|  | Title | Annual Days | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 209 | Accounting Officer | 260 | \$130,915.20 | \$135,595.20 | \$140,420.80 | \$145,412.80 | \$150,612.80 | \$155,958.40 | \$161,532.80 | \$167,294.40 |
| 362 | Accounts Manager CCTC | 260 | \$130,915.20 | \$135,595.20 | \$140,420.80 | \$145,412.80 | \$150,612.80 | \$155,958.40 | \$161,532.80 | \$167,294.40 |
| 352 | Accounts Payable Coordinator | 260 | \$112,964.80 | \$116,979.20 | \$121,139.20 | \$125,486.40 | \$129,937.60 | \$134,555.20 | \$139,360.00 | \$144,331.20 |
| 358 | Administrative Assistant Human Resources | 260 | \$60,902.40 | \$63,044.80 | \$65,291.20 | \$67,641.60 | \$70,033.60 | \$72,550.40 | \$75,129.60 | \$77,792.00 |
| 224 | Administrative Secretary | 260 | \$76,980.80 | \$79,684.80 | \$82,534.40 | \$85,488.00 | \$88,524.80 | \$91,665.60 | \$94,952.00 | \$98,321.60 |
| 223 | Administrative/Legal Assistant | 260 | \$76,980.80 | \$79,684.80 | \$82,534.40 | \$85,488.00 | \$88,524.80 | \$91,665.60 | \$94,952.00 | \$98,321.60 |
| 343 | Administrator, Behavioral Health Services | 253.4 | \$180,885.91 | \$187,351.91 | \$194,020.61 | \$200,932.54 | \$208,087.71 | \$215,506.39 | \$223,168.30 | \$231,134.25 |
| 243 | Application Manager | 260 | \$130,915.20 | \$135,595.20 | \$140,420.80 | \$145,412.80 | \$150,612.80 | \$155,958.40 | \$161,532.80 | \$167,294.40 |
| 307 | Assistant Administrator, Early Childhood Ed | 260 | \$135,969.60 | \$140,795.20 | \$145,808.00 | \$151,028.80 | \$156,395.20 | \$161,969.60 | \$167,752.00 | \$173,742.40 |
| 333 | Assistant Administrator, ECEP - Fiscal Officer | 260 | \$135,969.60 | \$140,795.20 | \$145,808.00 | \$151,028.80 | \$156,395.20 | \$161,969.60 | \$167,752.00 | \$173,742.40 |
| 348 | Assistant Director, Behavior Health Services | 253.4 | \$138,562.99 | \$143,488.50 | \$148,596.44 | \$153,886.80 | \$159,359.60 | \$165,055.35 | \$170,913.27 | \$177,014.42 |
| 308 | Audiologist | 230.7 | \$129,598.03 | \$134,119.75 | \$138,807.58 | \$143,679.96 | \$148,718.45 | \$153,923.04 | \$159,293.74 | \$164,867.45 |
| 304 | Behavior Consultant | 215.7 | \$69,955.82 | \$72,440.69 | \$75,029.09 | \$77,703.77 | \$80,464.73 | \$83,329.22 | \$86,314.51 | \$89,351.57 |
| 317 | Behavior Consultant II | 225.7 | \$85,513.22 | \$88,564.68 | \$91,706.42 | \$94,992.62 | \$98,369.09 | \$101,871.95 | \$105,501.21 | \$109,256.86 |
| 327 | Behavior Intervention Resource Consultant I | 215.7 | \$76,927.25 | \$79,670.95 | \$82,518.19 | \$85,451.71 | \$88,506.02 | \$91,663.87 | \$94,908.00 | \$98,290.18 |
| 328 | Behavior Intervention Resource Consultant II | 215.7 | \$82,759.78 | \$85,710.55 | \$88,764.86 | \$91,922.71 | \$95,201.35 | \$98,600.78 | \$102,103.75 | \$105,744.77 |
| 341 | Board Certified Behavior Analyst | 230.7 | \$119,760.98 | \$124,042.78 | \$128,472.22 | \$133,030.85 | \$137,792.50 | \$142,701.79 | \$147,777.19 | \$153,037.15 |
| 301 | Business \& Program Analyst | 260 | \$91,104.00 | \$94,348.80 | \$97,718.40 | \$101,192.00 | \$104,790.40 | \$108,534.40 | \$112,403.20 | \$116,376.00 |
| 298 | Clinical Supervisor | 243.4 | \$105,739.40 | \$109,497.03 | \$113,390.95 | \$117,460.10 | \$121,626.59 | \$125,948.84 | \$130,446.32 | \$135,099.55 |
| 331 | Clinical Supervisor | 230.7 | \$100,234.54 | \$103,796.54 | \$107,487.74 | \$111,345.05 | \$115,294.63 | \$119,391.86 | \$123,655.20 | \$128,066.18 |
| 339 | College and Career Engagement Specialist | 230.7 | \$114,039.62 | \$118,118.40 | \$122,326.37 | \$126,700.44 | \$131,185.25 | \$135,873.07 | \$140,708.54 | \$145,710.12 |
| 226 | Communications Director | 260 | \$123,593.60 | \$128,003.20 | \$132,558.40 | \$137,259.20 | \$142,188.80 | \$147,243.20 | \$152,505.60 | \$157,934.40 |
| 340 | Communications Specialist | 260 | \$67,745.60 | \$70,137.60 | \$72,675.20 | \$75,254.40 | \$77,937.60 | \$80,704.00 | \$83,595.20 | \$86,569.60 |
