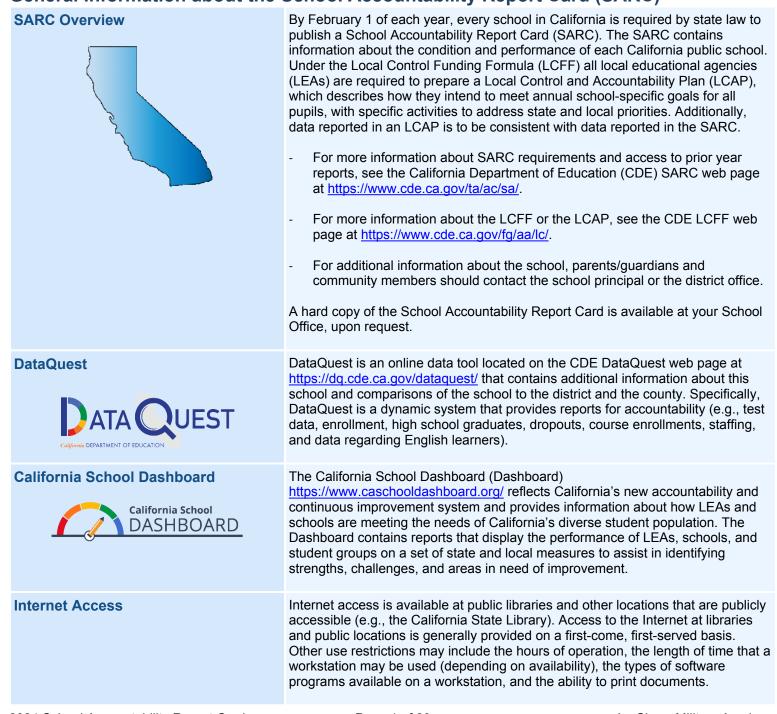
La Sierra Military Academy 2023-2024 School Accountability Report Card (Published During the 2024-2025 School Year)

General Information about the School Accountability Report Card (SARC)



Admission Requirements for the University of California (UC)	Admission requirements for the UC follow guidelines set forth in the Master Plan, which requires that the top one-eighth of the state's high school graduates, as well as those transfer students who have successfully completed specified college course work, be eligible for admission to the UC. These requirements are designed to ensure that all eligible students are adequately prepared for University-level work. For general admissions requirements, please visit the UC Admissions Information website at https://admission.universityofcalifornia.edu/ .
Admission Requirements for the California State University (CSU)	Eligibility for admission to the CSU is determined by three factors: (1) Specific high school courses, (2) Grades in specified courses and test scores, and (3) Graduation from high school. Some campuses have higher standards for particular majors or students who live outside the local campus area. Because of the number of students who apply, a few campuses have higher standards (supplementary admission criteria) for all applicants. Most CSU campuses have local admission guarantee policies for students who graduate or transfer from high schools and colleges that are historically served by a CSU campus in that region. For admission, application, and fee information, see the CSU website at <u>https://www2.calstate.edu/</u> .

2024-25 School Contact Information

School Name	La Sierra Military Academy
Street	1735 E. Houston Ave.
City, State, Zip	Visalia, CA 93292
Phone Number	559 733-6963
Principal	Jose Bedolla
Email Address	jose.bedolla@tcoe.org
School Website	https://www.tcoe.org/LaSierra
Grade Span	7-12
County-District-School (CDS) Code	54105465430327

2024-25 District Contact Information

District Name	Tulare County Office of Education
Phone Number	559 733-6300
Superintendent	Tim Hire
Email Address	tim.hire@tcoe.org
District Website	https://tcoe.org/

2024-25 School Description and Mission Statement

La Sierra High was established in 2000 by the Tulare County Office of Education (TCOE) as a free, alternative public high school open to all students in the county and surrounding counties. La Sierra High is an approved Western Association of Schools and Colleges Program that utilizes the six pillars of CHARACTER COUNTS!: Caring, Citizenship, Fairness, Respect, Responsibility, Trustworthiness combined with the military philosophy to serve as a basis for discipline, respect/ decorum, the school is not affiliated with, and does not recruit for, the armed forces. These values form an integral infrastructure for student interaction with staff and each other.

