

Tulare County Office of Education

Last Updated: 03/28/2024

Classified Salary Schedule 2023-2024

Job Title	Range	Steps									
		A		B		C		D		E	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
Accountant	56	7,689	44.36	8,080	46.62	8,479	48.92	8,898	51.34	9344	53.91
Accountant - Migrant	52	6,968	40.20	7,309	42.17	7,682	44.32	8,063	46.52	8469	48.86
After School Account Specialist	36	4,693	27.08	4,926	28.42	5,177	29.87	5,434	31.35	5707	32.93
After School Site Lead	20	3,163	18.25	3,326	19.19	3,489	20.13	3,666	21.15	3853	22.23
Air Conditioning/HVAC Mechanic	43	5,576	32.17	5,860	33.81	6,156	35.52	6,460	37.27	6791	39.18
Assistive Technology Specialist	42	5,442	31.40	5,716	32.98	6,002	34.63	6,309	36.40	6617	38.18
Behavior Plan Support Technician - Special Services	31	4,154	23.97	4,361	25.16	4,579	26.42	4,804	27.72	5050	29.14
Behavior Tutor - Bright Future	26	3,667	21.16	3,856	22.25	4,038	23.30	4,246	24.50	4456	25.71
Behavior Tutor - Bright Start FACES	26	3,667	21.16	3,856	22.25	4,038	23.30	4,246	24.50	4456	25.71
Behavior Tutor - PEI-X	26	3,667	21.16	3,856	22.25	4,038	23.30	4,246	24.50	4456	25.71
Behavior Tutor - TBS	26	3,667	21.16	3,856	22.25	4,038	23.30	4,246	24.50	4456	25.71
Budget & Operations Clerk	33	4,361	25.16	4,579	26.42	4,804	27.72	5,050	29.14	5297	30.56
Business Services Technician	41	5,300	30.58	5,570	32.14	5,850	33.75	6,139	35.42	6453	37.23
Choreographer & Theatre Support	40	5,184	29.91	5,435	31.36	5,713	32.96	5,993	34.58	6300	36.35
Clerical Assistant	25	3,568	20.59	3,747	21.62	3,939	22.73	4,135	23.86	4340	25.04
Clerical Assistant, CCTC	29	3,952	22.80	4,151	23.95	4,355	25.13	4,576	26.40	4803	27.71
Clerical Assistant, College and Career	29	3,952	22.80	4,151	23.95	4,355	25.13	4,576	26.40	4803	27.71
Clerical Assistant / Secretary	29	3,952	22.80	4,151	23.95	4,355	25.13	4,576	26.40	4803	27.71
Clerical Assistant/Cook - La Sierra	25	3,568	20.59	3,747	21.62	3,939	22.73	4,135	23.86	4340	25.04
Client Retention Assistant	25	3,568	20.59	3,747	21.62	3,939	22.73	4,135	23.86	4340	25.04
College and Career Support Assistant	25	3,568	20.59	3,747	21.62	3,939	22.73	4,135	23.86	4340	25.04
College and Career Support Specialist	36	4,693	27.08	4,926	28.42	5,177	29.87	5,434	31.35	5707	32.93
Computer Programmer/Analyst	66	9,845	56.80	10,322	59.55	10,816	62.40	11,329	65.36	11880	68.54
Credentials & Retirement Technician	42	5,442	31.40	5,716	32.98	6,002	34.63	6,309	36.40	6617	38.18
Custodian	26	3,667	21.16	3,856	22.25	4,038	23.30	4,246	24.50	4456	25.71
Custodian, Lead	29	3,952	22.80	4,151	23.95	4,355	25.13	4,576	26.40	4803	27.71
Delivery/Supply/Mail Clerk	28	3,856	22.25	4,047	23.35	4,248	24.51	4,466	25.77	4680	27.00
Desktop Support Assistant	42	5,442	31.40	5,716	32.98	6,002	34.63	6,309	36.40	6617	38.18
Development Support Administrator	57	7,849	45.46	8,274	47.74	8,692	50.15	9,129	52.67	9581	55.28
Dietitian - Lead, TCOE	46	6,009	34.67	6,311	36.41	6,623	38.21	6,955	40.13	7304	42.14
Dining Services Specialist	35	4,576	26.40	4,803	27.71	5,044	29.10	5,290	30.52	5564	32.10
Duplication Equipment Operator II	31	4,154	23.97	4,361	25.16	4,579	26.42	4,804	27.72	5050	29.14
Early Intervention Assistant	31	4,154	23.97	4,361	25.16	4,579	26.42	4,804	27.72	5050	29.14
Educational Technology Specialist - CCS	51	6,791	39.18	7,134	41.16	7,486	43.19	7,869	45.40	8264	47.68
Eligibility Specialist Assistant	25	3,568	20.59	3,747	21.62	3,939	22.73	4,135	23.86	4340	25.04
Employment & Benefits Specialist	44	5,716	32.98	6,002	34.63	6,309	36.40	6,617	38.18	6947	40.08
Facilitator, Character Education	45	5,860	33.81	6,156	35.52	6,460	37.27	6,791	39.18	7134	41.16
Facilitator, CHOICES After School Program	45	5,860	33.81	6,156	35.52	6,460	37.27	6,791	39.18	7134	41.16
Facilitator, Prevention/Intervention Education	45	5,860	33.81	6,156	35.52	6,460	37.27	6,791	39.18	7134	41.16
Fiscal Support Analyst	52	6,968	40.20	7,309	42.17	7,682	44.32	8,063	46.52	8469	48.86
Forestry Specialist	29	3,952	22.80	4,151	23.95	4,355	25.13	4,576	26.40	4803	27.71
Forestry Specialist II	31	4,154	23.97	4,361	25.16	4,579	26.42	4,804	27.72	5050	29.14
Foster Youth Services Coordinating Program Secretary	36	4,693	27.08	4,926	28.42	5,177	29.87	5,434	31.35	5707	32.93

