

**Tulare County Office of Education
Classified Salary Schedule 2025-26**

	Range	Step A		Step B		Step C		Step D		Step E	
		Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*
Accountant	56	\$45.70	\$7,921.33	\$48.03	\$8,325.20	\$50.40	\$8,736.00	\$52.89	\$9,167.60	\$55.54	\$9,626.93
After School Account Specialist	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
After School Site Lead	25	\$21.22	\$3,678.13	\$22.28	\$3,861.87	\$23.42	\$4,059.47	\$24.58	\$4,260.53	\$25.80	\$4,472.00
Air Conditioning/HVAC Mechanic	43	\$33.14	\$5,744.27	\$34.83	\$6,037.20	\$36.60	\$6,344.00	\$38.39	\$6,654.27	\$40.36	\$6,995.73
Assistive Technology Specialist	42	\$32.34	\$5,605.60	\$33.98	\$5,889.87	\$35.68	\$6,184.53	\$37.50	\$6,500.00	\$39.33	\$6,817.20
Behavior Plan Support Technician	31	\$24.69	\$4,279.60	\$25.92	\$4,492.80	\$27.21	\$4,716.40	\$28.56	\$4,950.40	\$30.02	\$5,203.47
Behavior Technician, Court Community Schools	31	\$24.69	\$4,279.60	\$25.92	\$4,492.80	\$27.21	\$4,716.40	\$28.56	\$4,950.40	\$30.02	\$5,203.47
Behavior Tutor - Bright Future	26	\$21.80	\$3,778.67	\$22.92	\$3,972.80	\$24.00	\$4,160.00	\$25.25	\$4,376.67	\$26.49	\$4,591.60
Behavior Tutor - Bright Start FACES	26	\$21.80	\$3,778.67	\$22.92	\$3,972.80	\$24.00	\$4,160.00	\$25.25	\$4,376.67	\$26.49	\$4,591.60
Behavior Tutor - PEI-X	26	\$21.80	\$3,778.67	\$22.92	\$3,972.80	\$24.00	\$4,160.00	\$25.25	\$4,376.67	\$26.49	\$4,591.60
Business Services Technician	41	\$31.51	\$5,461.73	\$33.11	\$5,739.07	\$34.77	\$6,026.80	\$36.49	\$6,324.93	\$38.35	\$6,647.33
Certified Occupational Therapy Assistant	41	\$31.51	\$5,461.73	\$33.11	\$5,739.07	\$34.77	\$6,026.80	\$36.49	\$6,324.93	\$38.35	\$6,647.33
Clerical Assistant	25	\$21.22	\$3,678.13	\$22.28	\$3,861.87	\$23.42	\$4,059.47	\$24.58	\$4,260.53	\$25.80	\$4,472.00
Clerical Assistant / Secretary	29	\$23.49	\$4,071.60	\$24.67	\$4,276.13	\$25.89	\$4,487.60	\$27.19	\$4,712.93	\$28.55	\$4,948.67
Clerical Assistant, CCTC	29	\$23.49	\$4,071.60	\$24.67	\$4,276.13	\$25.89	\$4,487.60	\$27.19	\$4,712.93	\$28.55	\$4,948.67
Clerical Assistant, College and Career	29	\$23.49	\$4,071.60	\$24.67	\$4,276.13	\$25.89	\$4,487.60	\$27.19	\$4,712.93	\$28.55	\$4,948.67
College and Career Support Specialist	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Credentials & Retirement Technician	42	\$32.34	\$5,605.60	\$33.98	\$5,889.87	\$35.68	\$6,184.53	\$37.50	\$6,500.00	\$39.33	\$6,817.20
Curriculum Support Technician	34	\$26.59	\$4,608.93	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93
Custodian	26	\$21.80	\$3,778.67	\$22.92	\$3,972.80	\$24.00	\$4,160.00	\$25.25	\$4,376.67	\$26.49	\$4,591.60
Custodian, Lead	29	\$23.49	\$4,071.60	\$24.67	\$4,276.13	\$25.89	\$4,487.60	\$27.19	\$4,712.93	\$28.55	\$4,948.67