2024-25 School Description and Mission Statement

La Sierra High is a unique school that serves all students and all abilities including serving as a safety net for students who are struggling academically and socially that utilize La Sierra High for a new opportunity for learning and growth. La Sierra cadets grow in their knowledge, maturity and interdependence, ultimately leading them to successful futures in their own communities. A strong network of wrap-around support services are provided: life skills training, digital literacy, attendance/truancy intervention, bullying awareness and student training, college and career planning, health services, and student mental health. La Sierra High addresses students' barriers to learning and proactively engages them in a comprehensive instructional program that yields successful learning and student advancement.

Vision and Mission Statement: La Sierra High Cadets and Staff pursue excellence with honor and courage. Our mission is to equip, empower and engage Cadets to succeed in academics and life. The programs at La Sierra High provide leadership that inspires, empowers and leads students through promotions and honorary ranks. These programs provide service-learning activities that develop personal honor and pride within the community and post-secondary pathways for students in pursuit of academic excellence and career advancement.

About this School

2023-24 Student Enrollment by Grade Level				
Grade Level	Number of Students			
Grade 7	27			
Grade 8	31			
Grade 9	39			
Grade 10	30			
Grade 11	28			
Grade 12	34			
Total Enrollment	189			

2023-24 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	40.2
Male	59.8
American Indian or Alaska Native	1.1
Asian	0.5
Black or African American	0.5
Hispanic or Latino	83.1
Two or More Races	3.7
White	9.5
English Learners	22.2
Foster Youth	1.1
Homeless	3.2
Migrant	2.1
Socioeconomically Disadvantaged	85.2
Students with Disabilities	14.8

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	10.50	72.48	120.70	60.54	228366.10	83.12
Intern Credential Holders Properly Assigned	0.80	6.07	10.30	5.21	4205.90	1.53
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	0.10	0.76	8.30	4.19	11216.70	4.08
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	1.50	10.34	22.30	11.20	12115.80	4.41
Unknown/Incomplete/NA	1.40	10.21	37.50	18.85	18854.30	6.86
Total Teaching Positions	14.50	100.00	199.30	100.00	274759.10	100.00

Note: The data in this table is based on full-time equivalent (FTE) status. One FTE equals one staff member working full-time; one FTE could also represent two staff members who each work 50 percent of full-time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement						
Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	10.80	72.25	173.80	67.18	234405.20	84.00
Intern Credential Holders Properly Assigned	0.40	2.67	17.10	6.64	4853.00	1.74
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	1.10	7.87	16.00	6.20	12001.50	4.30
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	1.00	6.74	7.40	2.89	11953.10	4.28
Unknown/Incomplete/NA	1.50	10.34	44.10	17.08	15831.90	5.67
Total Teaching Positions	14.90	100.00	258.70	100.00	279044.80	100.00

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2022-23 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	6.60	46.51	169.90	65.02	231142.40	100.00
Intern Credential Holders Properly Assigned	0.60	4.33	23.70	9.09	5566.40	2.00
Teachers Without Credentials and Misassignments ("ineffective" under ESSA)	3.20	22.42	17.00	6.53	14938.30	5.38
Credentialed Teachers Assigned Out-of- Field ("out-of-field" under ESSA)	0.70	5.24	4.40	1.69	11746.90	4.23
Unknown/Incomplete/NA	3.00	21.30	46.10	17.67	14303.80	5.15
Total Teaching Positions	14.30	100.00	261.30	100.00	277698	100

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2020-21	2021-22	2022-23
Permits and Waivers	0.00	0.00	0
Misassignments	0.10	1.10	3.2
Vacant Positions	0.00	0.00	0
Total Teachers Without Credentials and Misassignments	0.10	1.10	3.2

Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2020-21	2021-22	2022-23
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00	0
Local Assignment Options	1.50	1.00	0.7
Total Out-of-Field Teachers	1.50	1.00	0.7

Class Assignments

Indicator	2020-21	2021-22	2022-23
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	2.50	4.8	26.4
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	8.40	0	0

Note: For more information refer to the Updated Teacher Equity Definitions web page at <u>https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp</u>.