| 361 | Compliance Data Specialist | 260 | \$91,104.00 | \$94,348.80 | \$97,718.40 | \$101,192.00 | \$104,790.40 | \$108,534.40 | \$112,403.20 | \$116,376.00 |
| 286 | Conference Specialist, SCICON (4 HOURS) | 215.7 | \$22,622.62 | \$23,425.02 | \$24,261.94 | \$25,133.36 | \$26,022.05 | \$26,945.24 | \$27,911.58 | \$28,903.80 |
| 363 | Coordinator, ActVnet Sales | 253.4 | \$119,712.26 | \$123,989.14 | \$128,407.92 | \$132,968.58 | \$137,711.66 | \$142,637.18 | \$147,704.58 | \$152,974.67 |
| 365 | Coordinator, CCSPP | 230.7 | \$67,678.15 | \$70,095.89 | \$72,587.45 | \$75,152.83 | \$77,847.41 | \$80,615.81 | \$83,494.94 | \$86,447.90 |
| 315 | Coordinator, CCTC Residency Program | 260 | \$138,715.20 | \$143,644.80 | \$148,782.40 | \$154,086.40 | \$159,577.60 | \$165,276.80 | \$171,142.40 | \$177,236.80 |
| 332 | Credential \& Retirement Analyst | 260 | \$95,659.20 | \$99,049.60 | \$102,585.60 | \$106,246.40 | \$110,032.00 | \$113,942.40 | \$118,019.20 | \$122,220.80 |
| 357 | Director, ActVnet Development | 253.4 | \$154,798.94 | \$160,292.00 | \$166,028.29 | \$171,926.75 | \$178,068.44 | \$184,392.55 | \$190,959.90 | \$197,790.76 |
| 345 | Director, California Center on Teaching Careers | 260 | \$154,814.40 | \$160,305.60 | \$166,025.60 | \$171,932.80 | \$178,089.60 | \$184,412.80 | \$190,985.60 | \$197,787.20 |
| 228 | Director, California Friday Night Live Partnership | 260 | \$154,814.40 | \$160,305.60 | \$166,025.60 | \$171,932.80 | \$178,089.60 | \$184,412.80 | \$190,985.60 | \$197,787.20 |
| 311 | Director, General Services | 260 | \$154,814.40 | \$160,305.60 | \$166,025.60 | \$171,932.80 | \$178,089.60 | \$184,412.80 | \$190,985.60 | \$197,787.20 |
| 202 | Director, Information Systems | 260 | \$154,814.40 | \$160,305.60 | \$166,025.60 | \$171,932.80 | \$178,089.60 | \$184,412.80 | \$190,985.60 | \$197,787.20 |
| 234 | Director, Maintenance \& Operations | 260 | \$93,828.80 | \$97,156.80 | \$100,609.60 | \$104,228.80 | \$107,910.40 | \$111,758.40 | \$115,731.20 | \$119,870.40 |
| 360 | Director, Operational Services | 260 | \$154,814.40 | \$160,305.60 | \$166,025.60 | \$171,932.80 | \$178,089.60 | \$184,412.80 | \$190,985.60 | \$197,787.20 |
| 300 | Director, SCICON | 258.4 | \$146,154.74 | \$151,384.15 | \$156,758.25 | \$162,359.71 | \$168,147.20 | \$174,120.71 | \$180,321.59 | \$186,749.84 |
| 314 | Director, Theater Company | 243.4 | \$82,492.70 | \$85,413.14 | \$88,469.86 | \$91,643.41 | \$94,894.83 | \$98,282.54 | \$101,787.07 | \$105,427.88 |
| 329 | Employment Services Coordinator, SEE | 260 | \$104,956.80 | \$108,721.60 | \$112,590.40 | \$116,563.20 | \$120,723.20 | \$125,049.60 | \$129,500.80 | \$134,118.40 |
| 227 | Executive Assistant to the Superintendent | 260 | \$104,956.80 | \$108,721.60 | \$112,590.40 | \$116,563.20 | \$120,723.20 | \$125,049.60 | \$129,500.80 | \$134,118.40 |
| 220 | Food Service Manager | 260 | \$54,558.40 | \$56,492.80 | \$58,510.40 | \$60,590.40 | \$62,753.60 | \$64,979.20 | \$67,308.80 | \$69,700.80 |
| 310 | Foster Youth Services Coordinator | 260 | \$112,964.80 | \$116,979.20 | \$121,139.20 | \$125,486.40 | \$129,937.60 | \$134,555.20 | \$139,360.00 | \$144,331.20 |
| 322 | Foster Youth Services Project Specialist | 215.7 | \$76,927.25 | \$79,670.95 | \$82,518.19 | \$85,451.71 | \$88,506.02 | \$91,663.87 | \$94,908.00 | \$98,290.18 |
| 306 | Grant Coordinator | 230.7 | \$75,927.98 | \$78,641.02 | \$81,446.33 | \$84,325.46 | \$87,352.25 | \$90,452.86 | \$93,682.66 | \$97,004.74 |
| 342 | Grant Coordinator, BHS | 230.7 | \$75,927.98 | \$78,641.02 | \$81,446.33 | \$84,325.46 | \$87,352.25 | \$90,452.86 | \$93,682.66 | \$97,004.74 |
| 344 | Grant Coordinator, CFNLP | 260 | \$76,273.60 | \$78,998.40 | \$81,806.40 | \$84,697.60 | \$87,734.40 | \$90,854.40 | \$94,099.20 | \$97,427.20 |
| 364 | Grant Manager, Choices | 253.4 | \$128,975.46 | \$133,576.66 | \$138,340.02 | \$143,265.53 | \$148,353.20 | \$153,663.84 | \$159,156.90 | \$164,812.12 |




Tim A. Hire, County Superintendent of Schools