Delivery/Supply/Mail Clerk	28	\$22.92	\$3,972.80	\$24.05	\$4,168.67	\$25.26	\$4,378.40	\$26.55	\$4,602.00	\$27.82	\$4,822.13
Desktop Support Assistant	42	\$32.34	\$5,605.60	\$33.98	\$5,889.87	\$35.68	\$6,184.53	\$37.50	\$6,500.00	\$39.33	\$6,817.20
Dining Services Specialist	35	\$27.19	\$4,712.93	\$28.55	\$4,948.67	\$29.98	\$5,196.53	\$31.45	\$5,451.33	\$33.07	\$5,732.13
Division Secretary	47	\$36.60	\$6,344.00	\$38.39	\$6,654.27	\$40.36	\$6,995.73	\$42.40	\$7,349.33	\$44.49	\$7,711.60
Division Secretary, Special Services	49	\$38.39	\$6,654.27	\$40.36	\$6,995.73	\$42.40	\$7,349.33	\$44.49	\$7,711.60	\$46.77	\$8,106.80
Duplication Equipment Operator II	31	\$24.69	\$4,279.60	\$25.92	\$4,492.80	\$27.21	\$4,716.40	\$28.56	\$4,950.40	\$30.02	\$5,203.47
Early Intervention Assistant	31	\$24.69	\$4,279.60	\$25.92	\$4,492.80	\$27.21	\$4,716.40	\$28.56	\$4,950.40	\$30.02	\$5,203.47
Educational Technology Specialist	51	\$40.36	\$6,995.73	\$42.40	\$7,349.33	\$44.49	\$7,711.60	\$46.77	\$8,106.80	\$49.12	\$8,514.13
Expanded Learning Services Specialist	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Facilitator, CHOICES After School Program	45	\$34.83	\$6,037.20	\$36.60	\$6,344.00	\$38.39	\$6,654.27	\$40.36	\$6,995.73	\$42.40	\$7,349.33
Facilitator, Prevention/Intervention Education	45	\$34.83	\$6,037.20	\$36.60	\$6,344.00	\$38.39	\$6,654.27	\$40.36	\$6,995.73	\$42.40	\$7,349.33
Facilitator, Stage & Space Collaborative	40	\$30.81	\$5,340.40	\$32.30	\$5,598.67	\$33.96	\$5,886.40	\$35.63	\$6,175.87	\$37.44	\$6,489.60
Food Service Program Lead	42	\$32.34	\$5,605.60	\$33.98	\$5,889.87	\$35.68	\$6,184.53	\$37.50	\$6,500.00	\$39.33	\$6,817.20
Forestry Specialist I	29	\$23.49	\$4,071.60	\$24.67	\$4,276.13	\$25.89	\$4,487.60	\$27.19	\$4,712.93	\$28.55	\$4,948.67
Forestry Specialist II	31	\$24.69	\$4,279.60	\$25.92	\$4,492.80	\$27.21	\$4,716.40	\$28.56	\$4,950.40	\$30.02	\$5,203.47
Graphic Designer	42	\$32.34	\$5,605.60	\$33.98	\$5,889.87	\$35.68	\$6,184.53	\$37.50	\$6,500.00	\$39.33	\$6,817.20
Health Information Specialist	33	\$25.92	\$4,492.80	\$27.21	\$4,716.40	\$28.56	\$4,950.40	\$30.02	\$5,203.47	\$31.49	\$5,458.27
Helpdesk Support Specialist	31	\$24.69	\$4,279.60	\$25.92	\$4,492.80	\$27.21	\$4,716.40	\$28.56	\$4,950.40	\$30.02	\$5,203.47
High School Secretary	33	\$25.92	\$4,492.80	\$27.21	\$4,716.40	\$28.56	\$4,950.40	\$30.02	\$5,203.47	\$31.49	\$5,458.27
Human Resources Specialist	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Instructional Assistant, AcCEL	27	\$22.32	\$3,868.80	\$23.47	\$4,068.13	\$24.63	\$4,269.20	\$25.86	\$4,482.40	\$27.15	\$4,706.00
Instructional Assistant, AcCEL (Arts Program)	27	\$22.32	\$3,868.80	\$23.47	\$4,068.13	\$24.63	\$4,269.20	\$25.86	\$4,482.40	\$27.15	\$4,706.00
Instructional Assistant, Court & Community Schools	25	\$21.22	\$3,678.13	\$22.28	\$3,861.87	\$23.42	\$4,059.47	\$24.58	\$4,260.53	\$25.80	\$4,472.00
