

Tulare County Office of Education

Last Updated: 8/9/2022

Classified Salary Schedule 2022-2023

Steps

Job Title	Range	A		B		C		D		E	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
Accountant	52	6,448	37.20	6,768	39.03	7,109	41.01	7,462	43.05	7,837	45.21
Accountant - Migrant	52	6,448	37.20	6,768	39.03	7,109	41.01	7,462	43.05	7,837	45.21
Administrative Support Specialist - Migrant	29	3,661	21.11	3,843	22.17	4,033	23.26	4,237	24.43	4,444	25.65
Air Conditioning/HVAC Mechanic	43	5,163	29.78	5,423	31.29	5,699	32.88	5,979	34.49	6,286	36.27
Assistive Technology Specialist	42	5,039	29.06	5,292	30.52	5,557	32.05	5,840	33.68	6,122	35.33
Behavior Plan Support Technician - Special Services	31	3,847	22.19	4,035	23.28	4,239	24.45	4,446	25.66	4,675	26.96
Braille Transcriber	27	3,474	20.04	3,655	21.08	3,836	22.13	4,028	23.24	4,230	24.40
Budget & Operations Clerk	33	4,035	23.28	4,239	24.45	4,446	25.66	4,675	26.96	4,905	28.29
Business Services Technician	41	4,907	28.30	5,157	29.75	5,417	31.24	5,685	32.78	5,970	34.45
Choreographer & Theatre Support	40	4,801	27.68	5,032	29.02	5,286	30.50	5,549	32.00	5,833	33.64
Clerical Assistant	25	3,304	19.06	3,469	20.01	3,649	21.03	3,826	22.08	4,018	23.17
Clerical Assistant/Cook - La Sierra	25	3,304	19.06	3,469	20.01	3,649	21.03	3,826	22.08	4,018	23.17
Clerical Assistant / Secretary	29	3,661	21.11	3,843	22.17	4,033	23.26	4,237	24.43	4,444	25.65
Client Retention Assistant	25	3,304	19.06	3,469	20.01	3,649	21.03	3,826	22.08	4,018	23.17
College and Career Support Assistant	25	3,304	19.06	3,469	20.01	3,649	21.03	3,826	22.08	4,018	23.17
College and Career Support Specialist	36	4,345	25.06	4,562	26.30	4,793	27.65	5,027	29.01	5,284	30.48
Computer Programmer/Analyst	66	9,113	52.56	9,552	55.10	10,010	57.75	10,485	60.48	10,997	63.43
COVID Response Coordinator	39	4,688	27.05	4,923	28.40	5,161	29.77	5,419	31.26	5,696	32.87
Credentials & Retirement Technician	42	5,039	29.06	5,292	30.52	5,557	32.05	5,840	33.68	6,122	35.33
Credentials & Retirement Technician, Lead	50	6,136	35.41	6,441	37.16	6,768	39.03	7,103	40.97	7,460	43.04
Custodian	26	3,398	19.59	3,571	20.59	3,740	21.57	3,931	22.68	4,123	23.79
Custodian, Lead	29	3,661	21.11	3,843	22.17	4,033	23.26	4,237	24.43	4,444	25.65
Delivery/Supply/Mail Clerk	28	3,571	20.59	3,747	21.61	3,933	22.69	4,131	23.85	4,332	24.99
Desktop Support Assistant	42	5,039	29.06	5,292	30.52	5,557	32.05	5,840	33.68	6,122	35.33
Development Support Administrator	57	7,294	42.07	7,660	44.18	8,043	46.41	8,447	48.74	8,869	51.16
Dietitian - Lead, TCOE	46	5,562	32.09	5,842	33.69	6,129	35.36	6,437	37.14	6,761	39.00
Dining Services Specialist	35	4,237	24.43	4,444	25.65	4,670	26.93	4,896	28.25	5,150	29.70
Duplication Equipment Operator II	31	3,847	22.19	4,035	23.28	4,239	24.45	4,446	25.66	4,675	26.96
Early Intervention Assistant	31	3,847	22.19	4,035	23.28	4,239	24.45	4,446	25.66	4,675	26.96
Educational Technology Specialist - CCS	51	6,286	36.27	6,605	38.09	6,928	39.96	7,283	42.01	7,647	44.12
Eligibility Specialist Assistant	25	3,304	19.06	3,469	20.01	3,649	21.03	3,826	22.08	4,018	23.17
Employment & Benefits Specialist	44	5,292	30.52	5,557	32.05	5,840	33.68	6,122	35.33	6,428	37.10
Facilitator, Character Education	45	5,423	31.29	5,699	32.88	5,979	34.49	6,286	36.27	6,605	38.09
Facilitator, CHOICES After School Program	45	5,423	31.29	5,699	32.88	5,979	34.49	6,286	36.27	6,605	38.09
Facilitator, Prevention/Intervention Education	45	5,423	31.29	5,699	32.88	5,979	34.49	6,286	36.27	6,605	38.09
Family Services Worker	44	5,292	30.52	5,557	32.05	5,840	33.68	6,122	35.33	6,428	37.10
Fiscal Support Analyst	52	6,448	37.20	6,768	39.03	7,109	41.01	7,462	43.05	7,837	45.21
Forestry Specialist	29	3,661	21.11	3,843	22.17	4,033	23.26	4,237	24.43	4,444	25.65
Forestry Specialist II	31	3,847	22.19	4,035	23.28	4,239	24.45	4,446	25.66	4,675	26.96
Foster Youth Services Coordinating Program Secretary	36	4,345	25.06	4,562	26.30	4,793	27.65	5,027	29.01	5,284	30.48
Front Office & Information Clerk	33	4,035	23.28	4,239	24.45	4,446	25.66	4,675	26.96	4,905	28.29
Graphic Designer	42	5,039	29.06	5,292	30.52	5,557	32.05	5,840	33.68	6,122	35.33
Health Information Specialist	33	4,035	23.28	4,239	24.45	4,446	25.66	4,675	26.96	4,905	28.29
Helpdesk Support Specialist	21	3,007	17.36	3,168	18.26	3,314	19.11	3,474	20.04	3,655	21.08

