

**Tulare County Office of Education  
Classified Salary Schedule 2024-25**

Last Updated 7/1/2024

	Range	Step A		Step B		Step C		Step D		Step E	
		Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*
Accountant	56	\$44.80	\$7,765.33	\$47.09	\$8,162.27	\$49.41	\$8,564.40	\$51.85	\$8,987.33	\$54.45	\$9,438.00
Accountant - Migrant	52	\$40.60	\$7,037.33	\$42.59	\$7,382.27	\$44.76	\$7,758.40	\$46.99	\$8,144.93	\$49.35	\$8,554.00
After School Account Specialist	36	\$27.35	\$4,740.67	\$28.70	\$4,974.67	\$30.17	\$5,229.47	\$31.66	\$5,487.73	\$33.26	\$5,765.07
After School Site Lead	20	\$18.43	\$3,194.53	\$19.38	\$3,359.20	\$20.33	\$3,523.87	\$21.36	\$3,702.40	\$22.45	\$3,891.33
Air Conditioning/HVAC Mechanic	43	\$32.49	\$5,631.60	\$34.15	\$5,919.33	\$35.88	\$6,219.20	\$37.64	\$6,524.27	\$39.57	\$6,858.80
Assistive Technology Specialist	42	\$31.71	\$5,496.40	\$33.31	\$5,773.73	\$34.98	\$6,063.20	\$36.76	\$6,371.73	\$38.56	\$6,683.73
Behavior Plan Support Technician - Special Services	31	\$24.21	\$4,196.40	\$25.41	\$4,404.40	\$26.68	\$4,624.53	\$28.00	\$4,853.33	\$29.43	\$5,101.20
Behavior Tutor - Bright Future	26	\$21.37	\$3,704.13	\$22.47	\$3,894.80	\$23.53	\$4,078.53	\$24.75	\$4,290.00	\$25.97	\$4,501.47
Behavior Tutor - Bright Start FACES	26	\$21.37	\$3,704.13	\$22.47	\$3,894.80	\$23.53	\$4,078.53	\$24.75	\$4,290.00	\$25.97	\$4,501.47
Behavior Tutor - PEI-X	26	\$21.37	\$3,704.13	\$22.47	\$3,894.80	\$23.53	\$4,078.53	\$24.75	\$4,290.00	\$25.97	\$4,501.47
Behavior Tutor - TBS	26	\$21.37	\$3,704.13	\$22.47	\$3,894.80	\$23.53	\$4,078.53	\$24.75	\$4,290.00	\$25.97	\$4,501.47
Budget & Operations Clerk	33	\$25.41	\$4,404.40	\$26.68	\$4,624.53	\$28.00	\$4,853.33	\$29.43	\$5,101.20	\$30.87	\$5,350.80
Business Services Technician	41	\$30.89	\$5,354.27	\$32.46	\$5,626.40	\$34.09	\$5,908.93	\$35.77	\$6,200.13	\$37.60	\$6,517.33
Choreographer & Theatre Support	40	\$30.21	\$5,236.40	\$31.67	\$5,489.47	\$33.29	\$5,770.27	\$34.93	\$6,054.53	\$36.71	\$6,363.07
Clerical Assistant	25	\$20.80	\$3,605.33	\$21.84	\$3,785.60	\$22.96	\$3,979.73	\$24.10	\$4,177.33	\$25.29	\$4,383.60
Clerical Assistant / Secretary	29	\$23.03	\$3,991.87	\$24.19	\$4,192.93	\$25.38	\$4,399.20	\$26.66	\$4,621.07	\$27.99	\$4,851.60
Clerical Assistant, CCTC	29	\$23.03	\$3,991.87	\$24.19	\$4,192.93	\$25.38	\$4,399.20	\$26.66	\$4,621.07	\$27.99	\$4,851.60
Clerical Assistant, College and Career	29	\$23.03	\$3,991.87	\$24.19	\$4,192.93	\$25.38	\$4,399.20	\$26.66	\$4,621.07	\$27.99	\$4,851.60
Clerical Assistant/Cook - La Sierra	25	\$20.80	\$3,605.33	\$21.84	\$3,785.60	\$22.96	\$3,979.73	\$24.10	\$4,177.33	\$25.29	\$4,383.60