* Monthly values are based on an 8 hour work day and a 260 day work year.

Tulare County Office of Education

Last Updated: 03/28/2024

Classified Salary Schedule 2023-2024

Job Title	Range	Steps									
		A		B		C		D		E	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
Front Office & Information Clerk	33	4,361	25.16	4,579	26.42	4,804	27.72	5,050	29.14	5,297	30.56
Graphic Designer	42	5,442	31.40	5,716	32.98	6,002	34.63	6,309	36.40	6,617	38.18
Health Information Specialist	33	4,361	25.16	4,579	26.42	4,804	27.72	5,050	29.14	5,297	30.56
Helpdesk Support Specialist	31	4,154	23.97	4,361	25.16	4,579	26.42	4,804	27.72	5,050	29.14
Human Resources Receptionist/Assistant	25	3,568	20.59	3,747	21.62	3,939	22.73	4,135	23.86	4,340	25.04
Human Resources Specialist	36	4,693	27.08	4,926	28.42	5,177	29.87	5,434	31.35	5,707	32.93
Identification & Recruitment Quality Control Specialist	44	5,716	32.98	6,002	34.63	6,309	36.40	6,617	38.18	6,947	40.08
Information Systems Accounting Specialist	52	6,968	40.20	7,309	42.17	7,682	44.32	8,063	46.52	8,469	48.86
Instructional Assistant	25	3,568	20.59	3,747	21.62	3,939	22.73	4,135	23.86	4,340	25.04
Instructional Assistant - Severely Handicapped	27	3,754	21.66	3,948	22.78	4,144	23.91	4,350	25.10	4,569	26.36
Instructional Assistant / Hearing Impaired	25	3,568	20.59	3,747	21.62	3,939	22.73	4,135	23.86	4,340	25.04
Instructional Assistant, Court & Community Schools	25	3,568	20.59	3,747	21.62	3,939	22.73	4,135	23.86	4,340	25.04
Instructional Assistant, Early Start	29	3,952	22.80	4,151	23.95	4,355	25.13	4,576	26.40	4,803	27.71
Instructional Assistant, Mild/Moderate	25	3,568	20.59	3,747	21.62	3,939	22.73	4,135	23.86	4,340	25.04
Instructional Consultant Support Technician	32	4,248	24.51	4,466	25.77	4,680	27.00	4,920	28.39	5,161	29.78
Instructional Support Technician, NTLD	32	4,248	24.51	4,466	25.77	4,680	27.00	4,920	28.39	5,161	29.78
Instructional Technology Specialist	57	7,849	45.46	8,274	47.74	8,692	50.15	9,129	52.67	9,581	55.28
Intern/Recruitment Program Specialist	36	4,693	27.08	4,926	28.42	5,177	29.87	5,434	31.35	5,707	32.93
Lead Assistive Technology Specialist	46	6,009	34.67	6,311	36.41	6,623	38.21	6,955	40.13	7,304	42.14