* Monthly values are based on an 8 hour work day and a 260 day work year.

Effective 7/1/2022

Tulare County Office of Education

Last Updated: 8/9/2022

Classified Salary Schedule 2022-2023

Steps

Job Title	Range	A		B		C		D		E	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
Human Resources Receptionist/Assistant	25	3,304	19.06	3,469	20.01	3,649	21.03	3,826	22.08	4,018	23.17
Human Resources Specialist	36	4,345	25.06	4,562	26.30	4,793	27.65	5,027	29.01	5,284	30.48
Identification & Recruitment Quality Control Specialist	44	5,292	30.52	5,557	32.05	5,840	33.68	6,122	35.33	6,428	37.10
Information Systems Accounting Specialist	52	6,448	37.20	6,768	39.03	7,109	41.01	7,462	43.05	7,837	45.21
Instructional Assistant	25	3,304	19.06	3,469	20.01	3,649	21.03	3,826	22.08	4,018	23.17
Instructional Assistant, Court & Community Schools	25	3,304	19.06	3,469	20.01	3,649	21.03	3,826	22.08	4,018	23.17
Instructional Assistant, Early Start	29	3,661	21.11	3,843	22.17	4,033	23.26	4,237	24.43	4,444	25.65
Instructional Assistant / Hearing Impaired	25	3,304	19.06	3,469	20.01	3,649	21.03	3,826	22.08	4,018	23.17
Instructional Assistant, Mild/Moderate	25	3,304	19.06	3,469	20.01	3,649	21.03	3,826	22.08	4,018	23.17
Instructional Assistant - Severely Handicapped	27	3,474	20.04	3,655	21.08	3,836	22.13	4,028	23.24	4,230	24.40
Instructional Consultant Support Technician	32	3,933	22.69	4,131	23.85	4,332	24.99	4,555	26.27	4,779	27.56
Instructional Support Technician, NTLD	32	3,933	22.69	4,131	23.85	4,332	24.99	4,555	26.27	4,779	27.56
Instructional Technology Specialist	57	7,294	42.07	7,660	44.18	8,043	46.41	8,447	48.74	8,869	51.16
Intern/Recruitment Program Specialist	36	4,345	25.06	4,562	26.30	4,793	27.65	5,027	29.01	5,284	30.48
Lead Assistive Technology Specialist	46	5,562	32.09	5,842	33.69	6,129	35.36	6,437	37.14	6,761	39.00
Leadership and Support Services Specialist	36	4,345	25.06	4,562	26.30	4,793	27.65	5,027	29.01	5,284	30.48
Library Media Technician	30	3,754	21.65	3,933	22.69	4,133	23.86	4,342	25.05	4,559	26.29
Library Media Technician/Instructional Consultant Support Technician	32	3,933	22.69	4,131	23.85	4,332	24.99	4,555	26.27	4,779	27.56
LVN - Behavioral Health Services	39	4,688	27.05	4,923	28.40	5,161	29.77	5,419	31.26	5,696	32.87