Client Retention Assistant	25	\$20.80	\$3,605.33	\$21.84	\$3,785.60	\$22.96	\$3,979.73	\$24.10	\$4,177.33	\$25.29	\$4,383.60
College and Career Support Assistant	25	\$20.80	\$3,605.33	\$21.84	\$3,785.60	\$22.96	\$3,979.73	\$24.10	\$4,177.33	\$25.29	\$4,383.60
College and Career Support Specialist	36	\$27.35	\$4,740.67	\$28.70	\$4,974.67	\$30.17	\$5,229.47	\$31.66	\$5,487.73	\$33.26	\$5,765.07
Computer Programmer/Analyst	66	\$57.37	\$9,944.13	\$60.15	\$10,426.00	\$63.02	\$10,923.47	\$66.01	\$11,441.73	\$69.23	\$11,999.87
Credentials & Retirement Technician	42	\$31.71	\$5,496.40	\$33.31	\$5,773.73	\$34.98	\$6,063.20	\$36.76	\$6,371.73	\$38.56	\$6,683.73
Custodian	26	\$21.37	\$3,704.13	\$22.47	\$3,894.80	\$23.53	\$4,078.53	\$24.75	\$4,290.00	\$25.97	\$4,501.47
Custodian, Lead	29	\$23.03	\$3,991.87	\$24.19	\$4,192.93	\$25.38	\$4,399.20	\$26.66	\$4,621.07	\$27.99	\$4,851.60
Delivery/Supply/Mail Clerk	28	\$22.47	\$3,894.80	\$23.58	\$4,087.20	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80
Desktop Support Assistant	42	\$31.71	\$5,496.40	\$33.31	\$5,773.73	\$34.98	\$6,063.20	\$36.76	\$6,371.73	\$38.56	\$6,683.73
Development Support Administrator	57	\$45.91	\$7,957.73	\$48.22	\$8,358.13	\$50.65	\$8,779.33	\$53.20	\$9,221.33	\$55.83	\$9,677.20
Dietitian - Lead, TCOE	46	\$35.02	\$6,070.13	\$36.77	\$6,373.47	\$38.59	\$6,688.93	\$40.53	\$7,025.20	\$42.56	\$7,377.07
Dining Services Specialist	35	\$26.66	\$4,621.07	\$27.99	\$4,851.60	\$29.39	\$5,094.27	\$30.83	\$5,343.87	\$32.42	\$5,619.47
Duplication Equipment Operator II	31	\$24.21	\$4,196.40	\$25.41	\$4,404.40	\$26.68	\$4,624.53	\$28.00	\$4,853.33	\$29.43	\$5,101.20
Early Intervention Assistant	31	\$24.21	\$4,196.40	\$25.41	\$4,404.40	\$26.68	\$4,624.53	\$28.00	\$4,853.33	\$29.43	\$5,101.20
Educational Technology Specialist - CCS	51	\$39.57	\$6,858.80	\$41.57	\$7,205.47	\$43.62	\$7,560.80	\$45.85	\$7,947.33	\$48.16	\$8,347.73
Eligibility Specialist Assistant	25	\$20.80	\$3,605.33	\$21.84	\$3,785.60	\$22.96	\$3,979.73	\$24.10	\$4,177.33	\$25.29	\$4,383.60
Employment & Benefits Specialist	44	\$33.31	\$5,773.73	\$34.98	\$6,063.20	\$36.76	\$6,371.73	\$38.56	\$6,683.73	\$40.48	\$7,016.53
Facilitator, Character Education	45	\$34.15	\$5,919.33	\$35.88	\$6,219.20	\$37.64	\$6,524.27	\$39.57	\$6,858.80	\$41.57	\$7,205.47
Facilitator, CHOICES After School Program	45	\$34.15	\$5,919.33	\$35.88	\$6,219.20	\$37.64	\$6,524.27	\$39.57	\$6,858.80	\$41.57	\$7,205.47
Facilitator, Prevention/Intervention Education	45	\$34.15	\$5,919.33	\$35.88	\$6,219.20	\$37.64	\$6,524.27	\$39.57	\$6,858.80	\$41.57	\$7,205.47