Leadership and Support Services Specialist	36	4,693	27.08	4,926	28.42	5,177	29.87	5,434	31.35	5,707	32.93
Library Media Technician	30	4,054	23.39	4,248	24.51	4,468	25.78	4,692	27.07	4,924	28.41
Library Media Technician/Instructional Consultant Support Technician	32	4,248	24.51	4,466	25.77	4,680	27.00	4,920	28.39	5,161	29.78
LVN - Behavioral Health Services	39	5,064	29.22	5,319	30.69	5,574	32.16	5,855	33.78	6,155	35.51
LVN - School Health	39	5,064	29.22	5,319	30.69	5,574	32.16	5,855	33.78	6,155	35.51
LVN - Special Services	39	5,064	29.22	5,319	30.69	5,574	32.16	5,855	33.78	6,155	35.51
Maintenance Worker - Lead	35	4,576	26.40	4,803	27.71	5,044	29.10	5,290	30.52	5,564	32.10
Maintenance Worker I	29	3,952	22.80	4,151	23.95	4,355	25.13	4,576	26.40	4,803	27.71
Medical Billing Clerk	33	4,361	25.16	4,579	26.42	4,804	27.72	5,050	29.14	5,297	30.56
Migrant Office Support Data Technician	32	4,248	24.51	4,466	25.77	4,680	27.00	4,920	28.39	5,161	29.78
Network Engineer	70	10,868	62.70	11,388	65.70	11,934	68.85	12,507	72.16	13,107	75.62
Networked Improvement Community (NIC) Coordinator	42	5,442	31.40	5,716	32.98	6,002	34.63	6,309	36.40	6,617	38.18
Nutrition Education Obesity Program Database Specialist	50	6,631	38.26	6,961	40.16	7,309	42.17	7,675	44.28	8,060	46.50
Nutrition Network Dietician	46	6,009	34.67	6,311	36.41	6,623	38.21	6,955	40.13	7,304	42.14
Parent Liaison/Secretary	32	4,248	24.51	4,466	25.77	4,680	27.00	4,920	28.39	5,161	29.78
Parent Outreach Coordinator	32	4,248	24.51	4,466	25.77	4,680	27.00	4,920	28.39	5,161	29.78
Parent/School Liaison	42	5,442	31.40	5,716	32.98	6,002	34.63	6,309	36.40	6,617	38.18
Payroll & Retirement Specialist	47	6,156	35.52	6,460	37.27	6,791	39.18	7,134	41.16	7,486	43.19
Personal Computer Support Technician	51	6,791	39.18	7,134	41.16	7,486	43.19	7,869	45.40	8,264	47.68
Physical Therapy Assistant	43	5,576	32.17	5,860	33.81	6,156	35.52	6,460	37.27	6,791	39.18
Planetarium & Science Center Facilitator	30	4,054	23.39	4,248	24.51	4,468	25.78	4,692	27.07	4,924	28.41
Planetarium & Science Center Media Specialist	57	7,849	45.46	8,274	47.74	8,692	50.15	9,129	52.67	9,581	55.28
Planetarium & Science Center Technician	40	5,184	29.91	5,435	31.36	5,713	32.96	5,993	34.58	6,300	36.35

