & Operations	260	\$93,828.80	\$97,156.80	\$100,609.60	\$104,228.80	\$107,910.40	\$111,758.40	\$115,731.20	\$119,870.4
	Director, Operational Services	260	\$154,814.40	\$160,305.60				\$184,412.80		\$197,787.2
	Director, SCICON	258.4	\$146,154.74	\$151,384.15				\$174,120.71	\$180,321.59	
	Director, Theater Company	243.4	\$82,492.70	\$85,413.14	\$88,469.86		\$94,894.83	\$98,282.54	\$101,787.07	\$105,427.8
	Employment Services Coordinator, SEE	260	\$104,956.80	\$108,721.60				\$125,049.60		\$134,118.4
	Executive Assistant to the Superintendent	260	\$104,956.80	\$108,721.60				\$125,049.60		\$134,118.4
	Fiscal Program Development Coordinator	260	\$112,964.80	\$116,979.20		\$125,486.40		\$134,555.20	\$139,360.00	\$144,331.2
	Food Service Manager	260	\$54,558.40	\$56,492.80		\$60,590.40		\$64,979.20	\$67,308.80	\$69,700.8
	Foster Youth Services Coordinator	-260	\$112,964.80	\$116,979.20						

		Annual								
	Title	Days	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
322	Foster Youth Services Project Specialist	215.7	\$76,927.25	\$79,670.95	\$82,518.19	\$85,451.71	\$88,506.02	\$91,663.87	\$94,908.00	\$98,290.18
306	Grant Coordinator	230.7	\$75,927.98	\$78,641.02	\$81,446.33	\$84,325.46	\$87,352.25	\$90,452.86	\$93,682.66	\$97,004.74
342	Grant Coordinator, BHS	230.7	\$75,927.98	\$78,641.02	\$81,446.33	\$84,325.46	\$87,352.25	\$90,452.86	\$93,682.66	\$97,004.74
344	Grant Coordinator, CFNLP	260	\$76,273.60	\$78,998.40	\$81,806.40	\$84,697.60	\$87,734.40	\$90,854.40	\$94,099.20	\$97,427.20
364	Grant Manager, Choices	253.37	\$128,975.46	\$133,576.66	\$138,340.02	\$143,265.53	\$148,353.20	\$153,663.84	\$159,156.90	\$164,812.12
355	Graphic Designer, ActVnet	253.37	\$67,761.27	\$70,153.09	\$72,646.25	\$75,281.29	\$77,936.61	\$80,713.55	\$83,591.83	\$86,571.46
313	Human Resources Analyst	260	\$95,659.20	\$99,049.60	\$102,585.60	\$106,246.40	\$110,032.00	\$113,942.40	\$118,019.20	\$122,220.80
335	K12 Pathway Coordinator	215.7	\$60,534.05	\$62,673.79	\$64,917.07	\$67,229.38	\$69,627.96	\$72,112.82	\$74,666.71	\$77,324.14
218	Maintenance Supervisor/SCICON	260	\$68,473.60	\$70,928.00	\$73,444.80	\$76,065.60	\$78,748.80	\$81,577.60	\$84,489.60	\$87,526.40
330	Manager, CHOICES - Prevention/Intervention Programs	253.37	\$128,975.46	\$133,576.66	\$138,340.02	\$143,265.53	\$148,353.20	\$153,663.84	\$159,156.90	\$164,812.12
282	Mental Health Clinician I	215.7	\$77,841.82	\$80,602.78	\$83,467.27	\$86,469.82	\$89,524.13	\$92,716.49	\$96,012.38	\$99,446.33
283	Mental Health Clinician II	215.7	\$81,724.42	\$84,640.68	\$87,643.22	\$90,783.82	\$94,010.69	\$97,358.35	\$100,826.81	\$104,416.06
297	Mental Health Clinician III	215.7	\$88,402.49	\$91,560.34	\$94,804.46	\$98,186.64	\$101,689.61	\$105,296.11	\$109,075.18	\$112,957.78
237	Occupational Therapist	215.7	\$102,535.15	\$106,124.40	\$109,834.44	\$113,682.53	\$117,668.66	\$121,775.59	\$126,037.82	\$130,455.36
266	Occupational Therapist	180.7	\$85,897.55	\$88,904.40	\$92,012.44	\$95,236.13	\$98,575.46	\$102,015.99	\$105,586.62	\$109,287.36
238	Office Manager	260	\$76,980.80	\$79,684.80	\$82,534.40	\$85,488.00	\$88,524.80	\$91,665.60	\$94,952.00	\$98,321.60
273	Parent Liaison Coordinator	243.37	\$92,246.96	\$95,537.33	\$98,925.04	\$102,449.04	\$106,109.32	\$109,905.89	\$113,819.28	\$117,849.49
353	Payroll Coordinator	260	\$112,964.80	\$116,979.20	\$121,139.20	\$125,486.40	\$129,937.60	\$134,555.20	\$139,360.00	\$144,331.20
366	Personnel Credentials Technician	260	\$70,470.40	\$72,987.20	\$75,566.40	\$78,270.40	\$81,057.60	\$83,948.80	\$86,944.00	\$90,043.20