Instructional Assistant, Early Start	29	\$23.49	\$4,071.60	\$24.67	\$4,276.13	\$25.89	\$4,487.60	\$27.19	\$4,712.93	\$28.55	\$4,948.67
Instructional Assistant, Hearing Impaired	25	\$21.22	\$3,678.13	\$22.28	\$3,861.87	\$23.42	\$4,059.47	\$24.58	\$4,260.53	\$25.80	\$4,472.00
Instructional Assistant, Mild/Moderate	25	\$21.22	\$3,678.13	\$22.28	\$3,861.87	\$23.42	\$4,059.47	\$24.58	\$4,260.53	\$25.80	\$4,472.00

	Range	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*
Instructional Assistant, Speech & Language	25	\$21.22	\$3,678.13	\$22.28	\$3,861.87	\$23.42	\$4,059.47	\$24.58	\$4,260.53	\$25.80	\$4,472.00
Instructional Technology Specialist	57	\$46.83	\$8,117.20	\$49.18	\$8,524.53	\$51.66	\$8,954.40	\$54.26	\$9,405.07	\$56.95	\$9,871.33
Intern/Recruitment Specialist	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Interpreter/Translator, Special Services	32	\$25.26	\$4,378.40	\$26.55	\$4,602.00	\$27.82	\$4,822.13	\$29.24	\$5,068.27	\$30.68	\$5,317.87
Lead Assistive Technology Specialist	46	\$35.72	\$6,191.47	\$37.51	\$6,501.73	\$39.36	\$6,822.40	\$41.34	\$7,165.60	\$43.41	\$7,524.40
Leadership and Support Services Specialist	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Library Media Technician	30	\$24.09	\$4,175.60	\$25.26	\$4,378.40	\$26.56	\$4,603.73	\$27.89	\$4,834.27	\$29.26	\$5,071.73
Library Support Technician	34	\$26.59	\$4,608.93	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93
Licensed Vocational Nurse, Behavioral Health Services	39	\$30.10	\$5,217.33	\$31.62	\$5,480.80	\$33.13	\$5,742.53	\$34.80	\$6,032.00	\$36.59	\$6,342.27
Licensed Vocational Nurse, School Health	39	\$30.10	\$5,217.33	\$31.62	\$5,480.80	\$33.13	\$5,742.53	\$34.80	\$6,032.00	\$36.59	\$6,342.27
Licensed Vocational Nurse, Special Services	39	\$30.10	\$5,217.33	\$31.62	\$5,480.80	\$33.13	\$5,742.53	\$34.80	\$6,032.00	\$36.59	\$6,342.27
Maintenance Worker, Lead	35	\$27.19	\$4,712.93	\$28.55	\$4,948.67	\$29.98	\$5,196.53	\$31.45	\$5,451.33	\$33.07	\$5,732.13
Maintenance Worker I	29	\$23.49	\$4,071.60	\$24.67	\$4,276.13	\$25.89	\$4,487.60	\$27.19	\$4,712.93	\$28.55	\$4,948.67
Medical Billing Clerk	33	\$25.92	\$4,492.80	\$27.21	\$4,716.40	\$28.56	\$4,950.40	\$30.02	\$5,203.47	\$31.49	\$5,458.27
Migrant Office Support Data Technician	32	\$25.26	\$4,378.40	\$26.55	\$4,602.00	\$27.82	\$4,822.13	\$29.24	\$5,068.27	\$30.68	\$5,317.87
Network Engineer	70	\$64.60	\$11,197.33	\$67.69	\$11,732.93	\$70.93	\$12,294.53	\$74.34	\$12,885.60	\$77.91	\$13,504.40
Networked Improvement Community (NIC) Coordinator	42	\$32.34	\$5,605.60	\$33.98	\$5,889.87	\$35.68	\$6,184.53	\$37.50	\$6,500.00	\$39.33	\$6,817.20
NEOP Database Specialist	50	\$39.41	\$6,831.07	\$41.37	\$7,170.80	\$43.44	\$7,529.60	\$45.61	\$7,905.73	\$47.91	\$8,304.40