2024-25 Quality, Currency, Availability of Textbooks and Other Instructional Materials

For the 2024-2025 school year, La Sierra utilizes the following curriculum for its daily instructional modalities: (English Language Arts: McGraw Hill, Math: Houghton Mifflin, Science: Houghton Mifflin, Social Studies: National Geographic). The La Sierra teaching staff, adopted these new curriculum modalities during the 2023-2024 school year.

Year and month in which the data were collected

08/2024

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy	
Reading/Language Arts	7th-12th Grade English Language Arts- Study Sync- (McGraw Hill)	Yes	0	
Mathematics	7th-12th Grade- (Houghton Mifflin)	Yes	0	
Science	7th-12th Grade- (Houghton Mifflin)	Yes	0	
History-Social Science	7th-12th Grade- (National Geographic/Cengage)	Yes	0	
Foreign Language	Pearson	Yes	0	
Health	Prentice-Hall	Yes	0	
Visual and Performing Arts	9th-12th Grade- (National Geographic/Cengage)	Yes	0	
Note: Cells with N/A values do not require data.				

School Facility Conditions and Planned Improvements

La Sierra's most recent FIT report discerned that the school is continuing to improve with regards to addressing site needs for ongoing facility improvement measures. Facility repairs for both internal and external projects are addressed on a continual basis of school maintenance and repair for ongoing school improvement measures.

Year and month of the most recent FIT report			11/2024
System Inspected	Rate Good		
Systems: Gas Leaks, Mechanical/HVAC, Sewer	х		Replace the HVAC unit in the administrative wing of campus.
2024 Cohool Accountability Depart Card		of 00	La Ciarra Military (Acadamy)

School Facility Conditions and Planned	School Facility Conditions and Planned Improvements								
Interior: Interior Surfaces	Х		Annual polishing and buffering of school classroom floors at the closing of the regular school year. Annual painting of any school classrooms and offices that need maintenance and repair.						
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х		Weekly deep cleaning and disinfecting of all office areas and school classrooms.						
Electrical	Х		Add additional circuitry outlets in Shop area and Eagle Hall work stations.						
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х		Annual painting of any school classrooms and restrooms that need repair and restoration. Annual polishing and buffering of all school classrooms and restroom floors.						
Safety: Fire Safety, Hazardous Materials	Х		Complete monthly inspection and service to all of the site's fire extinguishers. Complete monthly inspection of all site service electrical grids for safety review and maintenance.						
Structural: Structural Damage, Roofs		Х	The roof above Room # 2 on the West side of campus, will need replacement and maintenance due to seasonal weather changes over time.						
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х		Complete yearly service on front gate electrical fence for service and sustainability.						

Overall Facility Rate								
Exemplary	Good	Fair	Poor					
	Х							

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. Smarter Balanced Summative Assessments and CAAs for ELA in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2022-23	School 2023-24	District 2022-23	District 2023-24	State 2022-23	State 2023-24
English Language Arts/Literacy (grades 3-8 and 11)	15	16	29	31	46	47
Mathematics (grades 3-8 and 11)	3	5	18	20	34	35

2023-24 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus

the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	93	92	98.92	1.08	16.30
Female	39	39	100.00	0.00	17.95
Male	54	53	98.15	1.85	15.09
American Indian or Alaska Native					
Asian	0	0	0	0	0
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	84	84	100.00	0.00	15.48
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners	16	16	100.00	0.00	0.00
Foster Youth					
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	69	69	100.00	0.00	15.94
Students Receiving Migrant Education Services					
Students with Disabilities					

2023-24 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA divided by the total number of students who participated in both assessments.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	94	93	98.94	1.06	5.38
Female	40	40	100.00	0.00	5.00
Male	54	53	98.15	1.85	5.66
American Indian or Alaska Native					
Asian	0	0	0	0	0
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	85	85	100.00	0.00	5.88
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White					
English Learners	17	17	100.00	0.00	0.00
Foster Youth					
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	70	70	100.00	0.00	2.86
Students Receiving Migrant Education Services					
Students with Disabilities					

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA for Science. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated in a science assessment.