LVN - School Health	39	4,688	27.05	4,923	28.40	5,161	29.77	5,419	31.26	5,696	32.87
LVN - Special Services	39	4,688	27.05	4,923	28.40	5,161	29.77	5,419	31.26	5,696	32.87
Maintenance Worker I	29	3,661	21.11	3,843	22.17	4,033	23.26	4,237	24.43	4,444	25.65
Maintenance Worker - Lead	35	4,237	24.43	4,444	25.65	4,670	26.93	4,896	28.25	5,150	29.70
Medical Billing Clerk	33	4,035	23.28	4,239	24.45	4,446	25.66	4,675	26.96	4,905	28.29
Migrant Office Support Data Technician	32	3,933	22.69	4,131	23.85	4,332	24.99	4,555	26.27	4,779	27.56
Network Engineer	70	10,060	58.02	10,540	60.80	11,042	63.71	11,573	66.78	12,129	69.97
Networked Improvement Community (NIC) Coordinator	42	5,039	29.06	5,292	30.52	5,557	32.05	5,840	33.68	6,122	35.33
Nutrition Education Obesity Program Database Specialist	50	6,136	35.41	6,441	37.16	6,768	39.03	7,103	40.97	7,460	43.04
Nutrition Network Dietician	46	5,562	32.09	5,842	33.69	6,129	35.36	6,437	37.14	6,761	39.00
Parent Liaison/Secretary	32	3,933	22.69	4,131	23.85	4,332	24.99	4,555	26.27	4,779	27.56
Parent Outreach Coordinator	32	3,933	22.69	4,131	23.85	4,332	24.99	4,555	26.27	4,779	27.56
Parent/School Liaison	42	5,039	29.06	5,292	30.52	5,557	32.05	5,840	33.68	6,122	35.33
Payroll & Retirement Specialist	47	5,699	32.88	5,979	34.49	6,286	36.27	6,605	38.09	6,928	39.96
Personal Computer Support Technician	51	6,286	36.27	6,605	38.09	6,928	39.96	7,283	42.01	7,647	44.12
Planetarium & Science Center Facilitator	30	3,754	21.65	3,933	22.69	4,133	23.86	4,342	25.05	4,559	26.29
Planetarium & Science Center Media Specialist	57	7,294	42.07	7,660	44.18	8,043	46.41	8,447	48.74	8,869	51.16
Planetarium & Science Center Technician	40	4,801	27.68	5,032	29.02	5,286	30.50	5,549	32.00	5,833	33.64
Program Accounting Specialist	45	5,423	31.29	5,699	32.88	5,979	34.49	6,286	36.27	6,605	38.09
Program Data Technician	48	5,846	33.73	6,136	35.41	6,441	37.16	6,768	39.03	7,103	40.97
Program Support Specialist - Migrant	36	4,345	25.06	4,562	26.30	4,793	27.65	5,027	29.01	5,284	30.48
Project Specialist, CFNLP	37	4,448	25.67	4,682	27.01	4,907	28.30	5,157	29.75	5,417	31.24
Psychiatric Technician	39	4,688	27.05	4,923	28.40	5,161	29.77	5,419	31.26	5,696	32.87
Receptionist - Human Resources	25	3,304	19.06	3,469	20.01	3,649	21.03	3,826	22.08	4,018	23.17