Fiscal Support Analyst	52	\$40.60	\$7,037.33	\$42.59	\$7,382.27	\$44.76	\$7,758.40	\$46.99	\$8,144.93	\$49.35	\$8,554.00
Forestry Specialist	29	\$23.03	\$3,991.87	\$24.19	\$4,192.93	\$25.38	\$4,399.20	\$26.66	\$4,621.07	\$27.99	\$4,851.60
Forestry Specialist II	31	\$24.21	\$4,196.40	\$25.41	\$4,404.40	\$26.68	\$4,624.53	\$28.00	\$4,853.33	\$29.43	\$5,101.20
Foster Youth Services Coordinating Program Secretary	36	\$27.35	\$4,740.67	\$28.70	\$4,974.67	\$30.17	\$5,229.47	\$31.66	\$5,487.73	\$33.26	\$5,765.07
Front Office & Information Clerk	33	\$25.41	\$4,404.40	\$26.68	\$4,624.53	\$28.00	\$4,853.33	\$29.43	\$5,101.20	\$30.87	\$5,350.80
Graphic Designer	42	\$31.71	\$5,496.40	\$33.31	\$5,773.73	\$34.98	\$6,063.20	\$36.76	\$6,371.73	\$38.56	\$6,683.73
Health Information Specialist	33	\$25.41	\$4,404.40	\$26.68	\$4,624.53	\$28.00	\$4,853.33	\$29.43	\$5,101.20	\$30.87	\$5,350.80
Helpdesk Support Specialist	31	\$24.21	\$4,196.40	\$25.41	\$4,404.40	\$26.68	\$4,624.53	\$28.00	\$4,853.33	\$29.43	\$5,101.20

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	Range	Step A		Step B		Step C		Step D		Step E	
		Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*
Human Resources Receptionist/Assistant	25	\$20.80	\$3,605.33	\$21.84	\$3,785.60	\$22.96	\$3,979.73	\$24.10	\$4,177.33	\$25.29	\$4,383.60
Human Resources Specialist	36	\$27.35	\$4,740.67	\$28.70	\$4,974.67	\$30.17	\$5,229.47	\$31.66	\$5,487.73	\$33.26	\$5,765.07
Identification & Recruitment Quality Control Specialist	44	\$33.31	\$5,773.73	\$34.98	\$6,063.20	\$36.76	\$6,371.73	\$38.56	\$6,683.73	\$40.48	\$7,016.53
Information Systems Accounting Specialist	52	\$40.60	\$7,037.33	\$42.59	\$7,382.27	\$44.76	\$7,758.40	\$46.99	\$8,144.93	\$49.35	\$8,554.00
Instructional Assistant	25	\$20.80	\$3,605.33	\$21.84	\$3,785.60	\$22.96	\$3,979.73	\$24.10	\$4,177.33	\$25.29	\$4,383.60
Instructional Assistant - Severely Handicapped	27	\$21.88	\$3,792.53	\$23.01	\$3,988.40	\$24.15	\$4,186.00	\$25.35	\$4,394.00	\$26.62	\$4,614.13
Instructional Assistant / Hearing Impaired	25	\$20.80	\$3,605.33	\$21.84	\$3,785.60	\$22.96	\$3,979.73	\$24.10	\$4,177.33	\$25.29	\$4,383.60
Instructional Assistant, Court & Community Schools	25	\$20.80	\$3,605.33	\$21.84	\$3,785.60	\$22.96	\$3,979.73	\$24.10	\$4,177.33	\$25.29	\$4,383.60
Instructional Assistant, Early Start	29	\$23.03	\$3,991.87	\$24.19	\$4,192.93	\$25.38	\$4,399.20	\$26.66	\$4,621.07	\$27.99	\$4,851.60
Instructional Assistant, Mild/Moderate	25	\$20.80	\$3,605.33	\$21.84	\$3,785.60	\$22.96	\$3,979.73	\$24.10	\$4,177.33	\$25.29	\$4,383.60
