La Sierra Charter High School

2021 School Accountability Report Card

General Information about the School Accountability Report Card (SARC)

SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at www.cde.ca.gov/ta/ac/sa/

For more information about the LCFF or the LCAP, see the CDE LCFF web page at www.cde.ca.gov/fg/aa/lc/

For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard) www.caschooldashboard.org/ reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

2021-22 School Contact Information				
School Name	La Sierra Charter High School			
Street	1735 E. Houston Ave.			
City, State, Zip	salia, CA 93292			
Phone Number	59 733-6963			
Principal	r. Scott Pierce			
Email Address	cott.pierce@tcoe.org			
School Website				
County-District-School (CDS) Code	5430327			

2021-22 District Contact Information					
District Name Tulare County Office of Education					
Phone Number	59 733-6300				
Superintendent	Fim Hire				
Email Address	tim.hire@tcoe.org				
District Website Address http://www.tcoe.org/index.shtm					

2021-22 School Overview

La Sierra High School (LSHS) was established in 2000 by the Tulare County Office of Education (TCOE) as a free, alternative public high school open to all students in the county and surrounding counties. La Sierra Charter School is an approved Western Association of Schools and Colleges Program that utilizes the six pillars of CHARACTER COUNTS!: Caring, Citizenship, Fairness, Respect, Responsibility, Trustworthiness combined with the military philosophy to serve as a basis for discipline, respect/ decorum, the school is not affiliated with, and does not recruit for, the armed forces. These values form an integral infrastructure for student interaction with staff and each other.

La Sierra is a unique school that serves all students and all abilities including serving as a safety net for students who are struggling academically and socially and may be at risk of falling through the educational cracks and heading for a community day school or juvenile hall. La Sierra cadets grow in their knowledge, maturity and interdependence, ultimately leading them to successful futures in their own communities. A strong network of wrap-around support services are provided: life skills training, digital literacy, attendance/truancy intervention, bullying awareness and student training, college and career planning, health services, and student mental health. La Sierra addresses students' barriers to learning and proactively engages them in a comprehensive instructional program that yields successful learning.

Vision and Mission Statement: La Sierra Charter High School Cadets and Staff pursue excellence with honor and courage. Our mission is to equip, empower and engage Cadets to succeed in academics and life. The programs at La Sierra provide leadership that inspires, empowers and leads students through promotions and honorary ranks. These programs provide service-learning activities that develop personal honor and pride within the community and post-secondary pathways for students in pursuit of academic excellence and talent.

About this School

2020-21 Student Enrollment by Grade Level

Grade Level	Number of Students
Grade 7	14
Grade 8	31
Grade 9	45
Grade 10	48
Grade 11	40
Grade 12	36
Total Enrollment	214

2020-21 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	42.5
Male	57.5
American Indian or Alaska Native	1.4
Asian	0.5
Hispanic or Latino	75.2
Two or More Races	2.3
White	20.6
English Learners	21.5
Foster Youth	5.6
Socioeconomically Disadvantaged	82.7
Students with Disabilities	15

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Note: For more information refer to the Updated Teacher Equity Definitions web page at $\underline{\text{https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp}}$

2019-20 Teacher Preparation and Placement

Authorization/Assignment						
Fully (Preliminary	Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)					

Intern Credential Holders Properly Assigned

Teachers Without Credentials and Misassignments ("ineffective" under ESSA)

Credentialed Teachers Assigned Out-of-Field ("out-of-field" under ESSA)

Unknown

Total Teaching Positions

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned to based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2019-20 Teachers Without Credentials and Misassignments (considered "ineffective" under ESSA)

Authorization/Assignment	2019-20
Permits and Waivers	
Misassignments	
Vacant Positions	
Total Teachers Without Credentials and Misassignments	

2019-20 Credentialed Teachers Assigned Out-of-Field (considered "out-of-field" under ESSA)

Indicator	2019-20
Credentialed Teachers Authorized on a Permit or Waiver	
Local Assignment Options	
Total Out-of-Field Teachers	

2019-20 Class Assignments

Indicator	2019-20
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	

2021-22 Quality, Currency, Availability of Textbooks and Other Instructional Materials

La Sierra updated Mathematics, 7-8th Grade Science, Pearson Social Studies, ELA My Perspectives, Hampton-Brown ELD, and added Classroom Libraries to all ELA classes in the Fall semester of 2020.