To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School	School	District	District	State	State
	2022-23	2023-24	2022-23	2023-24	2022-23	2023-24
Science (grades 5, 8 and high school)	4.59	6.74	4.55	0.00	30.29	30.73

2023-24 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	91	89	97.80	2.20	6.74
Female	38	38	100.00	0.00	7.89
Male	53	51	96.23	3.77	5.88
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	76	74	97.37	2.63	8.11
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	11	11	100.00	0.00	0.00
English Learners	16	16	100.00	0.00	0.00
Foster Youth					
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	65	64	98.46	1.54	6.25
Students Receiving Migrant Education Services					
Students with Disabilities					

2023-24 Career Technical Education Programs

La Sierra High offers a college and career preparation program that prepares students for life beyond high school. Programs prepare students to succeed through the development of concurrent college enrollment, effective communication, hands on practice, critical thinking and problem-solving, leadership and real world application. Within the CTE Pathway a sequence of courses are aligned to meet the needs of the industry requirements leading to certifications, college credit, apprenticeship and ultimately a career. Advisory Committees including ELAC, SSC and PTO, business representatives from the local community, staff, parents, and students evaluate the programs annually via survey and school wide data outcomes. All students are invited to participate in the programs regardless of their socio-economic status, ethnicity and learning abilities. The following CTE pathways are available for students at La Sierra High:

Design Visual & Media Arts Food Service & Hospitality

2023-24 Career Technical Education (CTE) Participation

Measure	CTE Program Participation
Number of Pupils Participating in CTE	57
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

UC/CSU Course Measure	Percent
2023-24 Pupils Enrolled in Courses Required for UC/CSU Admission	100
2022-23 Graduates Who Completed All Courses Required for UC/CSU Admission	6.06

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2023-24 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT requires only participation results for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 7	100	100	100	100	100
Grade 9	100	100	100	100	100

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2024-25 Opportunities for Parental Involvement

Parents and our local communities are very supportive and essential to the success of the educational programs at La Sierra High. Parents are invited to join the Parent Advisory PTO organization as well as our subcommittees (ELAC & SSC) at the site

2024-25 Opportunities for Parental Involvement

for monthly meetings. Additional opportunities for parental involvement and education also exist at the county level. As a Community School, La Sierra seeks to maintain a viable parent volunteer program to involve parents in school programs and outreach. La Sierra High seeks parent volunteers who could assist in the classrooms, offices, and in the completion of school activities. Parents are an intricate source of support for the classrooms, operations, community involvement and events at the school. Contributions for numerous programs and activities are made by many community partners including but not limited too: Kiwanis of Visalia, Lions Clubs, and various other community service agencies.

C. Engagement

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school Dropout Rates;
 - High school Graduation Rates; and
- Chronic Absenteeism

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
Dropout Rate	12.9	2.6	0.0	15.1	32.5	10.7	7.8	8.2	8.9
Graduation Rate	87.1	97.4	100.0	49.3	44.4	57.8	87.0	86.2	86.4

2023-24 Graduation Rate by Student Group (Four-Year Cohort Rate)

This table displays the 2023-24 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at www.cde.ca.gov/ds/ad/acgrinfo.asp.

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	35	35	100.0
Female	13	13	100.0
Male	22	22	100.0
Non-Binary	0.0	0.0	0.0
American Indian or Alaska Native	0	0	0.00
Asian	0	0	0.00
Black or African American	0	0	0.00
Filipino	0	0	0.00
Hispanic or Latino	26	26	100.0
Native Hawaiian or Pacific Islander	0	0	0.00
Two or More Races			
White			
English Learners			
Foster Youth			
Homeless			
Socioeconomically Disadvantaged	31	31	100.0
Students Receiving Migrant Education Services			
Students with Disabilities			
Note: To protect student privacy, double dashes () are is ten or fewer.	e used in the table when	the cell size within a sel	ected student population

2023-24 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	233	222	42	18.9
Female	96	92	15	16.3
Male	137	130	27	20.8
Non-Binary				
American Indian or Alaska Native				
Asian				
Black or African American				
Filipino				
Hispanic or Latino	197	189	33	17.5
Native Hawaiian or Pacific Islander				
Two or More Races				
White	22	20	5	25.0
English Learners	51	47	8	17.0
Foster Youth				
Homeless				
Socioeconomically Disadvantaged	202	192	35	18.2
Students Receiving Migrant Education Services				
Students with Disabilities	34	34	8	23.5
Note: To protect student privacy, double dashes ()	are used in the ta	hle when the cell size	within a selected	student nonulatic

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions data.								
				Suspensions				
School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
23.08	23.89	18.88	3.39	3.25	2.79	3.17	3.6	3.28

This table displays expulsions data.