Instructional Consultant Support Technician	32	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80	\$28.67	\$4,969.47	\$30.08	\$5,213.87
Instructional Support Technician, NTLD	32	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80	\$28.67	\$4,969.47	\$30.08	\$5,213.87
Instructional Technology Specialist	57	\$45.91	\$7,957.73	\$48.22	\$8,358.13	\$50.65	\$8,779.33	\$53.20	\$9,221.33	\$55.83	\$9,677.20
Intern/Recruitment Program Specialist	36	\$27.35	\$4,740.67	\$28.70	\$4,974.67	\$30.17	\$5,229.47	\$31.66	\$5,487.73	\$33.26	\$5,765.07
Lead Assistive Technology Specialist	46	\$35.02	\$6,070.13	\$36.77	\$6,373.47	\$38.59	\$6,688.93	\$40.53	\$7,025.20	\$42.56	\$7,377.07
Leadership and Support Services Specialist	36	\$27.35	\$4,740.67	\$28.70	\$4,974.67	\$30.17	\$5,229.47	\$31.66	\$5,487.73	\$33.26	\$5,765.07
Library Media Technician	30	\$23.62	\$4,094.13	\$24.76	\$4,291.73	\$26.04	\$4,513.60	\$27.34	\$4,738.93	\$28.69	\$4,972.93
Library Media Technician/Instructional Consultant Support Technician	32	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80	\$28.67	\$4,969.47	\$30.08	\$5,213.87
LVN - Behavioral Health Services	39	\$29.51	\$5,115.07	\$31.00	\$5,373.33	\$32.48	\$5,629.87	\$34.12	\$5,914.13	\$35.87	\$6,217.47
LVN - School Health	39	\$29.51	\$5,115.07	\$31.00	\$5,373.33	\$32.48	\$5,629.87	\$34.12	\$5,914.13	\$35.87	\$6,217.47
LVN - Special Services	39	\$29.51	\$5,115.07	\$31.00	\$5,373.33	\$32.48	\$5,629.87	\$34.12	\$5,914.13	\$35.87	\$6,217.47
Maintenance Worker - Lead	35	\$26.66	\$4,621.07	\$27.99	\$4,851.60	\$29.39	\$5,094.27	\$30.83	\$5,343.87	\$32.42	\$5,619.47
Maintenance Worker I	29	\$23.03	\$3,991.87	\$24.19	\$4,192.93	\$25.38	\$4,399.20	\$26.66	\$4,621.07	\$27.99	\$4,851.60
Medical Billing Clerk	33	\$25.41	\$4,404.40	\$26.68	\$4,624.53	\$28.00	\$4,853.33	\$29.43	\$5,101.20	\$30.87	\$5,350.80
Migrant Office Support Data Technician	32	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80	\$28.67	\$4,969.47	\$30.08	\$5,213.87
Network Engineer	70	\$63.33	\$10,977.20	\$66.36	\$11,502.40	\$69.54	\$12,053.60	\$72.88	\$12,632.53	\$76.38	\$13,239.20
Networked Improvement Community (NIC) Coordinator	42	\$31.71	\$5,496.40	\$33.31	\$5,773.73	\$34.98	\$6,063.20	\$36.76	\$6,371.73	\$38.56	\$6,683.73
Nutrition Education Obesity Program Database Specialist	50	\$38.64	\$6,697.60	\$40.56	\$7,030.40	\$42.59	\$7,382.27	\$44.72	\$7,751.47	\$46.97	\$8,141.47
Nutrition Network Dietician	46	\$35.02	\$6,070.13	\$36.77	\$6,373.47	\$38.59	\$6,688.93	\$40.53	\$7,025.20	\$42.56	\$7,377.07
Parent Liaison/Secretary	32	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80	\$28.67	\$4,969.47	\$30.08	\$5,213.87