Year and month in which the data were collected

2019-20

Subject	Textbooks and Other Instructional Materials/year of Adoption		Percent Students Lacking Own Assigned Copy
Reading/Language Arts	CSU ERWC Hampton- Brown and My Perspectives Pearson	Yes	0
Mathematics	Illustrative Mathematics/ Math Vision Project/Carnegie Math	Yes	0
Science	Prentice-Hall/Pearson	Yes	0
History-Social Science	Glencoe McGraw Hill/Pearson My World/DBQ		0
Foreign Language	Pearson	Yes	0
Health	Prentice-Hall	Yes	0
Visual and Performing Arts	Adobe Education		0
Science Laboratory Equipment (grades 9-12)	Flinn	Yes	0

School Facility Conditions and Planned Improvements

The school facilities are in good safety and structural condition. Annually, adjustments such as painting, carpet/linoleum replacement and minor supports were done to keep facilities in good condition.

Year and month of the most recent FIT report

9/29/2021

System Inspected	Rate Good		Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х			
Interior: Interior Surfaces		Χ		Annual painting/holes are filled to ensure areas are addressed.
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Х			
Electrical	Χ			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

Overall Facility Rate						
Exemplary	Good	Fair	Poor			
	X					

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

- 1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
- 2. Smarter Balanced Summative Assessments and CAAs for mathematics in grades three through eight and grade eleven.
- 3. California Science Test (CAST) and CAAs for Science in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

SARC Reporting in the 2020-2021 School Year Only

Where the most viable option, LEAs were required to administer the statewide summative assessment in ELA and mathematics. Where a statewide summative assessment was not the most viable option for the LEA (or for one or more grade-level[s] within the LEA) due to the pandemic, LEAs were allowed to report results from a different assessment that met the criteria established by the State Board of Education (SBE) on March 16, 2021. The assessments were required to be:

- Aligned with CA CCSS for ELA and mathematics;
- Available to students in grades 3 through 8, and grade 11; and
- Uniformly administered across a grade, grade span, school, or district to all eligible students.

Options

Note that the CAAs could only be administered in-person following health and safety requirements. If it was not viable for the LEA to administer the CAAs in person with health and safety guidelines in place, the LEA was directed to not administer the tests. There were no other assessment options available for the CAAs. Schools administered the Smarter Balanced Summative Assessments for ELA and mathematics, other assessments that meet the SBE criteria, or a combination of both, and they could only choose one of the following:

- Smarter Balanced ELA and mathematics summative assessments;
- Other assessments meeting the SBE criteria; or
- Combination of Smarter Balanced ELA and mathematics summative assessments and other assessments.

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulting summative test suspension. The Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year.

The 2020-2021 data cells have N/A values because these data are not comparable to other year data due to the COVID-19 pandemic during the 2020-2021 school year. Where the CAASPP assessments in ELA and/or mathematics is not the most viable option, the LEAs were allowed to administer local assessments. Therefore, the 2020-2021 data between school years for the school, district, state are not an accurate comparison. As such, it is inappropriate to compare results of the 2020-2021 school year to other school years.

Subject	School 2019-20	School 2020-21	District 2019-20	District 2020-21	State 2019-20	State 2020-21
English Language Arts/Literacy (grades 3-8 and 11)	N/A	N/A	N/A	N/A	N/A	N/A
Mathematics (grades 3-8 and 11)	N/A	N/A	N/A	N/A	N/A	N/A

2020-21 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with "NT" values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	83	76	91.57	8.43	21.05
Female	38	35	92.11	7.89	20
Male	45	41	91.11	8.89	21.95
American Indian or Alaska Native					
Asian	0	0	0	0	0
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	65	60	92.31	7.69	16.67
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	13	11	84.62	15.38	27.27
English Learners	17	16	94.12	5.88	6.25
Foster Youth					
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	71	65	91.55	8.45	21.54
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	14	13	92.86	7.14	7.69