221	Personnel Technician	260	\$70,470.40	\$72,987.20	\$75,566.40	\$78,270.40	\$81,057.60	\$83,948.80	\$86,944.00	\$90,043.20
267	Physical Therapist	215.7	\$112,802.47	\$116,754.10	\$120,826.51	\$125,071.49	\$129,437.26	\$133,975.58	\$138,669.22	\$143,500.90
319	Planetarium & Science Center Coordinator	260	\$112,964.80	\$116,979.20	\$121,139.20	\$125,486.40	\$129,937.60	\$134,555.20	\$139,360.00	\$144,331.20
256	Program Analyst, CFNLP	260	\$71,697.60	\$74,256.00	\$76,939.20	\$79,664.00	\$82,492.80	\$85,446.40	\$88,483.20	\$91,624.00
280	Program Coordinator, Behavioral Health	253.37	\$110,084.20	\$113,996.23	\$118,050.15	\$122,286.50	\$126,624.19	\$131,124.04	135,806.32	\$140,650.75
354	Program Coordinator, Behavioral Health	243.37	\$105,739.40	\$109,497.03	\$113,390.95	\$117,460.10	\$121,626.59	\$125,948.84	\$130,446.32	\$135,099.55
287	Program Director, CFNLP	260	\$130,915.20	\$135,595.20	\$140,420.80	\$145,412.80	\$150,612.80	\$155,958.40	\$161,532.80	\$167,294.40
346	Program Manager, CCTC	260	\$95,659.20	\$99,049.60	\$102,585.60	\$106,246.40	\$110,032.00	\$113,942.40	\$118,019.20	\$122,220.80
321	Program Specialist	230.7	\$119,760.98	\$124,042.78	\$128,472.22	\$133,030.85	\$137,792.50	\$142,701.79	\$147,777.19	\$153,037.15
261	Project Coordinator I, Prevention	260	\$112,964.80	\$116,979.20	\$121,139.20	\$125,486.40	\$129,937.60	\$134,555.20	\$139,360.00	\$144,331.20
290	Project Coordinator II, Prevention	230.7	\$129,598.03	\$134,193.58	\$138,992.14	\$143,919.89	\$149,050.66	\$154,384.44	\$159,884.33	\$165,568.78
264	Project Coordinator, CHOICES	253.37	\$112,942.21	\$116,975.86	\$121,131.13	\$125,448.55	\$129,907.87	\$134,569.87	\$139,353.50	\$144,299.28
356	Project Coordinator, School Safety Program	253.37	\$119,712.26	\$123,989.14	\$128,407.92	\$132,968.58	\$137,711.66	\$142,637.18	\$147,704.58	\$152,974.67
359	Purchasing & Agreements Manager	260	\$96,595.20	\$100,068.80	\$103,604.80	\$107,286.40	\$111,134.40	\$115,086.40	\$119,184.00	\$123,427.20
295	Rehabilitation Management Specialist	215.7	\$59,481.43	\$61,552.15	\$63,726.41	\$65,952.43	\$68,247.48	\$70,646.06	\$73,113.67	\$75,667.56
347	SCICON Program Coordinator	260	\$93,828.80	\$97,156.80	\$100,609.60	\$104,228.80	\$107,910.40	\$111,758.40	\$115,731.20	\$119,870.40
292	SCICON Program Specialist	215.7	\$69,955.82	\$72,440.69	\$75,029.09	\$77,703.77	\$80,464.73	\$83,329.22	\$86,314.51	\$89,351.57
255	Senior Director, Child Care Program	260	\$166,420.80	\$172,244.80	\$178,276.80	\$184,516.80	\$190,964.80	\$197,641.60	\$204,547.20	\$211,723.20
203	Senior Director, External Business Services	260	\$166,420.80	\$172,244.80	\$178,276.80	\$184,516.80	\$190,964.80	\$197,641.60	\$204,547.20	\$211,723.20
204	Senior Director, Internal Business Services	260	\$166,420.80	\$172,244.80	\$178,276.80	\$184,516.80	\$190,964.80	\$197,641.60	\$204,547.20	\$211,723.20
312	Student Transition Specialist	215.7	\$53,752.44	\$55,667.86	\$57,635.04	\$59,688.50	\$61,810.99	\$64,019.76	\$66,314.81	\$68,661.62
350	Training Coordinator, CFNLP	260	\$84,635.20	\$87,651.20	\$90,771.20	\$94,016.00	\$97,344.00	\$100,817.60	\$104,416.00	\$108,139.20
324	Triage Social Worker I	215.7	\$73,890.19	\$76,530.36	\$79,256.81	\$82,069.54	\$85,003.06	\$88,040.11	\$91,163.45	\$94,407.58
325	Triage Social Worker II	215.7	\$79,826.26	\$82,638.98	\$85,589.76	\$88,661.33	\$91,819.18	\$95,080.56	\$98,479.99	\$101,982.96

Tim A. Hire, County Superintendent of Schools

2/12/25