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Effective 7/1/2022

Tulare County Office of Education

Last Updated: 8/9/2022

Classified Salary Schedule 2022-2023

Steps

Job Title	Range	A		B		C		D		E	
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
Recruitment Analyst	36	4,345	25.06	4,562	26.30	4,793	27.65	5,027	29.01	5,284	30.48
Recruitment Support Technician - CCTC	32	3,933	22.69	4,131	23.85	4,332	24.99	4,555	26.27	4,779	27.56
School Nutrition Liaison	28	3,571	20.59	3,747	21.61	3,933	22.69	4,131	23.85	4,332	24.99
SCICON - Activity Specialist	29	3,661	21.11	3,843	22.17	4,033	23.26	4,237	24.43	4,444	25.65
SCICON - Cook I	23	3,168	18.26	3,314	19.11	3,474	20.04	3,655	21.08	3,836	22.13
SCICON - Cook II	25	3,304	19.06	3,469	20.01	3,649	21.03	3,826	22.08	4,018	23.17
SCICON - Cook's Helper	20	2,932	16.89	3,079	17.76	3,230	18.63	3,396	19.58	3,568	20.58
SCICON - Liaison	33	4,035	23.28	4,239	24.45	4,446	25.66	4,675	26.96	4,905	28.29
SCICON - Museum/Raptor Center Specialist	29	3,661	21.11	3,843	22.17	4,033	23.26	4,237	24.43	4,444	25.65
Secretary	32	3,933	22.69	4,131	23.85	4,332	24.99	4,555	26.27	4,779	27.56
Secretary, Administrator - ERS	38	4,562	26.30	4,801	27.68	5,032	29.02	5,286	30.50	5,549	32.00
Secretary, Administrator - Special Services	38	4,562	26.30	4,801	27.68	5,032	29.02	5,286	30.50	5,549	32.00
Secretary, Assistant Superintendent	47	5,699	32.88	5,979	34.49	6,286	36.27	6,605	38.09	6,928	39.96
Secretary, Assistant Superintendent Special Services	47	5,699	32.88	5,979	34.49	6,286	36.27	6,605	38.09	6,928	39.96
Secretary, CFNLP	32	3,933	22.69	4,131	23.85	4,332	24.99	4,555	26.27	4,779	27.56
Secretary, CHOICES After School Program	36	4,345	25.06	4,562	26.30	4,793	27.65	5,027	29.01	5,284	30.48
Secretary General Business Services	36	4,345	25.06	4,562	26.30	4,793	27.65	5,027	29.01	5,284	30.48
Secretary, Health Services	36	4,345	25.06	4,562	26.30	4,793	27.65	5,027	29.01	5,284	30.48
Secretary, Internal Business Services	36	4,345	25.06	4,562	26.30	4,793	27.65	5,027	29.01	5,284	30.48
Secretary, Leadership Support Services	32	3,933	22.69	4,131	23.85	4,332	24.99	4,555	26.27	4,779	27.56
Secretary, New Teacher & Leadership Development	38	4,562	26.30	4,801	27.68	5,032	29.02	5,286	30.50	5,549	32.00
Secretary, School	31	3,847	22.19	4,035	23.28	4,239	24.45	4,446	25.66	4,675	26.96
Secretary II, School	32	3,933	22.69	4,131	23.85	4,332	24.99	4,555	26.27	4,779	27.56
Secretary, SCICON	36	4,345	25.06	4,562	26.30	4,793	27.65	5,027	29.01	5,284	30.48
Secretary, Special Services	32	3,933	22.69	4,131	23.85	4,332	24.99	4,555	26.27	4,779	27.56
Secretary, Student Academic Services	40	4,801	27.68	5,032	29.02	5,286	30.50	5,549	32.00	5,833	33.64
SEE Program Lead	45	5,423	31.29	5,699	32.88	5,979	34.49	6,286	36.27	6,605	38.09
SELPA Data Technician - Special Services	48	5,846	33.73	6,136	35.41	6,441	37.16	6,768	39.03	7,103	40.97
Senior Recruitment Specialist, CCTC	36	4,345	25.06	4,562	26.30	4,793	27.65	5,027	29.01	5,284	30.48
Senior Programmer Analyst	68	9,572	55.23	10,031	57.88	10,517	60.66	11,015	63.54	11,548	66.61
Software Developer I	46	5,562	32.09	5,842	33.69	6,129	35.36	6,437	37.14	6,761	39.00
Software Developer II	56	7,118	41.06	7,481	43.14	7,850	45.28	8,236	47.51	8,649	49.89
Software Developer III	66	9,113	52.56	9,552	55.10	10,010	57.75	10,485	60.48	10,997	63.43
Special Needs Assistant	23	3,168	18.26	3,314	19.11	3,474	20.04	3,655	21.08	3,836	22.13
Special Projects Assistant - After School Program	32	3,933	22.69	4,131	23.85	4,332	24.99	4,555	26.27	4,779	27.56
Specialist, CHOICES After School Program	42	5,039	29.06	5,292	30.52	5,557	32.05	5,840	33.68	6,122	35.33
Specialist, Prevention/Intervention Education	42	5,039	29.06	5,292	30.52	5,557	32.05	5,840	33.68	6,122	35.33
Speech & Language Specialist Assistant	43	5,163	29.78	5,423	31.29	5,699	32.88	5,979	34.49	6,286	36.27
Student Advocate - Migrant	30	3,754	21.65	3,933	22.69	4,133	23.86	4,342	25.05	4,559	26.29
Student Event Coordinator	45	5,423	31.29	5,699	32.88	5,979	34.49	6,286	36.27	6,605	38.09
Student Information Systems Assistant	42	5,039	29.06	5,292	30.52	5,557	32.05	5,840	33.68	6,122	35.33
Student Information Systems Specialist	48	5,846	33.73	6,136	35.41	6,441	37.16	6,768	39.03	7,103	40.97
Student Recruiter - Migrant	30	3,754	21.65	3,933	22.69	4,133	23.86	4,342	25.05	4,559	26.29
Student Resource Specialist - Migrant	30	3,754	21.65	3,933	22.69	4,133	23.86	4,342	25.05	4,559	26.29