Parent Outreach Coordinator	32	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80	\$28.67	\$4,969.47	\$30.08	\$5,213.87
Parent/School Liaison	42	\$31.71	\$5,496.40	\$33.31	\$5,773.73	\$34.98	\$6,063.20	\$36.76	\$6,371.73	\$38.56	\$6,683.73
Payroll & Retirement Specialist	47	\$35.88	\$6,219.20	\$37.64	\$6,524.27	\$39.57	\$6,858.80	\$41.57	\$7,205.47	\$43.62	\$7,560.80
Personal Computer Support Technician	51	\$39.57	\$6,858.80	\$41.57	\$7,205.47	\$43.62	\$7,560.80	\$45.85	\$7,947.33	\$48.16	\$8,347.73
Physical Therapy Assistant	43	\$32.49	\$5,631.60	\$34.15	\$5,919.33	\$35.88	\$6,219.20	\$37.64	\$6,524.27	\$39.57	\$6,858.80
Planetarium & Science Center Facilitator	30	\$23.62	\$4,094.13	\$24.76	\$4,291.73	\$26.04	\$4,513.60	\$27.34	\$4,738.93	\$28.69	\$4,972.93
Planetarium & Science Center Media Specialist	57	\$45.91	\$7,957.73	\$48.22	\$8,358.13	\$50.65	\$8,779.33	\$53.20	\$9,221.33	\$55.83	\$9,677.20
Planetarium & Science Center Technician	40	\$30.21	\$5,236.40	\$31.67	\$5,489.47	\$33.29	\$5,770.27	\$34.93	\$6,054.53	\$36.71	\$6,363.07
Program Accounting Specialist	45	\$34.15	\$5,919.33	\$35.88	\$6,219.20	\$37.64	\$6,524.27	\$39.57	\$6,858.80	\$41.57	\$7,205.47
Program Data Technician	48	\$36.80	\$6,378.67	\$38.64	\$6,697.60	\$40.56	\$7,030.40	\$42.59	\$7,382.27	\$44.72	\$7,751.47
Program Support Specialist - Migrant	36	\$27.35	\$4,740.67	\$28.70	\$4,974.67	\$30.17	\$5,229.47	\$31.66	\$5,487.73	\$33.26	\$5,765.07
Project Specialist, CFNLP	37	\$28.01	\$4,855.07	\$29.47	\$5,108.13	\$30.89	\$5,354.27	\$32.46	\$5,626.40	\$34.09	\$5,908.93
Psychiatric Technician	39	\$29.51	\$5,115.07	\$31.00	\$5,373.33	\$32.48	\$5,629.87	\$34.12	\$5,914.13	\$35.87	\$6,217.47
Receptionist - Human Resources	30	\$23.62	\$4,094.13	\$24.76	\$4,291.73	\$26.04	\$4,513.60	\$27.34	\$4,738.93	\$28.69	\$4,972.93
Recruitment Analyst	36	\$27.35	\$4,740.67	\$28.70	\$4,974.67	\$30.17	\$5,229.47	\$31.66	\$5,487.73	\$33.26	\$5,765.07
Recruitment Support Technician - CCTC	32	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80	\$28.67	\$4,969.47	\$30.08	\$5,213.87
School Health Community Liaison	39	\$29.51	\$5,115.07	\$31.00	\$5,373.33	\$32.48	\$5,629.87	\$34.12	\$5,914.13	\$35.87	\$6,217.47

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		Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*
School Nutrition Liaison	28	\$22.47	\$3,894.80	\$23.58	\$4,087.20	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80
SCICON - Activity Specialist	29	\$23.03	\$3,991.87	\$24.19	\$4,192.93	\$25.38	\$4,399.20	\$26.66	\$4,621.07	\$27.99	\$4,851.60