OnStage Lead	29	\$23.49	\$4,071.60	\$24.67	\$4,276.13	\$25.89	\$4,487.60	\$27.19	\$4,712.93	\$28.55	\$4,948.67
Parent Liaison/Secretary	32	\$25.26	\$4,378.40	\$26.55	\$4,602.00	\$27.82	\$4,822.13	\$29.24	\$5,068.27	\$30.68	\$5,317.87
Parent Outreach Coordinator	32	\$25.26	\$4,378.40	\$26.55	\$4,602.00	\$27.82	\$4,822.13	\$29.24	\$5,068.27	\$30.68	\$5,317.87
Payroll & Retirement Specialist	47	\$36.60	\$6,344.00	\$38.39	\$6,654.27	\$40.36	\$6,995.73	\$42.40	\$7,349.33	\$44.49	\$7,711.60
Personal Computer Support Technician	51	\$40.36	\$6,995.73	\$42.40	\$7,349.33	\$44.49	\$7,711.60	\$46.77	\$8,106.80	\$49.12	\$8,514.13
Physical Therapy Assistant	43	\$33.14	\$5,744.27	\$34.83	\$6,037.20	\$36.60	\$6,344.00	\$38.39	\$6,654.27	\$40.36	\$6,995.73
Planetarium & Science Center Media Specialist	57	\$46.83	\$8,117.20	\$49.18	\$8,524.53	\$51.66	\$8,954.40	\$54.26	\$9,405.07	\$56.95	\$9,871.33
Program Recruitment Lead	44	\$33.98	\$5,889.87	\$35.68	\$6,184.53	\$37.50	\$6,500.00	\$39.33	\$6,817.20	\$41.29	\$7,156.93
Program Specialist, NTLD	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Program Support Specialist, Migrant	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Project Specialist, CFNLP	37	\$28.57	\$4,952.13	\$30.06	\$5,210.40	\$31.51	\$5,461.73	\$33.11	\$5,739.07	\$34.77	\$6,026.80
Psychiatric Technician	39	\$30.10	\$5,217.33	\$31.62	\$5,480.80	\$33.13	\$5,742.53	\$34.80	\$6,032.00	\$36.59	\$6,342.27
Receptionist, Human Resources	30	\$24.09	\$4,175.60	\$25.26	\$4,378.40	\$26.56	\$4,603.73	\$27.89	\$4,834.27	\$29.26	\$5,071.73
Recruitment Analyst, NTLD	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Registered Behavior Technician	39	\$30.10	\$5,217.33	\$31.62	\$5,480.80	\$33.13	\$5,742.53	\$34.80	\$6,032.00	\$36.59	\$6,342.27
School Secretary II	32	\$25.26	\$4,378.40	\$26.55	\$4,602.00	\$27.82	\$4,822.13	\$29.24	\$5,068.27	\$30.68	\$5,317.87
SCICON Activity Specialist	29	\$23.49	\$4,071.60	\$24.67	\$4,276.13	\$25.89	\$4,487.60	\$27.19	\$4,712.93	\$28.55	\$4,948.67
SCICON Cook I	23	\$20.33	\$3,523.87	\$21.28	\$3,688.53	\$22.32	\$3,868.80	\$23.47	\$4,068.13	\$24.63	\$4,269.20
SCICON Cook II	25	\$21.22	\$3,678.13	\$22.28	\$3,861.87	\$23.42	\$4,059.47	\$24.58	\$4,260.53	\$25.80	\$4,472.00
SCICON Cook's Helper	20	\$18.80	\$3,258.67	\$19.77	\$3,426.80	\$20.74	\$3,594.93	\$21.79	\$3,776.93	\$22.90	\$3,969.33
SCICON Liaison	33	\$25.92	\$4,492.80	\$27.21	\$4,716.40	\$28.56	\$4,950.40	\$30.02	\$5,203.47	\$31.49	\$5,458.27
SCICON Museum/Raptor Center Specialist	29	\$23.49	\$4,071.60	\$24.67	\$4,276.13	\$25.89	\$4,487.60	\$27.19	\$4,712.93	\$28.55	\$4,948.67
Secretary, Administrator - ERS	38	\$29.27	\$5,073.47	\$30.81	\$5,340.40	\$32.30	\$5,598.67	\$33.96	\$5,886.40	\$35.63	\$6,175.87