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Effective 7/1/2022

Tulare County Office of Education

Last Updated: 8/9/2022

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Job Title	Range	Steps									
		A	B	C	D	E					
		Month	Hour	Month	Hour	Month	Hour	Month	Hour	Month	Hour
System Administrator	57	7,294	42.07	7,660	44.18	8,043	46.41	8,447	48.74	8,869	51.16
Systems Engineer	70	10,060	58.02	10,540	60.80	11,042	63.71	11,573	66.78	12,129	69.97
System Programmer Analyst	70	10,060	58.02	10,540	60.80	11,042	63.71	11,573	66.78	12,129	69.97
System Support Specialist I	31	3,847	22.19	4,035	23.28	4,239	24.45	4,446	25.66	4,675	26.96
System Support Specialist II	41	4,907	28.30	5,157	29.75	5,417	31.24	5,685	32.78	5,970	34.45
System Support Specialist III	51	6,286	36.27	6,605	38.09	6,928	39.96	7,283	42.01	7,647	44.12
Teacher Induction Program Specialist	36	4,345	25.06	4,562	26.30	4,793	27.65	5,027	29.01	5,284	30.48
Theatre Company Choreographer	40	4,801	27.68	5,032	29.02	5,286	30.50	5,549	32.00	5,833	33.64
Theatre Company Vocal Coach	40	4,801	27.68	5,032	29.02	5,286	30.50	5,549	32.00	5,833	33.64
Truancy Intervention Officer	40	4,801	27.68	5,032	29.02	5,286	30.50	5,549	32.00	5,833	33.64
Web Developer	66	9,113	52.56	9,552	55.10	10,010	57.75	10,485	60.48	10,997	63.43
Youth Development Specialist	44	5,292	30.52	5,557	32.05	5,840	33.68	6,122	35.33	6,428	37.10



Tim. A. Hire, County Superintendent of Schools

8/10/22
Date

Revision Dates: 2/24/2022; 8/9/2022

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Effective 7/1/2022