2020-21 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment. The CDE will populate this table for schools in cases where the school administered the CAASPP assessment. In cases where the school administered a local assessment instead of CAASPP, the CDE will populate this table with "NT" values, meaning this school did not test students using the CAASPP. See the local assessment(s) table for more information.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	83	76	91.57	8.43	1.32
Female	38	34	89.47	10.53	0.00
Male	45	42	93.33	6.67	2.38
American Indian or Alaska Native					
Asian	0	0	0	0	0
Black or African American					
Filipino	0	0	0	0	0
Hispanic or Latino	65	59	90.77	9.23	1.69
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races					
White	13	12	92.31	7.69	0.00
English Learners	17	16	94.12	5.88	0.00
Foster Youth					
Homeless					
Military	0	0	0	0	0
Socioeconomically Disadvantaged	71	64	90.14	9.86	1.56
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	14	13	92.86	7.14	0.00

2020-21 Local Assessment Test Results in ELA by Student Group

This table displays Local Assessment test results in ELA by student group for students grades three through eight and grade eleven. LEAs/schools will populate this table for schools in cases where the school administered a local assessment. In cases where the school administered the CAASPP assessment, LEAs/schools will populate this table with "N/A" values in all cells, meaning this table is Not Applicable for this school.

*At or above the grade-level standard in the context of the local assessment administered.

2020-21 Local Assessment Test Results in Math by Student Group

This table displays Local Assessment test results in Math by student group for students grades three through eight and grade eleven. LEAs/schools will populate this table for schools in cases where the school administered a local assessment. In cases where the school administered the CAASPP assessment, LEAs/schools will populate this table with "N/A" values in all cells, meaning this table is Not Applicable for this school.

*At or above the grade-level standard in the context of the local assessment administered.

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

The 2019-2020 data cells with N/A values indicate that the 2019-2020 data are not available due to the COVID-19 pandemic and resulting summative testing suspension. The Executive Order N-30-20 was issued which waived the assessment, accountability, and reporting requirements for the 2019-2020 school year.

For any 2020-2021 data cells with N/T values indicate that this school did not test students using the CAASPP Science.

Subject	School	School	District	District	State	State
	2019-20	2020-21	2019-20	2020-21	2019-20	2020-21
Science (grades 5, 8 and high school)	N/A	NT	N/A		N/A	28.72

2020-21 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. For any data cells with N/T values indicate that this school did not test students using the CAASPP Science.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	60	NT	NT	NT	NT
Female	25	NT	NT	NT	NT
Male	35	NT	NT	NT	NT
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American		NT	NT	NT	NT
Filipino	0	0	0	0	0
Hispanic or Latino	48	NT	NT	NT	NT
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	0	0	0	0	0
White	11	NT	NT	NT	NT
English Learners	13	NT	NT	NT	NT
Foster Youth		NT	NT	NT	NT
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	47	NT	NT	NT	NT
Students Receiving Migrant Education Services	0	0	0	0	0
Students with Disabilities	12	NT	NT	NT	NT

2020-21 Career Technical Education Programs

La Sierra offers a college and career preparation program that prepares students for life beyond high school. Programs prepare students to succeed through the development of concurrent college enrollment, effective communication, hands on practice, critical thinking and problem-solving, leadership and real world application. Within the CTE Pathway a sequence of courses are aligned to meet the needs of the industry requirements leading to certifications, college credit, apprenticeship and ultimately a career. Advisory Committees including PTO, business representatives from business community, staff, parents, and students evaluate the programs annually via survey and school wide data. All students are invited to participate in the programs regardless of their socio-economic status, ethnicity and learning abilities. The following CTE pathways are available for students:

Design Visual & Media Arts Food Service & Hospitality

2020-21 Career Technical Education (CTE) Participation

Measure	CTE Program Participation
Number of Pupils Participating in CTE	
Percent of Pupils that Complete a CTE Program and Earn a High School Diploma	
Percent of CTE Courses that are Sequenced or Articulated Between the School and Institutions of Postsecondary Education	

Course Enrollment/Completion

This table displays the course enrollment/completion of University of California (UC) and/or California State University (CSU) admission requirements.