Secretary, Administrator - Special Services	38	\$29.27	\$5,073.47	\$30.81	\$5,340.40	\$32.30	\$5,598.67	\$33.96	\$5,886.40	\$35.63	\$6,175.87
Secretary, Administrator II - Special Services	40	\$30.81	\$5,340.40	\$32.30	\$5,598.67	\$33.96	\$5,886.40	\$35.63	\$6,175.87	\$37.44	\$6,489.60
Secretary, CHOICES After School Program	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Secretary, Foster Youth Services	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Secretary, General Business Services	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Secretary, Health Services	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Secretary, Hearing Center	40	\$30.81	\$5,340.40	\$32.30	\$5,598.67	\$33.96	\$5,886.40	\$35.63	\$6,175.87	\$37.44	\$6,489.60
Secretary, Internal Business Services	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Secretary, Leadership Support Services	32	\$25.26	\$4,378.40	\$26.55	\$4,602.00	\$27.82	\$4,822.13	\$29.24	\$5,068.27	\$30.68	\$5,317.87
Secretary, New Teacher & Leadership Development	38	\$29.27	\$5,073.47	\$30.81	\$5,340.40	\$32.30	\$5,598.67	\$33.96	\$5,886.40	\$35.63	\$6,175.87
Secretary, Operational Services	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20

	Range	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*
Secretary, School Safety Program	32	\$25.26	\$4,378.40	\$26.55	\$4,602.00	\$27.82	\$4,822.13	\$29.24	\$5,068.27	\$30.68	\$5,317.87
Secretary, SCICON	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Secretary, Special Services	32	\$25.26	\$4,378.40	\$26.55	\$4,602.00	\$27.82	\$4,822.13	\$29.24	\$5,068.27	\$30.68	\$5,317.87
SELPA Data Technician	48	\$37.54	\$6,506.93	\$39.41	\$6,831.07	\$41.37	\$7,170.80	\$43.44	\$7,529.60	\$45.61	\$7,905.73
Senior Recruitment Specialist, CCTC	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Software Engineer Specialist	56	\$45.70	\$7,921.33	\$48.03	\$8,325.20	\$50.40	\$8,736.00	\$52.89	\$9,167.60	\$55.54	\$9,626.93
Special Education Parent Liaison	48	\$37.54	\$6,506.93	\$39.41	\$6,831.07	\$41.37	\$7,170.80	\$43.44	\$7,529.60	\$45.61	\$7,905.73
Special Needs Assistant	23	\$20.33	\$3,523.87	\$21.28	\$3,688.53	\$22.32	\$3,868.80	\$23.47	\$4,068.13	\$24.63	\$4,269.20
Specialist, Asset Accumulation	42	\$32.34	\$5,605.60	\$33.98	\$5,889.87	\$35.68	\$6,184.53	\$37.50	\$6,500.00	\$39.33	\$6,817.20
Specialist, CHOICES After School Program	42	\$32.34	\$5,605.60	\$33.98	\$5,889.87	\$35.68	\$6,184.53	\$37.50	\$6,500.00	\$39.33	\$6,817.20
Specialist, I&R Quality Control	44	\$33.98	\$5,889.87	\$35.68	\$6,184.53	\$37.50	\$6,500.00	\$39.33	\$6,817.20	\$41.29	\$7,156.93
Specialist, Mid-State Collaborative	45	\$34.83	\$6,037.20	\$36.60	\$6,344.00	\$38.39	\$6,654.27	\$40.36	\$6,995.73	\$42.40	\$7,349.33
Specialist, Prevention/Intervention Education	42	\$32.34	\$5,605.60	\$33.98	\$5,889.87	\$35.68	\$6,184.53	\$37.50	\$6,500.00	\$39.33	\$6,817.20