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Effective 7/01/2023

Tulare County Office of Education

Last Updated: 03/28/2024

Classified Salary Schedule 2023-2024

Job Title	Range	Steps									
		A		B		C		D		E	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
Program Accounting Specialist	45	5,860	33.81	6,156	35.52	6,460	37.27	6,791	39.18	7,134	41.16
Program Data Technician	48	6,316	36.44	6,631	38.26	6,961	40.16	7,309	42.17	7,675	44.28
Program Support Specialist - Migrant	36	4,693	27.08	4,926	28.42	5,177	29.87	5,434	31.35	5,707	32.93
Project Specialist, CFNLP	37	4,806	27.73	5,057	29.18	5,300	30.58	5,570	32.14	5,850	33.75
Psychiatric Technician	39	5,064	29.22	5,319	30.69	5,574	32.16	5,855	33.78	6,155	35.51
Receptionist - Human Resources	30	4,054	23.39	4,248	24.51	4,468	25.78	4,692	27.07	4,924	28.41
Recruitment Analyst	36	4,693	27.08	4,926	28.42	5,177	29.87	5,434	31.35	5,707	32.93
Recruitment Support Technician - CCTC	32	4,248	24.51	4,466	25.77	4,680	27.00	4,920	28.39	5,161	29.78
School Health Community Liaison	39	5,064	29.22	5,319	30.69	5,574	32.16	5,855	33.78	6,155	35.51
School Nutrition Liaison	28	3,856	22.25	4,047	23.35	4,248	24.51	4,466	25.77	4,680	27.00
SCICON - Activity Specialist	29	3,952	22.80	4,151	23.95	4,355	25.13	4,576	26.40	4,803	27.71
SCICON - Cook I	23	3,419	19.73	3,579	20.65	3,754	21.66	3,948	22.78	4,144	23.91
SCICON - Cook II	25	3,568	20.59	3,747	21.62	3,939	22.73	4,135	23.86	4,340	25.04
SCICON - Cook's Helper	20	3,163	18.25	3,326	19.19	3,489	20.13	3,666	21.15	3,853	22.23
SCICON - Liaison	33	4,361	25.16	4,579	26.42	4,804	27.72	5,050	29.14	5,297	30.56
SCICON - Museum/Raptor Center Specialist	29	3,952	22.80	4,151	23.95	4,355	25.13	4,576	26.40	4,803	27.71
Secretary	32	4,248	24.51	4,466	25.77	4,680	27.00	4,920	28.39	5,161	29.78
Secretary General Business Services	36	4,693	27.08	4,926	28.42	5,177	29.87	5,434	31.35	5,707	32.93
Secretary II, School	32	4,248	24.51	4,466	25.77	4,680	27.00	4,920	28.39	5,161	29.78
Secretary, Administrator - ERS	38	4,926	28.42	5,184	29.91	5,435	31.36	5,713	32.96	5,993	34.58
Secretary, Administrator - Special Services	38	4,926	28.42	5,184	29.91	5,435	31.36	5,713	32.96	5,993	34.58
Secretary, Assistant Superintendent	47	6,156	35.52	6,460	37.27	6,791	39.18	7,134	41.16	7,486	43.19
Secretary, Assistant Superintendent Special Services	47	6,156	35.52	6,460	37.27	6,791	39.18	7,134	41.16	7,486	43.19
Secretary, CFNLP	32	4,248	24.51	4,466	25.77	4,680	27.00	4,920	28.39	5,161	29.78
Secretary, CHOICES After School Program	36	4,693	27.08	4,926	28.42	5,177	29.87	5,434	31.35	5,707	32.93
Secretary, Health Services	36	4,693	27.08	4,926	28.42	5,177	29.87	5,434	31.35	5,707	32.93
Secretary, Internal Business Services	36	4,693	27.08	4,926	28.42	5,177	29.87	5,434	31.35	5,707	32.93
Secretary, Leadership Support Services	32	4,248	24.51	4,466	25.77	4,680	27.00	4,920	28.39	5,161	29.78
Secretary, New Teacher & Leadership Development	38	4,926	28.42	5,184	29.91	5,435	31.36	5,713	32.96	5,993	34.58
Secretary, School	31	4,154	23.97	4,361	25.16	4,579	26.42	4,804	27.72	5,050	29.14
Secretary, SCICON	36	4,693	27.08	4,926	28.42	5,177	29.87	5,434	31.35	5,707	32.93
Secretary, Special Services	32	4,248	24.51	4,466	25.77	4,680	27.00	4,920	28.39	5,161	29.78
Secretary, Student Academic Services	40	5,184	29.91	5,435	31.36	5,713	32.96	5,993	34.58	6,300	36.35
SEE Program Lead	45	5,860	33.81	6,156	35.52	6,460	37.27	6,791	39.18	7,134	41.16
SELPA Data Technician - Special Services	48	6,316	36.44	6,631	38.26	6,961	40.16	7,309	42.17	7,675	44.28
Senior Programmer Analyst	68	10,344	59.68	10,840	62.54	11,362	65.55	11,901	68.66	12,476	71.98
Senior Recruitment Specialist, CCTC	36	4,693	27.08	4,926	28.42	5,177	29.87	5,434	31.35	5,707	32.93
Software Developer I	46	6,009	34.67	6,311	36.41	6,623	38.21	6,955	40.13	7,304	42.14
Software Developer II	56	7,689	44.36	8,080	46.62	8,479	48.92	8,898	51.34	9,344	53.91
Software Developer III	66	9,845	56.80	10,322	59.55	10,816	62.40	11,329	65.36	11,880	68.54
Special Needs Assistant	23	3,419	19.73	3,579	20.65	3,754	21.66	3,948	22.78	4,144	23.91
Special Projects Assistant	32	4,248	24.51	4,466	25.77	4,680	27.00	4,920	28.39	5,161	29.78
Special Projects Assistant - After School Program	32	4,248	24.51	4,466	25.77	4,680	27.00	4,920	28.39	5,161	29.78