UC/CSU Course Measure	Percent
2020-2021 Pupils Enrolled in Courses Required for UC/CSU Admission	100
2019-2020 Graduates Who Completed All Courses Required for UC/CSU Admission	3.7

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2020-21 California Physical Fitness Test Results

Due to the COVID-19 crisis, the Physical Fitness Test was suspended during the 2020-2021 school year and therefore no data are reported and each cell in this table is populated with "N/A."

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards		Percentage of Students Meeting Six of Six Fitness Standards
Grade 5	N/A	N/A	N/A
Grade 7	N/A	N/A	N/A
Grade 9	N/A	N/A	N/A

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2021-22 Opportunities for Parental Involvement

Parents and the communities are very supportive and essential to the success of the education programs at La Sierra. Parents are invited to join the Parent Advisory PTO and subcommittees (ELAC & DELAC) at the site for bi-monthly meetings and additional opportunities for parental involvement and education exist at the district level. A viable parent volunteer program constantly seeks to involve parents in school programs. LS Charter seeks parent volunteers who could assist in the classrooms, offices, and activities. Parents are an intricate source of support for the classrooms, operations, community involvement and events at the school. Contributions for numerous programs and activities are made by many community partners including but not limited to: Kiwanis of Visalia, Lyons Clubs, and various other community members.

C. Engagement

State Priority: Pupil Engagement

The SARC provides the following information relevant to the State priority: Pupil Engagement (Priority 5):

- High school dropout rates;
- High school graduation rates; and
- Chronic Absenteeism

Dropout Rate and Graduation Rate (Four-Year Cohort Rate)

Indicator	School 2018-19	School 2019-20	School 2020-21	District 2018-19	District 2019-20	District 2020-21	State 2018-19	State 2019-20	State 2020-21
Dropout Rate	2.4	3.6	16.7	48.3	49.8	47.4	9.0	8.9	9.4
Graduation Rate	95.1	96.4	83.3	41.0	45.0	48.8	84.5	84.2	83.6

2020-21 Graduation Rate by Student Group (Four-Year Cohort Rate)

This table displays the 2020-21 graduation rate by student group. For information on the Four-Year Adjusted Cohort Graduation

Rate (ACGR), visit the CDE Adjusted Cohort Graduation Rate web page at www.cde.ca.gov/ds/ad/acgrinfo.asp.

Student Group	Number of Students in Cohort	Number of Cohort Graduates	Cohort Graduation Rate
All Students	36	30	83.3
Female	18	15	83.3
Male	18	15	83.3
American Indian or Alaska Native	0	0	0.00
Asian	0	0	0.00
Black or African American	0	0	0.00
Filipino	0	0	0.00
Hispanic or Latino	31	26	83.9
Native Hawaiian or Pacific Islander	0	0	0.00
Two or More Races	0	0	0.00
White			
English Learners			
Foster Youth			
Homeless			
Socioeconomically Disadvantaged	33	27	81.8
Students Receiving Migrant Education Services	0.0	0.0	0.0
Students with Disabilities			

2020-21 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	232	227	60	26.4
Female	94	94	26	27.7
Male	138	133	34	25.6
American Indian or Alaska Native	3	3	0	0.0
Asian	1	1	0	0.0
Black or African American	1	1	0	0.0
Filipino	0	0	0	0.0
Hispanic or Latino	171	169	47	27.8
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	6	6	3	50.0
White	50	47	10	21.3
English Learners	49	48	16	33.3
Foster Youth	13	13	5	38.5
Homeless	3	3	3	100.0
Socioeconomically Disadvantaged	194	190	56	29.5
Students Receiving Migrant Education Services	1	1	0	0.0
Students with Disabilities	35	34	10	29.4

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data collected between July through June, each full school year respectively. Data collected during the 2020-21 school year may not be comparable to earlier years of this collection due to differences in learning mode instruction in response to the COVID-19 pandemic.