SCICON - Cook I	23	\$19.93	\$3,454.53	\$20.86	\$3,615.73	\$21.88	\$3,792.53	\$23.01	\$3,988.40	\$24.15	\$4,186.00
SCICON - Cook II	25	\$20.80	\$3,605.33	\$21.84	\$3,785.60	\$22.96	\$3,979.73	\$24.10	\$4,177.33	\$25.29	\$4,383.60
SCICON - Cook's Helper	20	\$18.43	\$3,194.53	\$19.38	\$3,359.20	\$20.33	\$3,523.87	\$21.36	\$3,702.40	\$22.45	\$3,891.33
SCICON - Liaison	33	\$25.41	\$4,404.40	\$26.68	\$4,624.53	\$28.00	\$4,853.33	\$29.43	\$5,101.20	\$30.87	\$5,350.80
SCICON - Museum/Raptor Center Specialist	29	\$23.03	\$3,991.87	\$24.19	\$4,192.93	\$25.38	\$4,399.20	\$26.66	\$4,621.07	\$27.99	\$4,851.60
Secretary	32	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80	\$28.67	\$4,969.47	\$30.08	\$5,213.87
Secretary General Business Services	36	\$27.35	\$4,740.67	\$28.70	\$4,974.67	\$30.17	\$5,229.47	\$31.66	\$5,487.73	\$33.26	\$5,765.07
Secretary II, School	32	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80	\$28.67	\$4,969.47	\$30.08	\$5,213.87
Secretary, Administrator - ERS	38	\$28.70	\$4,974.67	\$30.21	\$5,236.40	\$31.67	\$5,489.47	\$33.29	\$5,770.27	\$34.93	\$6,054.53
Secretary, Administrator - Special Services	38	\$28.70	\$4,974.67	\$30.21	\$5,236.40	\$31.67	\$5,489.47	\$33.29	\$5,770.27	\$34.93	\$6,054.53
Secretary, Assistant Superintendent	47	\$35.88	\$6,219.20	\$37.64	\$6,524.27	\$39.57	\$6,858.80	\$41.57	\$7,205.47	\$43.62	\$7,560.80
Secretary, Assistant Superintendent Special Services	47	\$35.88	\$6,219.20	\$37.64	\$6,524.27	\$39.57	\$6,858.80	\$41.57	\$7,205.47	\$43.62	\$7,560.80
Secretary, CFNLP	32	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80	\$28.67	\$4,969.47	\$30.08	\$5,213.87
Secretary, CHOICES After School Program	36	\$27.35	\$4,740.67	\$28.70	\$4,974.67	\$30.17	\$5,229.47	\$31.66	\$5,487.73	\$33.26	\$5,765.07
Secretary, Health Services	36	\$27.35	\$4,740.67	\$28.70	\$4,974.67	\$30.17	\$5,229.47	\$31.66	\$5,487.73	\$33.26	\$5,765.07
Secretary, Internal Business Services	36	\$27.35	\$4,740.67	\$28.70	\$4,974.67	\$30.17	\$5,229.47	\$31.66	\$5,487.73	\$33.26	\$5,765.07
Secretary, Leadership Support Services	32	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80	\$28.67	\$4,969.47	\$30.08	\$5,213.87
Secretary, New Teacher & Leadership Development	38	\$28.70	\$4,974.67	\$30.21	\$5,236.40	\$31.67	\$5,489.47	\$33.29	\$5,770.27	\$34.93	\$6,054.53
Secretary, School	31	\$24.21	\$4,196.40	\$25.41	\$4,404.40	\$26.68	\$4,624.53	\$28.00	\$4,853.33	\$29.43	\$5,101.20
Secretary, SCICON	36	\$27.35	\$4,740.67	\$28.70	\$4,974.67	\$30.17	\$5,229.47	\$31.66	\$5,487.73	\$33.26	\$5,765.07
Secretary, Special Services	32	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80	\$28.67	\$4,969.47	\$30.08	\$5,213.87