Specialist, Program Accounting	45	\$34.83	\$6,037.20	\$36.60	\$6,344.00	\$38.39	\$6,654.27	\$40.36	\$6,995.73	\$42.40	\$7,349.33
Specialist, Training Services/School Safety	42	\$32.34	\$5,605.60	\$33.98	\$5,889.87	\$35.68	\$6,184.53	\$37.50	\$6,500.00	\$39.33	\$6,817.20
Speech & Language Pathology Assistant	43	\$33.14	\$5,744.27	\$34.83	\$6,037.20	\$36.60	\$6,344.00	\$38.39	\$6,654.27	\$40.36	\$6,995.73
Student Advocate, Migrant	30	\$24.09	\$4,175.60	\$25.26	\$4,378.40	\$26.56	\$4,603.73	\$27.89	\$4,834.27	\$29.26	\$5,071.73
Student Event Coordinator	45	\$34.83	\$6,037.20	\$36.60	\$6,344.00	\$38.39	\$6,654.27	\$40.36	\$6,995.73	\$42.40	\$7,349.33
Student Recruiter, Migrant	30	\$24.09	\$4,175.60	\$25.26	\$4,378.40	\$26.56	\$4,603.73	\$27.89	\$4,834.27	\$29.26	\$5,071.73
Student Resource Specialist	30	\$24.09	\$4,175.60	\$25.26	\$4,378.40	\$26.56	\$4,603.73	\$27.89	\$4,834.27	\$29.26	\$5,071.73
System Administrator	57	\$46.83	\$8,117.20	\$49.18	\$8,524.53	\$51.66	\$8,954.40	\$54.26	\$9,405.07	\$56.95	\$9,871.33
System Programmer Analyst	70	\$64.60	\$11,197.33	\$67.69	\$11,732.93	\$70.93	\$12,294.53	\$74.34	\$12,885.60	\$77.91	\$13,504.40
System Support Specialist I	31	\$24.69	\$4,279.60	\$25.92	\$4,492.80	\$27.21	\$4,716.40	\$28.56	\$4,950.40	\$30.02	\$5,203.47
System Support Specialist II	41	\$31.51	\$5,461.73	\$33.11	\$5,739.07	\$34.77	\$6,026.80	\$36.49	\$6,324.93	\$38.35	\$6,647.33
System Support Specialist III	51	\$40.36	\$6,995.73	\$42.40	\$7,349.33	\$44.49	\$7,711.60	\$46.77	\$8,106.80	\$49.12	\$8,514.13
Systems Engineer	70	\$64.60	\$11,197.33	\$67.69	\$11,732.93	\$70.93	\$12,294.53	\$74.34	\$12,885.60	\$77.91	\$13,504.40
Teacher Induction Specialist	36	\$27.90	\$4,836.00	\$29.27	\$5,073.47	\$30.77	\$5,333.47	\$32.29	\$5,596.93	\$33.93	\$5,881.20
Theatre Company Choreographer	40	\$30.81	\$5,340.40	\$32.30	\$5,598.67	\$33.96	\$5,886.40	\$35.63	\$6,175.87	\$37.44	\$6,489.60
Theatre Company Costume Designer	40	\$30.81	\$5,340.40	\$32.30	\$5,598.67	\$33.96	\$5,886.40	\$35.63	\$6,175.87	\$37.44	\$6,489.60
Theatre Company OnStage Staff	21	\$19.33	\$3,350.53	\$20.33	\$3,523.87	\$21.28	\$3,688.53	\$22.32	\$3,868.80	\$23.47	\$4,068.13
Theatre Company Vocal Coach	40	\$30.81	\$5,340.40	\$32.30	\$5,598.67	\$33.96	\$5,886.40	\$35.63	\$6,175.87	\$37.44	\$6,489.60
Truancy Intervention Officer	40	\$30.81	\$5,340.40	\$32.30	\$5,598.67	\$33.96	\$5,886.40	\$35.63	\$6,175.87	\$37.44	\$6,489.60
Vocational Instructor, Graphic Design	50	\$39.41	\$6,831.07	\$41.37	\$7,170.80	\$43.44	\$7,529.60	\$45.61	\$7,905.73	\$47.91	\$8,304.40

* Monthly pay rate is based on employees who are paid for 260 days per year



Tim A. Hire, County Superintendent of Schools

4/23/2026
Date

Last updated 4/16/26