Subject	School 2018-19	School 2020-21	District 2018-19	District 2020-21	State 2018-19	State 2020-21
Suspensions	23.17	0.43	5.50	0.20	3.47	0.20
Expulsions	0.00	0.00	0.03	0.00	0.08	0.00

This table displays suspensions and expulsions data collected between July through February, partial school year due to the COVID-19 pandemic. The 2019-2020 suspensions and expulsions rate data are not comparable to other year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to other school years.

Subject	School 2019-20	District 2019-20	State 2019-20
Suspensions	13.38	2.60	2.45
Expulsions	0.00	0.00	0.05

2020-21 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	0.43	0.00
Female	1.06	0.00
Male	0.00	0.00
American Indian or Alaska Native	0.00	0.00
Asian	0.00	0.00
Black or African American	0.00	0.00
Filipino	0.00	0.00
Hispanic or Latino	0.58	0.00
Native Hawaiian or Pacific Islander	0.00	0.00
Two or More Races	0.00	0.00
White	0.00	0.00
English Learners	0.00	0.00
Foster Youth	0.00	0.00
Homeless	0.00	0.00
Socioeconomically Disadvantaged	0.52	0.00
Students Receiving Migrant Education Services	0.00	0.00
Students with Disabilities	0.00	0.00

2021-22 School Safety Plan

Recent shootings and other incidents at schools have heightened public and media scrutiny of how well schools have prepared to respond to emergencies and protect students. More than ever, it is incumbent upon school officials to have a realistic and comprehensive Crisis Response Plan and train staff to use it. It is also imperative that the plan be tested regularly, improved as needed, and updated not less than annually. La Sierra's Crisis Response Plan is a critical subcomponent of the SAFE SCHOOL PLAN and addresses four major facets; Emergency Preparedness, Emergency Management, Emergency Response, and the Preventative Healthy and Safe Schools Initiative. Its primary purpose is to help school officials protect the lives and well-being of students and staff through emergency preparedness planning and the prompt and appropriate response of trained school personnel when a school crisis occurs. School officials must recognize that emergencies are fluid events and the emergency procedures outlined in this plan may not fit every situation. As such, administrators and staff must remain flexible and be prepared to promptly adapt their actions as necessary. School officials must also recognize that in a community-wide crisis, such as a major earthquake or flood, local fire and law enforcement personnel may be overwhelmed and unable to immediately respond to the school's request for assistance. This plan will help prepare the school to be self-sufficient for a time and provide extended care and shelter to students and staff, and to members of the immediate community if needed.

As required by the Education Code, this plan establishes an Emergency Management organization using the Incident Command System (ICS). ICS is an element of the National Incident Management System (NIMS), and California's Standardized Emergency Management System (SEMS) and provides a uniform set of processes, protocols, and procedures for all emergency responders. Use of the Incident Command System helps ensure that emergency responders at every level of government, including schools, understand their roles and can work effectively and efficiently with each other during emergencies. Though the Incident Command System (ICS) must be used to manage all major school emergencies, it is also a very effective "non-emergency" event planning and management tool. As such, District and school-level administrators are encouraged to promote staff familiarity with the system by using ICS to plan and manage non-emergency school events, such as back-to-school night or graduation. La Sierra's Crisis Plan is reviewed annually to include updates and revisions. After each monthly drill (i.e., earthquake, fire, active shooter, family release) conducted the team comes together to review practices and make necessary adjustments.

The Preventative Healthy and Safe Schools Initiative ensures preventative measures to ensure compliance with existing laws related to school safety. These include: child abuse/mandated reporting procedures, discipline policies, policies for discrimination, harassment, intimidation, bullying, gang prevention, first-aid, blood-borne pathogen, seizure, identification of security needs, development of prevention and intervention techniques and strategies, training, and ongoing communication and support for staff and students. Through planning, training, and practice, the students and staff at our school will be prepared to respond appropriately to any emergency. This plan will assist us in providing a safe school environment conducive to learning.