Secretary, Student Academic Services	40	\$30.21	\$5,236.40	\$31.67	\$5,489.47	\$33.29	\$5,770.27	\$34.93	\$6,054.53	\$36.71	\$6,363.07
SEE Program Lead	45	\$34.15	\$5,919.33	\$35.88	\$6,219.20	\$37.64	\$6,524.27	\$39.57	\$6,858.80	\$41.57	\$7,205.47
SELPA Data Technician - Special Services	48	\$36.80	\$6,378.67	\$38.64	\$6,697.60	\$40.56	\$7,030.40	\$42.59	\$7,382.27	\$44.72	\$7,751.47
Senior Programmer Analyst	68	\$60.28	\$10,448.53	\$63.17	\$10,949.47	\$66.21	\$11,476.40	\$69.35	\$12,020.67	\$72.70	\$12,601.33
Senior Recruitment Specialist, CCTC	36	\$27.35	\$4,740.67	\$28.70	\$4,974.67	\$30.17	\$5,229.47	\$31.66	\$5,487.73	\$33.26	\$5,765.07
Software Developer I	46	\$35.02	\$6,070.13	\$36.77	\$6,373.47	\$38.59	\$6,688.93	\$40.53	\$7,025.20	\$42.56	\$7,377.07
Software Developer II	56	\$44.80	\$7,765.33	\$47.09	\$8,162.27	\$49.41	\$8,564.40	\$51.85	\$8,987.33	\$54.45	\$9,438.00
Software Developer III	66	\$57.37	\$9,944.13	\$60.15	\$10,426.00	\$63.02	\$10,923.47	\$66.01	\$11,441.73	\$69.23	\$11,999.87
Special Needs Assistant	23	\$19.93	\$3,454.53	\$20.86	\$3,615.73	\$21.88	\$3,792.53	\$23.01	\$3,988.40	\$24.15	\$4,186.00
Special Projects Assistant	32	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80	\$28.67	\$4,969.47	\$30.08	\$5,213.87
Special Projects Assistant - After School Program	32	\$24.76	\$4,291.73	\$26.03	\$4,511.87	\$27.27	\$4,726.80	\$28.67	\$4,969.47	\$30.08	\$5,213.87
Specialist, CHOICES After School Program	42	\$31.71	\$5,496.40	\$33.31	\$5,773.73	\$34.98	\$6,063.20	\$36.76	\$6,371.73	\$38.56	\$6,683.73
Specialist, Prevention/Intervention Education	42	\$31.71	\$5,496.40	\$33.31	\$5,773.73	\$34.98	\$6,063.20	\$36.76	\$6,371.73	\$38.56	\$6,683.73
Specialist, School Safety Program Asset Accumulation	42	\$31.71	\$5,496.40	\$33.31	\$5,773.73	\$34.98	\$6,063.20	\$36.76	\$6,371.73	\$38.56	\$6,683.73
Specialist, School Safety Program Training Services	42	\$31.71	\$5,496.40	\$33.31	\$5,773.73	\$34.98	\$6,063.20	\$36.76	\$6,371.73	\$38.56	\$6,683.73
Speech & Language Specialist Assistant	43	\$32.49	\$5,631.60	\$34.15	\$5,919.33	\$35.88	\$6,219.20	\$37.64	\$6,524.27	\$39.57	\$6,858.80
Student Advocate - Migrant	30	\$23.62	\$4,094.13	\$24.76	\$4,291.73	\$26.04	\$4,513.60	\$27.34	\$4,738.93	\$28.69	\$4,972.93
Student Event Coordinator	45	\$34.15	\$5,919.33	\$35.88	\$6,219.20	\$37.64	\$6,524.27	\$39.57	\$6,858.80	\$41.57	\$7,205.47
Student Information Systems Assistant	42	\$31.71	\$5,496.40	\$33.31	\$5,773.73	\$34.98	\$6,063.20	\$36.76	\$6,371.73	\$38.56	\$6,683.73