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		A		B		C		D		E	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
Specialist, CHOICES After School Program	42	5,442	31.40	5,716	32.98	6,002	34.63	6,309	36.40	6,617	38.18
Specialist, Prevention/Intervention Education	42	5,442	31.40	5,716	32.98	6,002	34.63	6,309	36.40	6,617	38.18
Specialist, School Safety Program Asset Accumulation	42	5,442	31.40	5,716	32.98	6,002	34.63	6,309	36.40	6,617	38.18
Specialist, School Safety Program Training Services	42	5,442	31.40	5,716	32.98	6,002	34.63	6,309	36.40	6,617	38.18
Speech & Language Specialist Assistant	43	5,576	32.17	5,860	33.81	6,156	35.52	6,460	37.27	6,791	39.18
Student Advocate - Migrant	30	4,054	23.39	4,248	24.51	4,468	25.78	4,692	27.07	4,924	28.41
Student Event Coordinator	45	5,860	33.81	6,156	35.52	6,460	37.27	6,791	39.18	7,134	41.16
Student Information Systems Assistant	42	5,442	31.40	5,716	32.98	6,002	34.63	6,309	36.40	6,617	38.18
Student Information Systems Specialist	48	6,316	36.44	6,631	38.26	6,961	40.16	7,309	42.17	7,675	44.28
Student Recruiter - Migrant	30	4,054	23.39	4,248	24.51	4,468	25.78	4,692	27.07	4,924	28.41
Student Resource Specialist - Migrant	30	4,054	23.39	4,248	24.51	4,468	25.78	4,692	27.07	4,924	28.41
System Administrator	57	7,849	45.46	8,274	47.74	8,692	50.15	9,129	52.67	9,581	55.28
System Support Specialist I	31	4,154	23.97	4,361	25.16	4,579	26.42	4,804	27.72	5,050	29.14
System Support Specialist II	41	5,300	30.58	5,570	32.14	5,850	33.75	6,139	35.42	6,453	37.23
System Support Specialist III	51	6,791	39.18	7,134	41.16	7,486	43.19	7,869	45.40	8,264	47.68
Systems Engineer	70	10,868	62.70	11,388	65.70	11,934	68.85	12,507	72.16	13,107	75.62
Systems Programmer Analyst	70	10,868	62.70	11,388	65.70	11,934	68.85	12,507	72.16	13,107	75.62
Teacher Induction Program Specialist	36	4,693	27.08	4,926	28.42	5,177	29.87	5,434	31.35	5,707	32.93
Theatre Company Choreographer	40	5,184	29.91	5,435	31.36	5,713	32.96	5,993	34.58	6,300	36.35
Theatre Company OnStage & Planetarium Facilitator	40	5,184	29.91	5,435	31.36	5,713	32.96	5,993	34.58	6,300	36.35
Theatre Company OnStage Staff	21	3,251	18.76	3,419	19.73	3,579	20.65	3,754	21.66	3,948	22.78
Theatre Company Vocal Coach	40	5,184	29.91	5,435	31.36	5,713	32.96	5,993	34.58	6,300	36.35
Trainer - SEE	38	4,926	28.42	5,184	29.91	5,435	31.36	5,713	32.96	5,993	34.58
Truancy Intervention Officer	40	5,184	29.91	5,435	31.36	5,713	32.96	5,993	34.58	6,300	36.35
Web Developer	66	9,845	56.80	10,322	59.55	10,816	62.40	11,329	65.36	11,880	68.54
Youth Development Specialist	44	5,716	32.98	6,002	34.63	6,309	36.40	6,617	38.18	6,947	40.08


 Tim. A. Hire, County Superintendent of Schools

4/1/24
 Date

* Monthly values are based on an 8 hour work day and a 260 day work year.