Expulsions								
School 2021-22	School 2022-23	School 2023-24	District 2021-22	District 2022-23	District 2023-24	State 2021-22	State 2022-23	State 2023-24
0	0	0	0	0	0	0.07	0.08	0.07

2023-24 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate			
All Students	18.88	0.00			
Female	20.83	0.00			
Male	17.52	0.00			
Non-Binary	0.00	0.00			
American Indian or Alaska Native	0.00	0.00			
Asian	0.00	0.00			
Black or African American	0.00	0.00			
Filipino	0.00	0.00			
Hispanic or Latino	20.81	0.00			
Native Hawaiian or Pacific Islander	0.00	0.00			
Two or More Races	0.00	0.00			
White	13.64	0.00			
English Learners	21.57	0.00			
Foster Youth	0.00	0.00			
Homeless	0.00	0.00			
Socioeconomically Disadvantaged	19.31	0.00			
Students Receiving Migrant Education Services	0.00	0.00			
Students with Disabilities	20.59	0.00			
Note: To protect student privacy, double dashes () are used in the table when the cell size within a selected student population					

Note: To protect student privacy, double dashes (--) are used in the table when the cell size within a selected student population is ten or fewer.

2024-25 School Safety Plan

Recent shootings and other incidents at schools have heightened public and media scrutiny of how well schools have prepared to respond to emergencies and protect students. More than ever, it is incumbent upon school officials to have a realistic and comprehensive Crisis Response Plan and train staff to use it. It is also imperative that the plan be tested regularly, improved as

2024-25 School Safety Plan

needed, and updated no less than annually. La Sierra High's Crisis Response Plan is a critical subcomponent of the SAFE SCHOOL PLAN and addresses four major facets; Emergency Preparedness, Emergency Management, Emergency Response, and the Preventative Healthy and Safe Schools Initiative. Its primary purpose is to help school officials protect the lives and well-being of students and staff through emergency preparedness planning and the prompt and appropriate response of trained school personnel when a school crisis occurs. School officials must recognize that emergencies are fluid events and the emergency procedures outlined in this plan may not fit every situation. As such, administrators and staff must remain flexible and be prepared to promptly adapt their actions as necessary. School officials must also recognize that in a community-wide crisis, such as a major earthquake or flood, local fire and law enforcement personnel may be overwhelmed and unable to immediately respond to the school's request for assistance. This plan will help prepare the school to be self-sufficient for a time and provide extended care and shelter to students and staff, and to members of the immediate community if needed.

As required by the Education Code, this plan establishes an Emergency Management organization using the Incident Command System (ICS). ICS is an element of the National Incident Management System (NIMS), and California's Standardized Emergency Management System (SEMS) and provides a uniform set of processes, protocols, and procedures for all emergency responders. Use of the Incident Command System helps ensure that emergency responders at every level of government, including schools, understand their roles and can work effectively and efficiently with each other during emergencies. Though the Incident Command System (ICS) must be used to manage all major school emergencies, it is also a very effective "non-emergency" event planning and management tool. As such, district and school-level administrators are encouraged to promote staff familiarity with the system by using ICS to plan and manage non-emergency school events, such as back-to-school night or graduation. La Sierra High's Crisis Plan is reviewed annually to include updates and revisions. After each monthly drill (i.e., earthquake, fire, active shooter, family release) is conducted the team comes together to review practices and make necessary adjustments. Since the Spring Semester of 2024, La Sierra High utilizes the ActVnet program. The ActVnet program is a safety program that provides La Sierra High with first responder assistance for the betterment of school safety and security protocols for students and staff.