Student Information Systems Specialist	48	\$36.80	\$6,378.67	\$38.64	\$6,697.60	\$40.56	\$7,030.40	\$42.59	\$7,382.27	\$44.72	\$7,751.47
Student Recruiter - Migrant	30	\$23.62	\$4,094.13	\$24.76	\$4,291.73	\$26.04	\$4,513.60	\$27.34	\$4,738.93	\$28.69	\$4,972.93
Student Resource Specialist - Migrant	30	\$23.62	\$4,094.13	\$24.76	\$4,291.73	\$26.04	\$4,513.60	\$27.34	\$4,738.93	\$28.69	\$4,972.93
System Administrator	57	\$45.91	\$7,957.73	\$48.22	\$8,358.13	\$50.65	\$8,779.33	\$53.20	\$9,221.33	\$55.83	\$9,677.20
System Support Specialist I	31	\$24.21	\$4,196.40	\$25.41	\$4,404.40	\$26.68	\$4,624.53	\$28.00	\$4,853.33	\$29.43	\$5,101.20

Tulare County Office of Education  
Classified Salary Schedule 2024-25


Last Updated 7/1/2024

	Range	Step A		Step B		Step C		Step D		Step E	
		Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*	Hourly	Monthly*
System Support Specialist II	41	\$30.89	\$5,354.27	\$32.46	\$5,626.40	\$34.09	\$5,908.93	\$35.77	\$6,200.13	\$37.60	\$6,517.33
System Support Specialist III	51	\$39.57	\$6,858.80	\$41.57	\$7,205.47	\$43.62	\$7,560.80	\$45.85	\$7,947.33	\$48.16	\$8,347.73
Systems Engineer	70	\$63.33	\$10,977.20	\$66.36	\$11,502.40	\$69.54	\$12,053.60	\$72.88	\$12,632.53	\$76.38	\$13,239.20
Systems Programmer Analyst	70	\$63.33	\$10,977.20	\$66.36	\$11,502.40	\$69.54	\$12,053.60	\$72.88	\$12,632.53	\$76.38	\$13,239.20
Teacher Induction Program Specialist	36	\$27.35	\$4,740.67	\$28.70	\$4,974.67	\$30.17	\$5,229.47	\$31.66	\$5,487.73	\$33.26	\$5,765.07
Theatre Company Choreographer	40	\$30.21	\$5,236.40	\$31.67	\$5,489.47	\$33.29	\$5,770.27	\$34.93	\$6,054.53	\$36.71	\$6,363.07
Theatre Company OnStage & Planetarium Facilitator	40	\$30.21	\$5,236.40	\$31.67	\$5,489.47	\$33.29	\$5,770.27	\$34.93	\$6,054.53	\$36.71	\$6,363.07
Theatre Company OnStage Staff	21	\$18.95	\$3,284.67	\$19.93	\$3,454.53	\$20.86	\$3,615.73	\$21.88	\$3,792.53	\$23.01	\$3,988.40
Theatre Company Vocal Coach	40	\$30.21	\$5,236.40	\$31.67	\$5,489.47	\$33.29	\$5,770.27	\$34.93	\$6,054.53	\$36.71	\$6,363.07
Trainer - SEE	38	\$28.70	\$4,974.67	\$30.21	\$5,236.40	\$31.67	\$5,489.47	\$33.29	\$5,770.27	\$34.93	\$6,054.53
Truancy Intervention Officer	40	\$30.21	\$5,236.40	\$31.67	\$5,489.47	\$33.29	\$5,770.27	\$34.93	\$6,054.53	\$36.71	\$6,363.07
Web Developer	66	\$57.37	\$9,944.13	\$60.15	\$10,426.00	\$63.02	\$10,923.47	\$66.01	\$11,441.73	\$69.23	\$11,999.87
Youth Development Specialist	44	\$33.31	\$5,773.73	\$34.98	\$6,063.20	\$36.76	\$6,371.73	\$38.56	\$6,683.73	\$40.48	\$7,016.53

\* Monthly pay is for employees who are paid for 260 days per year



Tim A. Hire, County Superintendent of Schools



Date