The La Sierra School Safety Plan is reviewed and revised annually then approved and adopted by the La Sierra School Site Council in March and then approved and adopted by the Tulare County Office of Education's Board.

2018-19 Secondary Average Class Size and Class Size Distribution

This table displays the 2018-19 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	14	13	4	
Mathematics	15	12	3	
Science	10	8	1	
Social Science	14	12	3	

2019-20 Secondary Average Class Size and Class Size Distribution

This table displays the 2019-20 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	14	15	3	
Mathematics	13	13	4	
Science	14	8	2	
Social Science	13	11	4	

2020-21 Secondary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled "Number of Classes" indicates how many classes fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

Subject	Average Class Size	Number of Classes with 1-22 Students	Number of Classes with 23-32 Students	Number of Classes with 33+ Students
English Language Arts	9	28	2	
Mathematics	8	22		
Science	9	17	2	
Social Science	8	23		

2020-21 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	107

2020-21 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	2
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	0
Psychologist	0
Social Worker	0
Speech/Language/Hearing Specialist	0
Resource Specialist (non-teaching)	0

2019-20 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2019-20 expenditures per pupil and average teach salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	10,113.64	1,032.00	8,976.00	83,433.00
District	N/A	N/A	14,190.00	
Percent Difference - School Site and District	N/A	N/A	-45.0	-25.3
State			\$8,444	
Percent Difference - School Site and State	N/A	N/A	6.1	5.3

2020-21 Types of Services Funded

In addition to general stated LCFF funds, La Sierra High School receives federal funds that are designed to further support the need of our students. Funds are allocated on a yearly basis after the community, parents, staff, and students review survey and school data to determine the needs of students with the following programs:

Extend Day Learning Programs
Career Technology Education
College and Career Readiness
Instructional Materials
Safe and Drug Free Schools & Communities
Special Education Instructional Resource Services
Behavioral and Mental Health Services
Character Counts
Online Learning
Welfare Services Support
Truancy Support and Intervention/Prevention
Homeless Support
English Language Development

Foster Youth Services

2019-20 Teacher and Administrative Salaries

This table displays the 2019-20 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at http://www.cde.ca.gov/ds/fd/cs/.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary		
Mid-Range Teacher Salary		
Highest Teacher Salary		
Average Principal Salary (Elementary)		
Average Principal Salary (Middle)		
Average Principal Salary (High)		
Superintendent Salary		
Percent of Budget for Teacher Salaries		
Percent of Budget for Administrative Salaries		

2020-21 Advanced Placement (AP) Courses

This table displays the percent of student in AP courses at this school.

Percent of Students in AP Courses

This table displays the number of AP courses offered at this school where there are student course enrollments of at least one student.

Subject	Number of AP Courses Offered
Computer Science	0
English	0
Fine and Performing Arts	0
Foreign Language	0
Mathematics	0
Science	0
Social Science	0
Total AP Courses Offered	0

Professional Development

Together the leadership team which includes administration, teachers, support staff, parent advisory, and students use school-wide data and surveys to determine the needs for professional development designing the Professional development plan. Professional development is used to assign curriculum, develop formative assessments, assess what students are learning, and adjust curriculum and intervention offerings including technology. Professional development for La Sierra staff takes on a scaffolded approach from school-wide learning, collaborative learning and individualized support. This includes Common Core State Standards, College Readiness, English Language Development, Textbook Training, Pathways, Project Based Learning, Assessment Data training, lesson study, Social-Emotional Learning, and one on coaching/reflection. Staff members build teaching skills and concepts through collaborative participation across grade levels and content areas. Staff members also determine their personal level of need and have the opportunity to select outside conferences and workshops that best benefit offering broad-based varieties of professional opportunities for growth. La Sierra charter contracts with outside agencies via grants (CVNIC, CalEdPartners, and TCOE Title III Consortium) to provide cutting-edge professional development for staff.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2019-20	2020-21	2021-22
Number of school days dedicated to Staff Development and Continuous Improvement	7	4	4