The Preventative Healthy and Safe Schools Initiative ensures preventative measures to ensure compliance with existing laws related to school safety. These include: child abuse/mandated reporting procedures, discipline policies, policies for discrimination, harassment, intimidation, bullying, gang prevention, first-aid, blood-borne pathogens, seizure, identification of security needs, development of prevention and intervention techniques and strategies, training, and ongoing communication and support for staff and students. Through planning, training, and practice, the students and staff at La Sierra High will be prepared to respond appropriately to any emergency. This plan will assist us in providing a safe school environment conducive to learning. The La Sierra High School Safety Plan is reviewed and revised annually then approved and adopted by the La Sierra High School Site Council in January and then approved and adopted by the Tulare County Office of Education's Board.

2021-22 Secondary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	11	23	6	
Mathematics	13	10	3	
Science	14	10	3	
Social Science	10	16	4	

2022-23 Secondary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	12	24	5	
Mathematics	13	11	4	
Science	14	10	5	
Social Science	13	15	5	

2023-24 Secondary Average Class Size and Class Size Distribution

This table displays the 2023-24 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	10	22		
Mathematics	12	10	2	
Science	11	12		
Social Science	11	14		

2023-24 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	189

2023-24 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. The "Other" category is for all other student support services staff positions not listed.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	1
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

Fiscal Year 2022-23 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2022-23 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	10,113.64	1,032.00	8,976.00	83,433.00
District	N/A	N/A	14,190.00	
Percent Difference - School Site and District	N/A	N/A	-45.0	-25.3
State	N/A	N/A	\$10,771	
Percent Difference - School Site and State	N/A	N/A	-18.2	5.3

Fiscal Year 2023-24 Types of Services Funded

In addition to general stated LCFF funds, La Sierra High receives federal funds that are designed to further support the needs of our students. Funds are allocated on a yearly basis after the community, parents, staff, and students review survey and school data to determine the needs of students via the following programs:

Credit Recovery Program Services Career Technology Education College and Career Readiness English Language Development Instructional Materials Safe and Drug Free Schools & Communities Special Education Instructional Resource Services Behavioral and Mental Health Services Character Counts Online Learning Welfare Services Support Truancy Support and Intervention/Prevention Homeless Support Foster Youth Services

Fiscal Year 2022-23 Teacher and Administrative Salaries

This table displays the 2022-23 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary		
Mid-Range Teacher Salary		
Highest Teacher Salary		
Average Principal Salary (Elementary)		
Average Principal Salary (Middle)		
Average Principal Salary (High)		
Superintendent Salary		
Percent of Budget for Teacher Salaries		
Percent of Budget for Administrative Salaries		

2023-24 Advanced Placement (AP) Courses This table displays the percent of student in AP courses at this school. Percent of Students in AP Courses 0

This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

Subject	Number of AP Courses Offered
Computer Science	0
English	0
Fine and Performing Arts	0
Foreign Language	0
Mathematics	0
Science	0
Social Science	0
Total AP Courses Offered Where there are student course enrollments of at least one student.	0

Professional Development

The La Sierra leadership team which includes administration, teachers, support staff, parent advisory, and students uses school-wide data, surveys and focus groups to determine the needs for professional development in designing the Professional Development Plan. Professional development is used to assign curriculum, develop formative assessments, assess what students are learning, and adjust curriculum and intervention offerings which also includes the advent of technology capacity building efforts. Professional development for La Sierra High staff utilizes a scaffolded approach based on school-wide learning, collaborative partnerships and individualized support learning outcomes.

This includes Common Core State Standards, College Readiness, English Language Development, Textbook Training, Pathways, Project Based Learning, Assessment Data training, lesson study, Social-Emotional Learning, and one on one coaching/reflection. Staff members build teaching skills and concepts through collaborative participation across grade levels and content areas. Staff members also determine their personal level of need and have the opportunity to select outside conferences and workshops that best benefit individual learning via the offering of broad-based varieties of professional opportunities for growth and advancement. La Sierra High contracts with outside agencies via grants (CalEdPartners, CVNIC and TCOE Title III Consortium) to provide cutting-edge professional development for staff members. La Sierra High also partners with the TCOE Educational Resource Services department, which provides La Sierra instructional staff with professional learning in curriculum, instruction and assessment practices for staff capacity building measures towards ongoing school improvement efforts for enhancing student learning outcomes for success.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2022-23	2023-24	2024-25
Number of school days dedicated to Staff Development and Continuous Improvement	4	4	4